## WHOI Non-Discrimination Statement for Programs or Activities Funded by the Environmental Protection Agency

The Woods Hole Oceanographic Institution (WHOI) prohibits discrimination on the basis of race, color, national origin, age, sex, disability, sexual orientation, or marital status in administration of its programs or activities, and, WHOI does not intimidate or retaliate against any individual or group because they have exercised rights protected by 40 C.F.R Parts 5 and 7, (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency) or for the purpose of interfering with such rights.

WHOI is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implanted by 40 C.F.R. Parts 5 and 7, including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1973, and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination statutes).

If you require accessibility or disability-related accommodations, language assistance, language translation or interpretive services to participate in events related to programs or activities funded by the Environmental Protection Agency, please contact WHOI's non-discrimination/civil rights coordinator, Meghan Green at <a href="majorecommodate">mgreen@whoi.edu</a> or 508-289-4886. We will do our best to accommodate your request within our resources.

If you have questions about this notice, including how and where to report a grievance relative to a WHOI program or activity funded by the Environmental Protection Agency, please contact WHOI's non-discrimination/civil rights coordinator, Meghan Green at mgreen@whoi.edu or 508-289-4886.

WHOI employees should also refer to the Institution's <u>Equal Employment Opportunity/Affirmative</u> Action and Grievance policies (available on WHOI internal network) for additional information.