PRICEWATERHOUSECOOPERS LLP PRICEWATERHOUSECOOPERS LLP 101 Seaport Boulevard Boston, MA 02210

WOODS HOLE OCEANOGRAPHIC INSTITUTION INSTRUCTIONS FOR FILING FORM 8453-EO

IRS E-FILE SIGNATURE AUTHORIZATION FOR FORM 990 FOR THE YEAR ENDED DECEMBER 31, 2020

THE ORIGINAL IRS E-FILE SIGNATURE AUTHORIZATION FORM SHOULD BE SIGNED (USE FULL NAME) AND DATED BY AN AUTHORIZED OFFICER OF THE ORGANIZATION.

RETURN YOUR SIGNED IRS E-FILE SIGNATURE AUTHORIZATION FORM 8453-EO TO:

PRICEWATERHOUSECOOPERS LLP 101 SEAPORT BLVD., SUITE 500 BOSTON MA 02210

THERE IS NO TAX DUE WITH THE FILING OF THIS RETURN.

DO NOT SEPARATELY FILE FORM 990 WITH THE INTERNAL REVENUE SERVICE. DOING SO WILL DELAY THE PROCESSING OF YOUR RETURN. WE MUST RECEIVE YOUR SIGNED FORM BEFORE WE CAN ELECTRONICALLY TRANSMIT YOUR RETURN, WHICH IS DUE ON OR BEFORE NOVEMBER 15, 2021. WE WOULD APPRECIATE YOU RETURNING THIS FORM AS SOON AS POSSIBLE AS THIS WILL EXPEDITE THE PROCESSING OF YOUR RETURN. THE INTERNAL REVENUE SERVICE WILL NOTIFY US WHEN YOUR RETURN IS ACCEPTED. YOUR RETURN IS NOT CONSIDERED FILED UNTIL THE INTERNAL REVENUE SERVICE CONFIRMS THEIR ACCEPTANCE, WHICH MAY OCCUR AFTER THE DUE DATE OF YOUR RETURN.

Form **8453-EO**

Exempt Organization Declaration and Signature for Electronic Filing For calendar year 2020, or tax year beginning 01/01, 2020, and ending 12/31, 20 20 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, and 8868

Department of the Treasury

OMB No. 1545-0047

Internal Revenu				.irs.gov/F	orm8453EU for the	latest in	formatio			1.4.4141	
·	_	or person subjec						i i		yer identificat	
			PHIC INST						04	<u>-21058</u>	50
					ole Dollars Only		** 1				
check the b blank, then	ox on line leave line 1	1a, 2a, 3a, 4 b, 2b, 3b, 4	la, 5a, 6a, or 7a b, 5b, 6b, or 7b,	below, whichev	8453-EO and ento and the amount of ver is applicable, b nore than one line	on that I blank (de	ine of one	the return	beir	g filed with	h this form was
1a Form 9 2a Form 9 3a Form 1 4a Form 9 5a Form 8 6a Form 9 7a Form 4	90-EZ chec 120-POL ch 90-PF chec 1868 check 90-T check 1720 check	k here beck here	b Total rev b Total tax b Tax base b Balance of b Total tax b Total tax	enue, if a (Form 1 ed on inv due (Form (Form 9 (Form 4	any (Form 990, Pa any (Form 990-EZ 120-POL, line 22) vestment income (m 8868, line 3c). 190-T, Part III, line 4	, line 9) . Form 99 	00-PF, I	Part VI, line	5)	2b 3b 4b 5b	
Part II	Declaration	on of Office	r or Person Sub	ject to	Тах						
with tax U.S aut nec	hdrawal (dires owed on the control of the control o	ect debit) enti- this return, a Financial Age inancial institu swer inquiries a s return is be electronic disc	y to the financial and the financial in the financial in the at 1-888-353-4 ations involved in and resolve issues reing filed with a strosure consent co	institution nstitution 1537 no the procelated to tate agen- ntained	incial Agent to init in account indicated to debit the entry later than 2 busi cessing of the elec- the payment. cy(ies) regulating cl within this return- cted state agency(ies	I in the to this ness day tronic parities a allowing	tax pre accoun ys prior ayment s part o	paration soft. To revoke to the paration to the paratic formula to the transfer of the IRS F	ftwar e a ayme o red	e for payme payment, I ent (settlem ceive confid State progra	ent of the federal must contact the ent) date. I also ential information m, I certify that I
Under penalti		I declare that	l am an offic	er of the a	above named organi.	zation or	1	am the perso	on su	bject to tax	with
and that I knowledge a of the electro to the IRS a	have examir nd belief, the onic return. and to receive	ned a copy of a consent to a consent to a	orrect, and comple allow my intermedi	te. I furti iate servi edgemen	turn and accompa her declare that the ce provider, transm t of receipt or read I.	amouni	t in Par electron ejection	t I above is ic return or of the trai	ment the igina nsmi	ts, and, to amount sh stor (ERO) to ssion, (b) th	own on the copy send the return
Here P	Signature o	officer or per	son subject to tax		Date	_	Title	OPS 8	le		
I declare that If I am only The organization to e-File (MeF) declare that	t I have rev a collector, ation officer o be filed w Information I have exam	iewed the abd I am not respor person sulith the IRS to for Authorize nined the abd	ove return and that consible for reviewing oject to tax will he the officer or per d IRS e-file Provid ove return and ac	t the enting the related sign subjects for 8 company	tries on Form 8453 eturn and only decl this form befor ject to tax, and har 3 susiness Returns. If ing schedules and based on all informa	EO are are that e I subre follow I am a stateme	complet this for nit the ed all c also the nts, and	e and corre m accurate return. I w other require Paid Prepa d, to the b	ect to ly re ill g emen arer, est o	flects the da ive a copy its in Pub. 4 under pena of my know	ata on the return, of all forms and 1163, Modernized alties of perjury I
	RO's	1	1		Date 11/8/21	Check if		Check if		ERO's SSN or	
llea s	ignature rim's name (or		TOTAL PROPERTY.	FCOOR	1	preparer	X	employed	EIN	P00641	
Only y	ours if self-emp	loyed),	ICEWATERHOUS		SUITE 500 BOS	ETON M	A 022	210			-530-5000
Under penalti		I declare that	have examined the	above re	eturn and accompany er is based on all info	ing sche	dules ar	nd statement	ls, ar	d, to the bes	st of my knowledge
Paid Propagar	Print/Typ	e preparer's nam	ne	Pre	eparer's signature		Date		Che	eck if	PTIN
Preparer	Firm's na	me 🕨		1						n's EIN	
Use Only	Firm's ad								1	one no.	
For Privacy	Act and Pape	rwork Reduc	tion Act Notice, see	back of fo	orm.					Form	8453-EO (2020)

