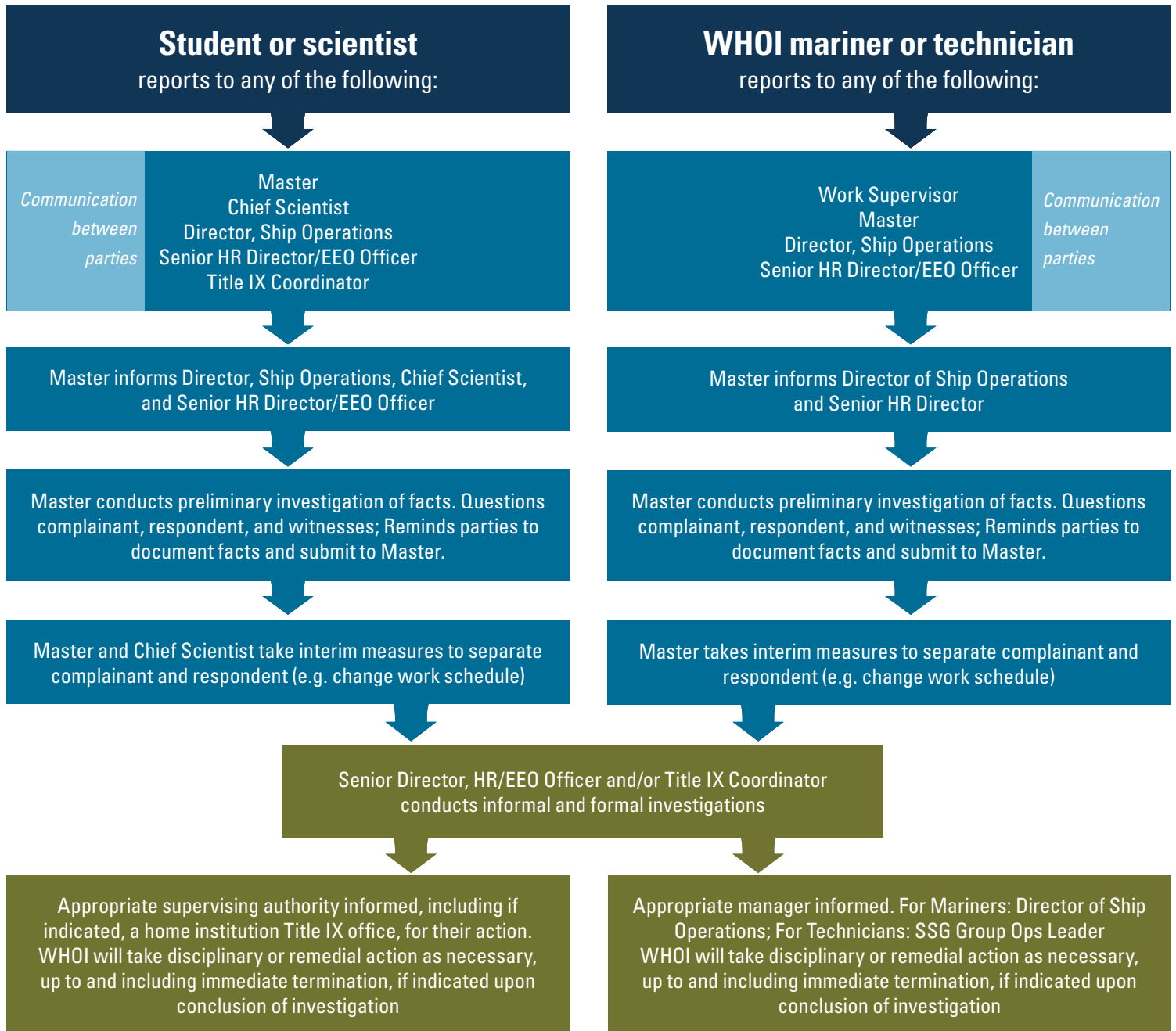


Preventing Harassment & Discrimination at Sea:

Complaint Resolution Flow Chart

The Woods Hole Oceanographic Institution's mission includes a commitment to maintaining a climate of respect, fairness, cooperation, and professionalism. We join others in embracing diversity, equity, and inclusion as essential ingredients of academic excellence in higher education and within the greater scientific research community.

Incident of bias, hostile work environment, discrimination, or harassment



Shipboard Assistance:

Contact the Master, Chief Scientist or your work supervisor

Off-Ship Assistance:

Director of Ship Operations: Timothy Twomey - ttwomey@whoi.edu - 508-289-2624
 Senior Director of HR and EEO Officer: Kathi Benjamin - kbenjamin@whoi.edu - 508-289-2705
 Title IX Coordinator: Christine Charette - ccharette@whoi.edu - 508-289-2848
 Report concerns: eeo@whoi.edu or titleix@whoi.edu
 WHOI ethics hotline: 866-868-0920 or by visiting the www.whoi.ethicspoint.com