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

A F	or th	e 2020 calendar year, or tax year beginning , 2020, and en	ding			, 20	
_		C Name of organization		O Employer Ider	tifica	tion number	
R	heck if a	WOODS HOLE OCEANOGRAPHIC INSTITUTION		04-2105	850)	
Г	Addre			1			
Г	7 '	change Number and street (or P.O. box if mail is not delivered to street address) Room/st	rite	E Telephone nur	nber		
	Initia	tretum 569 WOODS HOLE ROAD MS 14		(508) 45	7 - 2	000	
	Final	City or town, state or province, country, and ZIP or foreign postal code					_
	Amer	WOODS HOLE, MA 02543		G Gross receipts	\$	281,691,3	31.
	Apple pend	F Name and address of principal officer: PETER DE MENOCAL		H(a) Is this a grou		n for Yes X	No
_	pano	569 WOODS HOLE ROAD, MS 14, WOODS HOLE, MA 02543		Subordinates* H(b) Are all suborde		cluded? Yes	No
$\overline{}$	Tax-ex	rempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527	If "No," at	tach a l	list. See instructions	_
J	Websi	ke: NWW.WHOI.EDU		H(c) Group exemp	tion nu	ımber	
			ear of forma	tion: 1930 M s	State	of legal domicile:	MA
	art l	Summary					_
	1	Briefly describe the organization's mission or most significant activities: SEE SCHEDU	LE O				
ф	Ι΄.						
& Governance							
Ë	2	Check this box ▶ if the organization discontinued its operations or disposed of more	re than 25%	6 of its net assets			
90	3	Number of voting members of the governing body (Part VI, line 1a)			3		37.
-85	4	Number of independent voting members of the governing body (Part VI, line 1b)			4		35.
Activities	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			5	1,13	31.
Ž	6	Total number of volunteers (estimate if necessary)			6		44.
Aci	-	Total unrelated business revenue from Part VIII, column (C), line 12			7a	2,009,65	58.
	ı	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b	797,95	
_	<u> </u>	Tet differated business (axable income from 1 only 550-1, 1 att 1, inte 11		Prior Year		Current Year	
	8	Contributions and grants (Part VIII, line 1h)		252,464,38	4.	247,862,13	
97.	9	Program service revenue (Part VIII, line 2g)	• • ⊢	8,089,45	_	6,821,0	
Revenue	'	Investment income (Part VIII, column (A), lines 3, 4, and 7d).		421,85	_	171,1	
æ	10			810,77	_	453,4	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		261,786,46		255,307,7	
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	· · ·	10,095,96	_	10,875,9	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		10,033,30	0.		0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		116,958,89		127,361,8	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		116,30		96,2	
8	16a	Professional fundraising fees (Part IX, column (A), line 11e)	• •	110,50	۷٠	30,2	
EX.	b	Total fundraising expenses (Part IX, column (D), line 25) 3,964,699.	_	130,155,79	Q	126,958,3	35
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	• •	257,326,96		265,292,3	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) , , , , ,		4,459,50	$\overline{}$	-9,984,5	
0 0	19	Revenue less expenses. Subtract line 18 from line 12		nning of Current Y	-	End of Year	, T ·
ts o				626,827,96		670,381,0	03
Bala	20	Total assets (Part X, line 16)		241,120,49	_	236,215,1	
Net Assets Fund Balanc	21	Total liabilities (Part X, line 26)		385,707,47	_	434,165,9	
		Net assets or fund balances. Subtract line 21 from line 20		303,707,47	J - 1	434,103,3	09.
	irt II	Signature Block	etalamanie	and to the best of	may t	noudedne and helie	f it is
true	uer pe e, corri	nalties of perjury, I declare that I have examined this return, including accompanying schedules and ect, and complete. Declaration of prieparer (other than officer) is based on all information of which prepa	rer has any l	knowledge.	птул	allowledge and belief	, 11 13
		N.H.I.		11	8	121	
Sig	ın	Signature of oncer		Date	0 1	101	
He			·^	500			
		KATHRYN LINK VP OPS & CF					
		Type or print name and title Print/Type preparer's name Preparer's signature Date		1 _ 1		PTIN	
Paid	d		/8/21	Check	1 "		
	- parer	DDI CENAMEDUOUGE COODERS II D	0/21	self-employ		P00641463	
	Only	PRICEWATERHOUSECOOPERS LLP	1.0	Firm's EIN ▶ 1			
D. C.		Firm's address >101 SEAPORT BLVD., SUITE 500 BOSTON, MA 022	TU	Phone no.	1/-	530-5000	1.
$\overline{}$	_	IRS discuss this return with the preparer shown above? (see instructions)				. X Yes	No
For	Pape	rwork Reduction Act Notice, see the separate instructions.				Form 990 (2	2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α Ι	or th	e 2020	calendar year, or tax year beginning	,	2020, an	a ending			, 20
P			C Name of organization				D Employer ide		
В	Check if a	applicable:	WOODS HOLE OCEANOGRAPI	HIC INSTITUTION			04-210	5850)
	Addr chan		Doing business as						
	Nam	e change	Number and street (or P.O. box if mail is	not delivered to street address)	Ro	om/suite	E Telephone nu	mber	
	Initia	ıl return	569 WOODS HOLE ROAD M	5 14			(508) 45	7 – 2	000
		return/ inated	City or town, state or province, country, a	and ZIP or foreign postal code	•				
		nded	WOODS HOLE, MA 02543				G Gross receipts	s \$	281,691,331.
		ication	F Name and address of principal officer:	PETER DE MENOCAL			H(a) Is this a gro	up retur	n for Yes X No
	pend	iiig	569 WOODS HOLE ROAD, I	MS 14, WOODS HOLE,	MA 02	543	subordinates H(b) Are all subord		cluded? Yes No
П	Tax-ex	xempt sta	atus: X 501(c)(3) 501(c) () 	7(a)(1) or	527			list. See instructions
J	Webs	ite: ►	WWW.WHOI.EDU	, , , , , , , , , , , , , , , , , , , ,	()()		H(c) Group exem	ption nu	umber >
ĸ	Form	of organ	ization: X Corporation Trust	Association Other		L Year of fo	rmation: 1930 M		
	art I	_	mmary				<u> </u>		
	1		describe the organization's mission o	r most significant activities: SE	E SCHE	EDULE O			
ø		Dilony	accombo ine ergamzation e impolon e						
auc									
ern	2	Check	this box if the organization d	iscontinued its operations or o	dienneed n	of more than	25% of its not asset	e	
Governance	3		er of voting members of the governing	•	•			3	37.
	4		er of independent voting members of t					4	35.
Activities &	5		number of individuals employed in cale					5	1,131.
ĭ₹	6		number of individuals employed in cale					6	44.
Act	_		unrelated business revenue from Part V					7a	2,009,658.
				` '					797,950.
	b	ivet ur	nrelated business taxable income from	Form 990-1, Part I, line 11			Prior Year	7b	Current Year
		Cantri	butions and grants (Dout VIII line 4b)				252,464,38	4	247,862,118.
ne	8		butions and grants (Part VIII, line 1h)				8,089,45		6,821,049.
Revenue	9		am service revenue (Part VIII, line 2g)					_	
Re			ment income (Part VIII, column (A), line				421,85	_	171,146.
	11		revenue (Part VIII, column (A), lines 5,				810,77	_	453,466.
	12		revenue - add lines 8 through 11 (must				261,786,46		255,307,779.
	13		s and similar amounts paid (Part IX, colu				10,095,96	-	10,875,940.
	14		its paid to or for members (Part IX, colu				116 050 00	0.	0.
es	15		es, other compensation, employee bene				116,958,89		127,361,840.
Expenses	16a	Profes	ssional fundraising fees (Part IX, column	(A), line 11e)			116,30	13.	96,235.
×	b		fundraising expenses (Part IX, column (l						101 050 005
_	17		expenses (Part IX, column (A), lines 11				130,155,79		126,958,335.
	18	Total e	expenses. Add lines 13-17 (must equal	Part IX, column (A), line 25)		_	257,326,96		265,292,350.
- 40	19	Reven	ue less expenses. Subtract line 18 from	n line 12			4,459,50	10.	-9,984,571.
Net Assets or Fund Balances						E	Seginning of Current `		End of Year
set	20	Total a	assets (Part X, line 16)				626,827,96	_	670,381,093.
A As	21	Total I	liabilities (Part X, line 26)				241,120,49	$\overline{}$	236,215,184.
<u>2</u> 2	22	Net as	ssets or fund balances. Subtract line 21	from line 20			385,707,47	5.	434,165,909.
Pa	art II	Sig	gnature Block						
Un	der pe	nalties o	of perjury, I declare that I have examined the complete. Declaration of preparer (other than	is return, including accompanying	schedules	and statemer	nts, and to the best of	f my k	nowledge and belief, it is
	0, 0011	oot, and	complete. Beclaration of proparer (ether than	i omoci ji o bacca cii ali ililoimatto	1 01 Willoll F	propuror rido d			
o:.		_							
Siç He	-		ignature of officer				Date		
пе	re	_	KATHRYN LINK	VP	OPS &	CFO			
		L	ype or print name and title						
D-:		Print/	Type preparer's name	Preparer's signature		Date	Check	if F	PTIN
Paid		GWEI	N SPENCER	1 de de	<u> </u>	11/8/21	self-employ		P00641463
	parer Only		name PRICEWATERHOUSECO				Firm's EIN ▶ 1	3-4	008324
USE	, Only	Firm's	address ▶101 SEAPORT BLVD.	, SUITE 500 BOSTON	, MA 0	2210			530-5000
Ма	y the		iscuss this return with the prepare						. X Yes No
_			Reduction Act Notice, see the separat	·	<u> </u>				Form 990 (2020)

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of this	form, visit www.irs.gov/e-file-providers/e-file-i	for-charities	s-and-non-profits.				
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).				
	ons required to file an income tax return other		· · · · · ·	0-C filers), partnerships,	RE	MICs,	and trusts
•	orm 7004 to request an extension of time to f		,	,, , , , , , , , , , , , , , , , , , ,			
Type or	Name of exempt organization or other filer, see in	nstructions.		Taxpayer identification nu	mbe	r (TIN)	
Type or print	WOODS HOLD OSEANOSDADILIS INSE	THITHTON		04 010505	^		
File by the	WOODS HOLE OCEANOGRAPHIC INST Number, street, and room or suite no. If a P.O. bo		otions	04-210585	U		
due date for	569 WOODS HOLE ROAD MS 14	ix, see ilisiiu	CHOITS.				
filing your return. See	City, town or post office, state, and ZIP code. For	r a foreign ad	dress see instructions				
instructions.	WOODS HOLE, MA 02543	a roroigir ad	aroos, soo moracions.				
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)			0 1
Application		Return	Application				Return
Is For		Code	Is For				Code
Form 990 o	r Form 990-EZ	01	Form 990-T (corporat	ion)			07
Form 990-B	L	02	Form 1041-A				08
Form 4720	,	03	Form 4720 (other tha	n individual)			09
Form 990-PI		04	Form 5227				10
	(sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T	(trust other than above) DANA FERNANDEZ,	06	Form 8870				12
If the orgaIf this is formula	e No. ▶ 508 289-3505 anization does not have an office or place of or a Group Return, enter the organization's fo e group, check this box ▶	business ir ur digit Gro	oup Exemption Number (GEN)		If t	
a list with the	e names and TINs of all members the extens	ion is for.					
•	est an automatic 6-month extension of time u			21, to file the exempt	org	aniza	tion return
for the	organization named above. The extension is	for the or	ganization's return for:				
► ∀	ld						
X	calendar year 20 <u>20</u> or tax year beginning	20	and anding		20		
	tax year beginning	, 20	, and ending		20_		
	ax year entered in line 1 is for less than 12 m	nonths, che	ck reason: Initial re	eturn Final returr	n		
	application is for Forms 990-BL, 990-PF, 9	90-T, 4720	0, or 6069, enter the	tentative tax, less any			
	undable credits. See instructions.	•			За	\$	0.
b If this	application is for Forms 990-PF, 990-T,	4720, o	r 6069, enter any re	efundable credits and			
estima	ted tax payments made. Include any prior yea	ar overpayn	nent allowed as a credit		3b	\$	0.
c Balanc	e due. Subtract line 3b from line 3a. Include	your paym	ent with this form, if re	quired, by using EFTPS			
(Electr	onic Federal Tax Payment System). See instru	ıctions.			3с	\$	0.
Caution: If yo	u are going to make an electronic funds withdrawa	al (direct deb	it) with this Form 8868, se	ee Form 8453-EO and Form	1 887	'9-EO	for payment
instructions.							

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

WOODS HOLE OCEANOGRAPHIC INSTITUTION 04-2105850 Form 990 (2020) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program X No services?..... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 220,486,882. including grants of \$ 10,249,110.) (Revenue \$ SPONSORED AND INSTITUTIONAL RESEARCH IN OCEANOGRAPHY AND RELATED FIELDS: OF THE 1,002 SPONSORED RESEARCH AWARDS, 673 AWARDS ARE FROM 9 FEDERAL AGENCIES AND 329 ARE FROM 158 OTHER SPONSORS. INSTITUTION RESEARCH SPONSORED 117 PROJECTS FROM UNRESTRICTED FUNDS. IN ADDITION, WOODS HOLE OCEANOGRAPHIC INSTITUTION ISSUED 626 PUBLICATIONS IN 2020. 4b (Code:) (Expenses \$ 13,484,866. including grants of \$ 626,830.) (Revenue \$ EDUCATION: JOINT GRADUATE PROGRAM WITH M.I.T. IN THE MARINE SCIENCES. IN 2020, THERE WERE 143 GRADUATE STUDENTS, 21 DEGREE RECIPIENTS, 47 POST DOCTORAL SCHOLARS AND FELLOWS, 26 SUMMER STUDENT FELLOWS AND 60 GUEST STUDENTS. **4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

4e Total program service expenses ▶ 233,971,748.

JSA 0E1020 1.000 SI 8 0 5 3 7 3 7 7 V 2 0 - 7 . 5 F Form 990 (2020)
Part IV Page 3

			Yes	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
-	complete Schedule A	1	Х	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
		-		_
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		Х	
	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	X	
	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
;	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			Г
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7	Х	
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		
			Х	
	complete Schedule D, Part III	8		
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	114		H
U	· ·	441	Х	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		H
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		L
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
Э	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
а	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
U		12h		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		H
•	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	7.7	H
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	L
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	L
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
;	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			T
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			t
		47	Х	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	- 1	H
3	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		L
•	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		
) a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Γ
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		Γ
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			Γ
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
				i .

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Part	Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		v	
24 2	employees? If "Yes," complete Schedule J	23	X	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	20		
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
а	Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines $28a$ or $28b$? If			
	"Yes," complete Schedule L, Part IV	28c	v	X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	X	
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20	Х	
34	sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		
34	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Official in Confedure O Contains a response of flote to any line in this part v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	_		
JSA	reportable gaming (gambling) winnings to prize winners?	1c	aan	(2020)
0E1030	1.000 SI8053 7377 V 20-7.5F	r-orm	33U	(2020)

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Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,131			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		37
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Λ
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. •	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
	sponsoring organization have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year?	15		21
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		
	100, 100p.oto 1 0111 11 20, 001104410 01			

Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management				
			١	⁄es	No
1a	Enter the number of voting members of the governing body at the end of the tax year	37			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
b	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent	35			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit	h			
	any other officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors, trustees, or key employees to a management company or other person?		;		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		;		X
6	Did the organization have members or stockholders?		; <u> </u>		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir	nt			
	one or more members of the governing body?		a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	5,			
	stockholders, or persons other than the governing body?	7	b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	g			
	the year by the following:				
а	The governing body?		~	X	
b	Each committee with authority to act on behalf of the governing body?	- 1	b ·	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	at g			Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	ıe Co	de.)		
				/es	No
10a	Did the organization have local chapters, branches, or affiliates?	10	a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			3,7	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11	a -	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			x	
12a	1 7 , 0		a ·	Λ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		, .	x	
	rise to conflicts?	-	.D	21	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes		c :	Х	
40	describe in Schedule O how this was done		-	X	
13	Did the organization have a written whistleblower policy?	1	_	X	
14	Did the organization have a written document retention and destruction policy?				
15	Did the process for determining compensation of the following persons include a review and approval be independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	-			
•	The organization's CEO, Executive Director, or top management official		a	Х	
a b	Other officers or key employees of the organization	15		X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	nt			
···	with a taxable entity during the year?	16	a	Х	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate it	s			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	e	. h		X
Secti	ion C. Disclosure	10	וטו		
17	List the states with which a copy of this Form 990 is required to be filed ▶ CA, MA, NY				
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 99)_T /9	ectio	n F	01(a)
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request X Other (explain on Schedule O)	J-1 (S	ecuc	ט ווכ	01(6)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflic	t of ir	tere	st p	olicy,
	and financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and rec DANA FERNANDEZ, SR DIR FINANCE 569 WOODS HOLE RD, MS 14 WOODS HOLE, MA 025 508-289-3505	ords 🕨	•		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles er and	Pos neck s pe	more erson	e than of is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)MARK ABBOTT	50.00									
PRES/DIRECTOR (UNTIL 10/20)	0.	Х		Х				492,520.	0.	275,144.
(2) JEFFREY A. FERNANDEZ	50.00							152 520 :	<u> </u>	2737111.
VP OPS & CFO	0.			Х				372,235.	0.	155,029.
(3) CHRISTOPHER LAND	50.00							0.12,200		
VP LEGAL AFFAIRS/GEN. COUNSEL	0.	Х		Х				370,260.	0.	38,464.
(4) ROBERT MUNIER	50.00									,
VP MARINE FACILITIES & OPS	0.				Х			342,858.	0.	64,339.
(5) SAMUEL HARP	50.00									-
VP FOR ADVANCEMENT & CMO	0.					Х		323,593.	0.	56,558.
(6) GEORGE CLAYTON	50.00									
CHIEF DEVELOPMENT OFFICER	0.					Х		283,797.	0.	57,669.
(7) RICHARD MURRAY	50.00									
DD & VP FOR RESEARCH ADM	0.				Х			304,525.	0.	25,800.
(8) MARGERET TIVEY	50.00									
VP OF ACADEMIC AFFAIRS & DEAN	0.					X		275,022.	0.	53,040.
(9) ROBERT WELLER	50.00									
SENIOR SCIENTIST	0.					X		275,088.	0.	46,255.
(10) KEITH GLAVIN	50.00									
SR. DIR. INFORMATION SYSTEMS	0.					X		261,938.	0.	54,622.
(11) PETER DE MENOCAL	50.00									
PRESIDENT/DIR. (AS OF 10/20)	0.	Х		Χ				127,406.	0.	33,584.
(12) DAVID B. SCULLY	2.50									
CHAIR OF THE BOARD OF TRUSTEES	0.	X		Х				0.	0.	0.
(13) JEFFERSON E. HUGHES, JR.	2.50									
VICE CHAIR OF THE BOARD	0.	X		Х				0.	0.	0.
(14) STEVEN G. HOCH	2.50									
CHAIRMAN OF THE CORPORATION	0.	Х		Χ				0.	0.	0.

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Part VII Section A. Officers, Directors, 7	Γrustees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Employees (c	ontinued)
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average	 , ,			sition			Reportable	Reportable	Estimated
	hours per week (list any	,				e than o is both		compensation from	compensation from related	amount of other
	hours for	office				or/trust	ee)	the	organizations	compensation
	related	Individual trustee or director	Inst	Officer	₹ ey	emp emp	Forme	organization	(W-2/1099-MISC)	from the
	organizations below dotted	vidu	Ë	cer	em	hest	mer	(W-2/1099-MISC)		organization and related
	line)	or al tr	onal		Key employee	con				organizations
		uste	Institutional trustee		ee	her				
		Ф.	tee			Highest compensated employee				
15) ANNE C. KRONENBERG	2.50					ğ				
TREASURER	$\frac{2.50}{0.}$	X		Х				0	0.	
16) JAMES A. AUSTIN, JR.	2.50			Λ				0	0.	
TRUSTEE		X						0	0.	
17) ROBERT BAYLIS	2.50							0	0.	'
TRUSTEE		X						0	0.	
18) CULLEN BUIE	2.50							0	0.	,
TRUSTEE (AS OF 05/20)		X						0	0.	
19) H. LARRY CLARK	2.50							0	0.	
TRUSTEE		X						0	0.	
20) JAMES M. CLARK, JR.	2.50							0		
TRUSTEE		X						0	0.	
21) SAMUEL COLEMAN	2.50								j	
TRUSTEE		X						0	0.	
22) ALFRED T. DENGLER	2.50								0.	
TRUSTEE		X						0	0.	
23) SARA G. DENT	2.50									
TRUSTEE		X						0	0.	
24) ROBERT C. DUCOMMUN	2.50							-		
TRUSTEE		X						0	0.	
25) MICHAEL ESPOSITO	2.50									
TRUSTEE		Х						0	0.	
1b Sub-total					-		—	3,429,242.	0.	860,504
c Total from continuation sheets to Part VII,	Section A		• •	• •	• •		•	0.	0.	0
d Total (add lines 1b and 1c)	-		-				•	3,429,242.	0.	860,504
2 Total number of individuals (including but no							re	ceived more than	\$100,000 of	
reportable compensation from the organizat						,				
										Yes No
3 Did the organization list any former of	fficer. directo	or. or	tru	uste	e.	kev e	ame	lovee, or highes	t compensated	
employee on line 1a? If "Yes," complete Scho										3 X
4 For any individual listed on line 1a, is the	e sum of rer	ortah	ale d	om	ner	neation	າ ລາ	nd other compen	sation from the	
organization and related organizations										
individual										4 X
5 Did any person listed on line 1a receive	or accrue co	mpen	sati	on	fron	n any	un	related organizati	on or individual	
for services rendered to the organization? If										5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 90

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(0	C)			(D)	(E)	i	(F)	
Name and title	Average				sition			Reportable	Reportable	Est	timated	
	hours per	١,				e than o		compensation	compensation from		ount of	
	week (list any hours for					is both tor/trust		from	related		other pensatio	on
	related	2 5						the	organizations (W-2/1099-MISC)		om the	ווכ
	organizations	divi	stitu	Officer	эу е	ghe	Former	organization (W-2/1099-MISC)	(W-2/1099-1013C)		nization	n
	below dotted	dua	ltio	4	mpl	st c	P	(W 2/1000 MICO)		and	l related	t
	line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				orga	nization	ıs
		stee	nst		Ø	ens				ı		
			ee			sate				ı		
OC) TAUDENCE ETGU	2.50					<u> </u>						
26) LAURENCE FISH	2.50									ı		_
TRUSTEE	0.	X						0	0.			0
27) MARGARET A. FLANAGAN	2.50									ı		
TRUSTEE	0.	X						0	0.			0
28) MICHELE S. FOSTER	2.50									ı		
TRUSTEE	0.	Х						0	0.	ı		0
29) CHRISTINE H. FOX	2.50											
TRUSTEE		Х						0] 0.	ı		C
30) CLINT HARRIS	2.50											
TRUSTEE		Х						0	0.	ı		C
31) JOHN KREIDER	2.50											
TRUSTEE (AS OF 05/20)		X						0	0.	ı		О
								0	. 0.			
32) ROBIN POWELL MANDJES	2.50									ı		_
TRUSTEE	0.	X						0	0.			0
33) JOYCE K. MOSS	2.50									ı		
TRUSTEE	0.	X						0	0.			C
34) JOHN M. RICHARDSON	2.50									ı		
TRUSTEE	0.	X						0	0.			0
35) JAMES P. ROSENFIELD	2.50											
TRUSTEE	0.	Х						0	0.	ı		C
36) LINDA SALLOP	2.50											
TRUSTEE	-+	X						0	0.	ı		C
4h Ook total				l				0.	0.			0.
1b Sub-total	04: 4				• •							
c Total from continuation sheets to Part VII,	-		• •		• •							
d Total (add lines 1b and 1c)									A 400000 f			
2 Total number of individuals (including but no				d a	bov	e) who	o re	ceived more than	\$100,000 of			
reportable compensation from the organization	on 🚩	291	<u> </u>									
											Yes	No
3 Did the organization list any former offi												
employee on line 1a? If "Yes," complete Schee	dule J for suc	ch ina	livid	ual						3		X
4 For any individual listed on line 1a, is the	sum of rer	ortah	ole d	com	ner	satio	n ai	nd other compen	sation from the			
organization and related organizations g	reater than	\$15	50.0	00?) It	"Yes	s."	complete Schedu	le J for such			
individual										4	Х	
5 Did any person listed on line 1a receive o												
for services rendered to the organization? <i>If "</i>										5		Х
Section B. Independent Contractors		501				22011	,001					

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

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Part VII

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(0	C)			(D)	(E)	(F)		
Name and title	Average	Position (do not check more than one						Reportable	Reportable		stimated	
	hours per week (list any					is both		compensation from	compensation from related		nount of other	1
	hours for				lirect	or/trust		the	organizations		pensatio	on
	related	Indi or c	Inst	Officer	Key	Highest co employee	Former	organization	(W-2/1099-MISC)		om the	
	organizations below dotted	ividu direc	ituti	cer	em	hest	mer	(W-2/1099-MISC)		_	anizatio d related	
	line)	ıal t ctor	iona		Key employee	ee t cor					u related anization	
	,	Individual trustee or director	Institutional trustee		ee'	compensated se						
		e	stee			nsat				Ì		
						ed.						
37) D. ALEC SARGENT	2.50									ì		
TRUSTEE	0.	X						0 .	0.			0
38) WILLIAN SCHMIDT	2.50									Ì		
TRUSTEE	0.	X						0 .	0.			0
39) HARDWICK SIMMONS	2.50									ì		
TRUSTEE	0.	X						0 .	0.			0
40) JOHN STAVIS	2.50											
TRUSTEE	0.	X						0.	0.	Ì		0
41) STEPHEN E. TAYLOR	2.50											
TRUSTEE	0.	X						0 .	0.	Ì		0
42) JEAN C. TEMPEL	2.50											
TRUSTEE	0.	X						0 .	0.	ì		0
43) THOMAS J. TIERNEY	2.50											
TRUSTEE	0.	X						0 .	0.	ì		0
44) EDWARD TREGURTHA	2.50											
TRUSTEE	0.	X						0 .	0.	ì		0
45) CHARLES WARD	2.50											
TRUSTEE	0.	X						0 .	0.	ì		0
46) MARIA WIHELM	2.50											
TRUSTEE	0.	X						0 .	0.	ì		0
47) MATTHEW SEILER	2.50											
TRUSTEE (UNTIL 5/20)	0.	X						0 .	0.	ì		0
1b Sub-total							▶	0.	0.			0.
c Total from continuation sheets to Part V	II. Section A				• •		•					
d Total (add lines 1b and 1c)							•					
2 Total number of individuals (including but							re	ceived more than	\$100,000 of			
reportable compensation from the organiz		291				,			,,			
											Yes	No
3 Did the organization list any former	officer directo	r or	tri	iste	٩	kev e	mn	lovee or highes	t compensated			
employee on line 1a? If "Yes," complete Sc.										3		Х
4 For any individual listed on line 1a, is t	he sum of rep	ortab	ole d	com	per	satio	n ar	nd other compens	sation from the			
organization and related organizations												
individual										4	X	
5 Did any person listed on line 1a receive	or accrue coi	mpen	sati	on 1	fron	n any	uni	related organization	on or individual			
for services rendered to the organization?	lf "Yes," comple	te Scl	nedu	ıle J	I for	such	per	son	<u> </u>	5		X
Section B. Independent Contractors												

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form **990** (2020)

Part VII

Part VIII Statement of Revenue

		Check if Schedule	Осс	ontains a resp	onse or note to ar	ny line in this Part V	/		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts s	1a	Federated campaigns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues							
ي ق	c	Fundraising events							
fts, r A	d	Related organizations							
Ξġ	о В	Government grants (cor			197,955,140.				
ns, Sim	f	All other contributions,		· ·	231,7303,72101				
itio	•	and similar amounts not in	•	.	49,906,978.				
ibu the	_	Noncash contributions i			45,500,570.				
날	g	lines 1a-1f.			\$ 727,526.				
Co	h	Total. Add lines 1a-1f			1.	247,862,118.			
	- ''	Total. Add lilles 1a-11			Business Code	217,002,110.			
g)	_	EDUCATION		900099	6,399,585.	6,399,585.			
Š	2a EDUCATION INFO CENTER INCOME			541900	219,797.	219,797.			
Ser	b	-	20007.0	NG DEVENUE					
Z Z	С	CENTER FOR MARINE ROE	30110	S REVENUE	900099	201,667.	201,667.		
gra Re	d				-				
Program Service Revenue	е			-					
ш.	f				6 001 040				
	g_					6,821,049.			
	3	Investment income (including dividends, other similar amounts)			s, interest, and	171,146.		2,009,658.	-1,838,512.
		,				0.		2,000,000.	1,030,312.
	4 5	Income from investmen		•	•	74,727.			74,727.
	3	Royalties		(i) Real	(ii) Personal	74,727.			74,727.
	_		_	.,	· · ·				
	6a		6a	559,34					
	b	. –	6b	327,552					
	C .	` ' _	<u>6с</u>	231,795		021 505			021 505
	_ d	Net rental income or (los	ss) .			231,795.			231,795.
	7a	Gross amount from		(i) Securities	(ii) Other				
		sales of assets		05.055.005					
		7	7a	26,056,000	7.				
ne	b	Less: cost or other basis							
evenue		and sales expenses	7b	26,056,000).				
Re	С	Gain or (loss)	7c						
_	d	Net gain or (loss)		· · · · · · <u>· · ·</u>	<u></u>	0.			
Other	8a	Gross income from	n f	undraising					
•		events (not including \$.							
		of contributions repo	orted	on line					
		1c). See Part IV, line 18			0.				
	b	Less: direct expenses .		8t	0.				
	С	Net income or (loss) fro	m fu	ndraising e <u>ven</u>	ts	0.			
	9a		om	gaming					
		activities. See Part IV, Iir	ne 19	92	0.				
	b	Less: direct expenses .		9l	0.				
	С	Net income or (loss) from	om g	aming activitie	<u>s</u>	0.			
	10a	Gross sales of in	vent	ory, less					
		returns and allowances		10	a 0.				
		Less: cost of goods sold			_				
	С	Net income or (loss) from	m sa	les of inventory		0.			
ns					Business Code				
ne ne	11a	INSURANCE PROCEEDS FF	ROM N	IEREUS	900099	5,188.			5,188.
lar en	b	SPONSORED RESEARCH			900099	141,756.			141,756.
Sev.	С				-				
Miscellaneous Revenue	d	All other revenue							
	e	Total. Add lines 11a-11				146,944.			
	12	Total revenue. See instr	ructic	ns	<u> </u>	255,307,779.	6,821,049.	2,009,658.	-1,385,046.

Form **990** (2020)

JSA 0E1051 1.000 SI8053 7377

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21	0.										
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22	10,875,940.	10,875,940.									
3	Grants and other assistance to foreign											
	organizations, foreign governments, and											
	foreign individuals. See Part IV, lines 15 and 16	0.										
4	Benefits paid to or for members	0.										
5	Compensation of current officers, directors,											
	trustees, and key employees	2,070,913.	564,405.	1,094,764.	411,744.							
6	Compensation not included above to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)	0.										
7	Other salaries and wages	78,144,620.	66,575,111.	9,985,484.	1,584,025.							
8	Pension plan accruals and contributions (include	00 045 104	15 445 100	0 000 054	510 600							
	section 401(k) and 403(b) employer contributions)	20,845,104.	17,447,122.	2,879,354.	518,628.							
9	Other employee benefits	19,936,599.	16,686,714.	2,753,861.	496,024.							
10	Payroll taxes	6,364,604.	5,327,103.	879,149.	158,352.							
	Fees for services (nonemployees):	0 505 456	0.060.660	601 885	46 041							
а	Management	2,797,476.	2,069,660.	681,775.	46,041.							
	Legal	595,752.	54,007.	541,595.	150.							
	Accounting	655,744.		655,744.								
	Lobbying	96,000.		96,000.	96,235.							
	Professional fundraising services. See Part IV, line 17.	96,235. 2,966,791.		2,966,791.	90,235.							
f	f Investment management fees	2,900,791.		2,900,791.								
g	Other. (If line 11g amount exceeds 10% of line 25, column	445,984.	434,835.		11,149.							
	(A) amount, list line 11g expenses on Schedule O.)	491,697.	285,694.	40,339.	165,664.							
	Advertising and promotion	14,272,488.	14,029,489.	206,083.	36,916.							
13	Office expenses	1,526,825.	1,077,226.	394,581.	55,018.							
14	Information technology	0.	1,011,220.	371,301.	33,010.							
15	Royalties	3,422,350.	2,690,154.	732,196.								
16	Occupancy	2,279,668.	2,225,691.	20,776.	33,201.							
	Travel	2/2/2/0001	2/220/0521	20,1.01	3372021							
10	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.										
10	Conferences, conventions, and meetings	0.										
	Interest	4,501,689.	4,497,596.	4,093.								
21		0.	. ,	,								
22	_ *	11,001,675.	10,198,934.	802,741.								
	Insurance	4,368,867.	3,506,298.	862,569.								
	Other expenses. Itemize expenses not covered											
	above (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O.)											
а	EQUIPMENT	17,237,374.	17,226,964.	10,410.								
b	OUTSIDE SERVICES	23,782,591.	22,961,817.	617,835.	202,939.							
c	EQUIPMENT RENT & MAINTENANCE	5,427,981.	4,945,340.	446,563.	36,078.							
d	SUBCONTRACTS	23,744,054.	23,744,054.									
е	All other expenses	7,343,329.	6,547,594.	683,200.	112,535.							
	Total functional expenses. Add lines 1 through 24e	265,292,350.	233,971,748.	27,355,903.	3,964,699.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and											
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.										
	10110Willing 001 00-2 (A00 000-120)	U .										

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	5,229,194.	1	808,665.
	2	Savings and temporary cash investments	28,074,605.	2	25,800,815.
	3	Pledges and grants receivable, net	7,630,900.	3	10,072,597.
	4	Accounts receivable, net	41,418,629.	4	56,101,650.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
	•	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
Ŋ	7	Notes and loans receivable, net	609,162.	7	559,801.
Assets	8	Inventories for sale or use	3,070,743.	8	2,579,756.
As	9	Prepaid expenses and deferred charges	1,335,155.	9	4,411,461.
	-	Land, buildings, and equipment: cost or other	, ,	<u> </u>	
	104	basis. Complete Part VI of Schedule D 10a 267, 358, 326.			
	h	Less: accumulated depreciation	90,964,202.	10c	103,353,411.
	11	Investments - publicly traded securities	5,658,850.	11	595,775.
	12	Investments - other securities. See Part IV, line 11	407,664,871.	12	447,906,031.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14		0.	14	0.
	15	Intangible assets	35,171,655.	15	18,191,131.
	16	Other assets. See Part IV, line 11	626,827,966.	16	670,381,093.
		Total assets. Add lines 1 through 15 (must equal line 33)	33,561,160.	17	41,293,976.
	17	Accounts payable and accrued expenses	0.	18	0.
	18	Grants payable	4,048,618.	19	3,528,763.
	19	Deferred revenue.	83,723,699.	20	81,984,491.
	20 21	Tax-exempt bond liabilities	0.	21	0.
	22	Loans and other payables to any current or former officer, director,	0.	21	· ·
Ë	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities			0.	22	0.
Lia	22	controlled entity or family member of any of these persons	0.	23	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties.	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	119,787,014.	٥.	109,407,954.
	20	of Schedule D	241,120,491.		236,215,184.
_	26	Total liabilities. Add lines 17 through 25	241,120,491.	26	230,213,104.
Ses		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	-6,630,718.	27	5,911,640.
Bal	27 28	Net assets with donor restrictions.	392,338,193.		428,254,269.
- 	20		392,330,193.	28	420,234,209.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
s or	29	Capital stock or trust principal, or current funds		29	
Assets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
ASS	31	Retained earnings, endowment, accumulated income, or other funds.		31	
Net /	32	Total net assets or fund balances	385,707,475.	32	434,165,909.
ž	33	Total liabilities and net assets/fund balances	626,827,966.	33	670,381,093.
_	-				Form 990 (2020)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		255,3		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	265,2		
3	Revenue less expenses. Subtract line 2 from line 1	3		-9,9		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	885,7		
5	Net unrealized gains (losses) on investments	5		55,452,619.		
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2,9	90,3	886.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	4	134,1	65,9	09.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e.	xpıaır	ı ın			
	Schedule O.					Х
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were comparisoned an a congrete basis according to the statement of the year were congressed and a congrete basis according to the statement of the year were congressed as a congress of the year were congressed as a congression of the year were congressed as a congression of the year were congressed as a congressed as a congressed as a congressed as a congressed	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			2b	Х	
b	Were the organization's financial statements audited by an independent accountant?			20		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ea o	n a			
	Separate basis, consolidated basis, or both. Separate basis X Consolidated basis Both consolidated and separate basis					
_						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounta	_		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O.	piairi	OH			
3 -	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	tho			
Ja	Single Audit Act and OMB Circular A-133?	u 1 11 1	uie	3a	Х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the			
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au			3b	Х	

Form **990** (2020)

SI8053 7377

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Inspection			
Nam	e of t	he organization						Employer identif	ication number
WO	DDS	HOLE OCEA	NOGRAPHIC	INSTITUTION				04-21058	50
Pa	rt I	Reason fo	r Public Cha	rity Status. (All	organizations must o	complet	te this p	art.) See instruction	S.
The	org	anization is not	a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, con	vention of chu	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school desc	cribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or	a cooperative	hospital service o	rganization described	in sectio	n 170(b))(1)(A)(iii).	
4		A medical res	earch organiz	zation operated in	conjunction with a hos	spital de	scribed i	n section 170(b)(1)(A)(iii). Enter the
		hospital's nan	ne, city, and st	tate:					
5		An organizati	on operated t	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, sta	te, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170	(b)(1)(A)(v).	
7	Х	An organizati	on that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fr	om the general public
		described in s	section 170(b))(1)(A)(vi). (Compl	ete Part II.)				
8		A community	trust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultura	ıl research orç	ganization describe	ed in section 170(b)(1)(A)(ix) (operated	d in conjunction with a	land-grant college
		or university of	or a non-land-	grant college of a	griculture (see instruct	ions). Eı	nter the	name, city, and state o	of the college or
		university:							
10		receipts from support from acquired by tl	activities rela gross investm ne organizatio	ited to its exempt finent income and upon after June 30, 1	ore than 331/3 % of its functions, subject to conrelated business taxe 975. See section 509 usively to test for publications.	ertain ex able incc (a)(2). (0	ceptions me (les Complete	s; and (2) no more tha s section 511 tax) fron e Part III.)	n 331/3 % of its
11	\vdash	-	_		-	-			corry out the nurneces
12		, -	•	•	•				carry out the purposes See section 509(a)(3).
				• •					nes 12e, 12f, and 12g.
_	Г			_			-	•	_
а	L			•	, supervised, or contr	-		• , ,	
			=		regularly appoint or e		ajority o	i the directors of truste	ees of the
b	Г		=	=	e Part IV, Sections A ed or controlled in co		with ite	cupported organizat	ion(a) by baying
D	_				rganization vested in				
					, Sections A and C.	tile saili	e persor	is that control of mai	lage the supported
С	Г			=	ng organization opera	ited in co	onnectio	on with and functions	lly integrated with
Ū				•	is). You must comple				my intogratou with,
d			•	` , `	porting organization o				ted organization(s)
	_		-		nization generally mus	•		• •	• ,
			-	-	omplete Part IV, Sect	_		· · · · · · · · · · · · · · · · · · ·	
е		-	•	•	a written determinatio				II, Type III
		functionally	integrated, or	Type III non-funct	ionally integrated sup	porting c	organiza	tion.	
f	En	iter the number	r of supported	l organizations					
g	Pr	ovide the follov	ving information	on about the supp	orted organization(s).				
	(i) N	lame of supported	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	listed in you	organization ur governing ment? No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						103	110		
(A)				I	1	1	1	I	1

g Provide the following informati	on about the supp	orted organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))		organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		·
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule A (Form 990 or 990-EZ) 2020 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	206,600,438.	191,109,014.	195,530,700.	252,464,384.	247,862,118.	1,093,566,654.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
4	Total. Add lines 1 through 3	206,600,438.	191,109,014.	195,530,700.	252,464,384.	247,862,118.	1,093,566,654.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						01.010.055					
6	shown on line 11, column (f). Public support. Subtract line 5 from line 4						21,913,055.					
6	tion B. Total Support						1,071,653,599.					
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total					
7	Amounts from line 4	206,600,438.	191,109,014.	195,530,700.	252,464,384.	247,862,118.						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	129,295.	345,207.	-1,492,012.	-1,103,704.	-1,204,438.	-3,325,652.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.	0.	956,661.	2,030,523.	798,950.	3,786,134.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	1,553,142.	3,837,036.	1,160,086.	426,646.	146,944.	7,123,854.					
11	Total support. Add lines 7 through 10						1,101,150,990.					
12	Gross receipts from related activities, etc. (s	see instructions) .				12	38,215,771.					
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>										
Sec	tion C. Computation of Public Sup	port Percenta	ge									
14	Public support percentage for 2020 (li		•	. , , ,		14	97.32 %					
15	Public support percentage from 2019					15	96.61%					
16a	33 1/3% support test - 2020. If the org	_										
	box and stop here. The organization qu											
b	331/3% support test - 2019. If the org											
	this box and stop here. The organization	•		-								
1/a	10%-facts-and-circumstances test - 2											
	10% or more, and if the organization					-	•					
	Part VI how the organization meets			_	· · · · · · · · · · · · · · · · · · ·	-						
L	organization											
D	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organization	zation meets th	e facts-and-circu	umstances test,	check this box	and stop her	e. Explain					
	in Part VI how the organization meets			•	•							
	organization											
18	Private foundation. If the organization											
	instructions						▶ ∟					

Schedule A (Form 990 or 990-EZ) 2020 Page 3

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

				· · ·			
	tion A. Public Support				() 6 5 1 5	(),,,,,,,,	
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
5	or expended on its behalf						
3	furnished by a governmental unit to the						
	, •						
6	organization without charge						
6	Amounts included on lines 1, 2, and 3						
ı a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	•			•		` ` ` `
	organization, check this box and stop here.						▶
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2020 (line 8,		-			15	%
16	Public support percentage from 2019 Scher					16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2020 (lin						%
18	Investment income percentage from 2019						%
19 a	331/3% support tests - 2020. If the org	-					
	17 is not more than 331/3%, check this		_				
b	331/3% support tests - 2019. If the orga						
	line 18 is not more than 331/3 %, check		•	•			
20	Private foundation. If the organization d	id not check a	a box on line 1	4, 19a, or 19b,	check this box	and see instruc	ctions -

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		

JSA 0E1229 1.010 9c

10a

c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

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Part I	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations		V	NI -
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <i>Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		· · ·	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	No
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	- !		- 1
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr	Yes	
2	Activities Test. Answer lines 2a and 2b below.		163	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
J.				
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
_7		7					
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
k	Average monthly cash balances	1b					
C	Fair market value of other non-exempt-use assets	1c					
C	Total (add lines 1a, 1b, and 1c)	1d					
	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e					
_2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ection C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4		4					
5		5					
6	· · · · ·	6					
7			ated Type III supporting	g organization			

Schedule A (Form 990 or 990-EZ) 2020

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Type III Non-Eunctionally Integrated 509(a)(3) Supporting Organizations (continued)

Part	Type III Non-Functionally integrated 509(a)(3)	Supporting Organizat	ions (continuea)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	zations	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	s	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				

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b

d

Excess from 2016 Excess from 2017

Excess from 2018

Excess from 2019 Excess from 2020

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	· · · · · · · · · · · · · · · · · · ·		<u> </u>	•	ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOM	E				-
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
OTHER INCOME	65,680.	3,837,036.	1,160,086.	426,646.	146,944.	5,636,392.
INSURANCE RECOVERY	1,487,462.					1,487,462.
TOTALS	1,553,142.	3,837,036.	1,160,086.	426,646.	146,944.	7,123,854.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

•	Section 30 I(c)(3) organizations	that have NOT filed Form 3700 (elect	ion under section 50 f(f))). Complete Fart II-b. Do no	it complete Fart II-A.
If the Tax)	e organization answered "Yes," (See separate instructions), the	on Form 990, Part IV, line 5 (Proxy n	/ Tax) (See separate ii	nstructions) or Form 990-I	EZ, Part V, line 35c (Proxy
•	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Nam	e of organization			Employer ide	ntification number
WOC	DDS HOLE OCEANOGRAPHI			04-210	
Pai	rt I-A Complete if the o	organization is exempt under	section 501(c) or	is a section 527 orgai	nization.
1	Provide a description of the	organization's direct and indirect	political campaign a	ctivities in Part IV. (See in	nstructions for
	definition of "political campa				
2	Political campaign activity e	xpenditures (See instructions)		▶ \$	
3	Volunteer hours for political	campaign activities (See instruction	ons)		
	t I-B Complete if the c	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any exc	cise tax incurred by the organization	on under section 495	5 > \$	
2	Enter the amount of any exc	cise tax incurred by organization n	nanagers under secti	on 4955 ▶ \$	
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pai	rt I-C Complete if the c	organization is exempt under	section 501(c), ex	ccept section 501(c)(3	<u>).</u>
1		xpended by the filing organization			
2		ng organization's funds contributedes.			
3		enditures. Add lines 1 and 2. En			
•					
4 5	Did the filing organization file Enter the names, addresses organization made payment the amount of political conf	e Form 1120-POL for this year? and employer identification numbers. For each organization listed, extributions received that were prond or a political action committee	ber (EIN) of all section ter the amount paid mptly and directly de	on 527 political organization the filing organization	ations to which the filing cation's funds. Also enter olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(3)					
(4)					
(5)					
(6)					
		I .	1	1	I

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

SCII	edule C (Folili 990 of 990-EZ) 2020	ICCDD .	TODE OCE	MINOCICITITE III	DITIOITON	01 2	103030 Fage 2
Pa	Complete if the organization section 501(h)).	anizatio	on is exen	npt under sectior	n 501(c)(3) and	filed Form 5768 (ele	ction under
Α				affiliated group (and excess lobbying expe		ach affiliated group mem	ber's name,
В	Check ▶ if the filing organization	ation che	ecked box A	A and "limited contro	l" provisions app	oly.	
	Limits o (The term "expenditu		ying Expendence)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to in	fluence	public opini	on (grassroots lobb	ying)		
b	Total lobbying expenditures to in	fluence	a legislative	e body (direct lobbyi	ng) [
С	: Total lobbying expenditures (add	d lines 1a	a and 1b) .				
d	I Other exempt purpose expenditu	ıres					
е	Total exempt purpose expenditu	res (add	l lines 1c an	d 1d)			
f	Lobbying nontaxable amount. E	Enter the	e amount t	from the following	table in both		
	columns.						
	If the amount on line 1e, column (a)	or (b) is:	The lobbying	ig nontaxable amount i	is:		
	Not over \$500,000		20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000,	000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,50		· · · · · ·	us 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000			us 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000		\$1,000,000				
	Grassroots nontaxable amount (
	Subtract line 1g from line 1a. If z						
	Subtract line 1f from line 1c. If z						
j	If there is an amount other that				_		
	reporting section 4911 tax for th						Yes No
				aging Period Under	` ,		
	(Some organizations that						ins below.
		See	the separa	te instructions for I	ines 2a through	21.)	
		Lobb	ying Exper	nditures During 4-Ye	ear Averaging Pe	riod	1
	Calendar year (or fiscal year beginning in)	(a)	2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column (e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
е	Grassroots ceiling amount (150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2020

JSA

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f Grassroots lobbying expenditures

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	s NOT file	d For	m 5768		-
For each "Man" manager on the day through di halou manida in Day IV a date	.://	a)		(b)	
For each "Yes," response on lines 1a through 1i below, provide in Part IV a deta description of the lobbying activity.	Yes	No	,	Amount	
During the year, did the filing organization attempt to influence foreign, national, state, or lo	ocal				
legislation, including any attempt to influence public opinion on a legislative matter					
referendum, through the use of:					
a Volunteers?		X			
b Paid staff or management (include compensation in expenses reported on lines 1c through	1i)?. X				
c Media advertisements?		X			
d Mailings to members, legislators, or the public?					49
e Publications, or published or broadcast statements?		X			
f Grants to other organizations for lobbying purposes?		X		1.0	0.5.0
g Direct contact with legislators, their staffs, government officials, or a legislative body?				10	,950 163
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?.	X			0.6	,000
i Other activities?					,162
j Total. Add lines 1c through 1i		X		107	,102
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b If "Yes," enter the amount of any tax incurred under section 4912					
 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? 					
Part III-A Complete if the organization is exempt under section 501(c)(4), section		\ or s	ection		
501(c)(6).	11 30 1(0)(3), Oi s	CCLIOII		
··· (·)(·)				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditur				3	
Part III-B Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or s	ection	·	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '	'No" OR (b) Pa	rt III-A, li	ne 3, is	
answered "Yes."					
1 Dues, assessments and similar amounts from members			1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include	amounts	of			
political expenses for which the section 527(f) tax was paid).					
a Current year			2a		
b Carryover from last year			2b		
c Total			2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what p					
excess does the organization agree to carryover to the reasonable estimate of nondeduct	tible lobbyi	ng			
and political expenditure next year?			5		
5 Taxable amount of lobbying and political expenditures (See instructions) Part IV Supplemental Information			J		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (at	ffiliated arc	un liet	·)· Part II_	Δ lings 1	1 and
2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.	illiated gre	ир по	.), I alt II-	ν, πιοσ	i and
SEE PAGE 4					

Schedule C (Form 990 or 990-EZ) 2020

Part IV Supplemental Information (continued)

LOBBYING ACTIVITY EXPLANATION 2020

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION DID NOT PARTICIPATE OR INTERVENE
IN ANY POLITICAL CAMPAIGNS. THE WOODS HOLE OCEANOGRAPHIC INSTITUTION

EMPLOYS A DIRECTOR OF GOVERNMENT RELATIONS TO ADVOCATE ON A BROAD RANGE
OF POLICY AND SPENDING LEGISLATION RELATING TO OCEAN SCIENCE.

SPECIFICALLY, WHOI SUPPORTS INCREASED FUNDING FOR COMMUNITY-WIDE

COMPETITIVE OCEAN SCIENCE GRANT PROGRAMS IN THE US NAVY, THE NATIONAL

SCIENCE FOUNDATION, AND THE NATIONAL OCEANIC AND ATMOSPHERIC

ADMINISTRATION. IN ADDITION, THE INDIVIDUAL REPORTS TO WOODS HOLE

OCEANOGRAPHIC INSTITUTION ON FEDERAL POLICY AND POLITICAL ISSUES OF

INTEREST TO AND/OR FACING THE INSTITUTION. THERE WERE NO DIRECT LOBBYING

EXPENSES IN 2020.

THE ORGANIZATION PAID MEMBERSHIP DUES OF \$163 TO MEMBER ORGANIZATIONS
WHICH MAY ENGAGE IN LOBBYING ACTIVITIES. THEREFORE, A PORTION OF THE DUES
MAY BE ATTRIBUTABLE TO LOBBYING ACTIVITIES. ADDITIONAL COSTS WERE
INCURRED FOR MAILINGS \$49.

WHOI ALSO PROVIDES EXPERT ADVICE TO CONGRESS ON OCEAN MATTERS INCLUDING ENVIRONMENTAL QUALITY, CLIMATE CHANGE AND MARINE RESOURCES.

WHOI ALSO ENGAGED A CONSULTANT TO LOBBY ON ISSUES, PROJECTS AND LEGISLATION RELATED TO OCEAN SCIENCE WITH THE STATE OFFICES AND LEGISLATURE OF THE COMMONWEALTH OF MASSACHUSETTS.

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

WOO	DDS HOLE OCEANOGRAPHIC INSTITUTION	04-2105850
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised
•	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	• • • • • • • • • • • • • • • • • • • •
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	
	conferring impermissible private benefit?	
Pa	rt Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		a historically important land area
		a certified historic structure
	X Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	ne form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а		2a 2.
b		2b 15.45
c		2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
-		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	
	tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	1.
5	Does the organization have a written policy regarding the periodic monitoring, inspection	
	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	
	12.00	Ç
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
	▶ \$1,278.	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	X Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	statements that describes the
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, o service, provide in Part XIII the text of the footnote to its financial statements that describes the	r research in furtherance of public se items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or resea	arch in furtherance of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	 ▶ \$
b	Assets included in Form 990, Part X	▶\$

Schedule D (Form 990) 2020 Page **2**

Pa	rt III Organizations Maintaini	ng Collections of	Art. Histor	rical Tre	asures.	or Other	Similar Assets	(continu		age =
3	Using the organization's acquisition									of its
-	collection items (check all that app			,	,		9	,		
а	X Public exhibition	.,,	d	Loan	or exchar	nge progra	m			
b	X Scholarly research		e	Other		.50 p.05.0	•••			
C	X Preservation for future gene	rations	•	j 0 tilo:						
4	Provide a description of the organ		and expla	in how t	hev furtl	ner the or	nanization's exem	nt nurno	se in	Part
•	XIII.	nzation o donoctione	and oxpid	111 110 11	inoy runti	101 1110 01	garnzanorro exerri	pr parpo	00 111	· uit
5	During the year, did the organization	on solicit or receive o	donations of	art hist	orical tre	asures or	other similar			
•	assets to be sold to raise funds rath							Yes	X	No
Pa	rt IV Escrow and Custodial A		unicu as pai	t or the t	Jigariizai	10113 00110	Stion:		21	110
ıa	Complete if the organiza		es" on Forn	n 990 F	Part IV I	ne 9 or r	enorted an amoi	ınt on F	orm	
	990, Part X, line 21.	alon anowered Te	20 0111 011	11 000, 1	artiv, i	110 0, 01 1	eported an amor	arit 011 1	01111	
12	Is the organization an agent, trus	tee custodian or o	ther interm	ediary fo	or contril	outions or	other assets not			
ıa	included on Form 990, Part X?							Yes		No
h	If "Yes," explain the arrangement i							163	' L] NO
D	ii res, explain the arrangement	II Fait Aili ailu coili	piete the ion	owing tak	ле. Г		Amour	\t		
_	Poginning halance				- H	10	Ailloui	IL		
C C	Beginning balance				_	1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f 20	Ending balance Did the organization include an am					lf	account liability?	Yes		No
							•			No
	If "Yes," explain the arrangement i	n Part XIII. Check n	ere ii trie ex	pianation	nas bee	i provided	on Part XIII			
Pa	rt V Endowment Funds. Complete if the organiza	ation answered "Ve	e" on Forr	n 000 E	Part I\/ I	ine 10				
	Complete if the organiza					years back	(d) Three years head	(a) Fau		
		(a) Current year	(b) Prior				(d) Three years back	(e) Fou		
1a	Beginning of year balance	434,028,549.	417,536			09,964.	415,886,575			
b	Contributions	1,684,014.	6,390),133.	2,/	00,023.	1,650,100	<u> </u>	860,	101.
С	Net investment earnings, gains,	E4 242 000	40 40		0.6	70 105	20 522 055	0.0	000	1 40
	and losses	54,343,282.	40,486	309.	-2,6	70,105.	39,733,277	. 23,	290,	148.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	20,698,000.	30,384	1,817.	20,2	02,958.	19,559,988	27,	475,	389.
f	Administrative expenses							ļ		
g	End of year balance	469,357,845.	434,028	3,549.	417,5	36,924.	437,709,964	415,	886,	575.
2	Provide the estimated percentage	of the current year	end balance	(line 1g,	column (a)) held as	:			
а	Board designated or quasi-endown	nent ▶ 19.8000)_%							
	Permanent endowment ▶ 23.1									
С	Term endowment ► 57.1000	•								
	The percentages on lines 2a, 2b, a	•								
3a	Are there endowment funds not in	the possession of the	ne organiza	tion that	are held	and admir	nistered for the			
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	ed as require	d on Sch	edule R?			3b		
4	Describe in Part XIII the intended u		tion's endov	vment fur	nds.					
Pa	rt VI Land, Buildings, and Equ	uipment.	oo" on For	000 I	Dort IV	ino 11a (200 Form 000 F	ort V liv	10	
	Complete if the organization of property		other basis		or other bas			(d) Book v		•
	2000 Ipiloti of property		tment)	(0	ther)	` ´depr	eciation	` ,		
1a	Land		5,247.		63,019				68,2	
b	Buildings	5	74,821.	180,4	72,036	5. 120,0	08,318.	61,0	38,5	39.
С	Leasehold improvements			21,5	74,131	. 18,2	75,505.	3,2	98,6	26.
d	Equipment			26,6	78,104	19,1	27,131.	7,5	50,9	73.
е	Other	_	91,497.	32,8	399,471	. 6,5	93,961.	27,2	97,0	07.
	I. Add lines 1a through 1e. (Column		n 990. Part				•	103,3		

Schedule D (Form 990) 2020

	Investments - Other Securities. Complete if the organization answere	ed "Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financi	al derivatives		
(2) Closely	held equity interests		
(3) Other _			
(A) PVT	EQTY, VENTURE CAP, & OTHER	425,394,463.	FMV
(B) SHO	RT-TERM LIQUIDITY FUND	22,511,568.	FMV
(C)			
(D)			
(E)			
(F)			
(G)			
(H)		447 006 021	
	n (b) must equal Form 990, Part X, col. (B) line 12.)	447,906,031.	
Part VIII	<u> </u>	ed "Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			-
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)		
	Other Assets.		, Part IV, line 11d. See Form 990, Part X, line 15.
Part IX	Other Assets. Complete if the organization answere		, Part IV, line 11d. See Form 990, Part X, line 15.
Part IX (1)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
Part IX (1) (2)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
Part IX (1) (2) (3)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4) (5)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answere	ed "Yes" on Form 990	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answere (a) [ed "Yes" on Form 990 Description	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	Other Assets. Complete if the organization answere (a) [ed "Yes" on Form 990 Description	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere	ed "Yes" on Form 990 Description	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25.	ed "Yes" on Form 990 Description) line 15.)	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Desc.	ed "Yes" on Form 990 Description	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25.	ed "Yes" on Form 990 Description) line 15.)	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X	Other Assets. Complete if the organization answere (a) [umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description (a) Description (b) (b) (c) (c) (c) (d) (c) (d) (d) (d) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	ed "Yes" on Form 990 Description) line 15.)	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X) 1. (1) Feder (2) ACCR (3) DEFE	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X 1. (1) Feder (2) ACCR (3) DEFE (4)	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Cold Part X 1. (1) Feder (2) ACCR (3) DEFE (4) (5)	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X 1. (1) Feder (2) ACCR (3) DEFE (4) (5) (6)	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Color Part X 1. (1) Feder (2) ACCR (3) DEFE (4) (5) (6) (7)	Other Assets. Complete if the organization answere (a) I umn (b) must equal Form 990, Part X, col. (B) Other Liabilities. Complete if the organization answere line 25. (a) Description description and the complete income taxes UED PENSION LIABILITY	ed "Yes" on Form 990 Description) line 15.)	(b) Book value (b) Book value

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

| JSA | OE1270 1.000 | SI 80 53 7377 | V 20 - 7.5F

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Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	305,617,505.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
e	Add lines 2a through 2d	2e	49,332,233.			
3	Subtract line 2e from line 1	3	256,285,272.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 2,966,791					
b	Other (Describe in Part XIII.)					
	Add lines 4a and 4b	4c	-977,493.			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	255,307,779.			
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Reto Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.				
1	Total expenses and losses per audited financial statements	1	261,697,271.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-				
	Donated services and use of facilities					
a	Donated Services and use of lacinities 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1				
b	Thor year adjustments 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	1				
C	307 550	1				
d	Other (Describe III) at All.)	2e	594,259.			
е	Add lines 2a through 2d	3	261,103,012.			
3	Subtract line 2e from line 1		201/100/0121			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. 4a 2,966,791					
a	Tivestifient expenses not included out of the 350, I art vin, line 75.					
b	Carlot (Becomes art art ximi)	4c	4,189,338.			
С 5	Add lines 4a and 4b	5	265,292,350.			
	XIII Supplemental Information.	<u> </u>	200727270001			
Provid 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; I XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr					

Part XIII Supplemental Information (continued)

CONSERVATION EASEMENTS

FORM 990, SCHEDULE D, PART II, LINE 5

FACILITIES OFFICE PERSONNEL WALK THE CONSERVATION EASEMENT AREAS TWICE A YEAR TO ENSURE THAT THERE ARE NO ENCROACHMENTS ON THE 15.45 ACRES AND THAT THERE ARE NO PROHIBITED USES AS DEFINED IN THE TERMS OF THE CONSERVATION RESTRICTIONS.

FORM 990, SCHEDULE D, PART II, LINE 9

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION'S CONSERVATION EASEMENTS ARE NOT ACCOUNTED FOR SEPARATELY, BUT ARE INCLUDED AS PART OF LAND ON THE BALANCE SHEET.

ORGANIZATIONS MAINTAINING COLLECTIONS OF ART, HISTORICAL TREASURES, OR OTHER SIMILAR ASSETS

FORM 990, SCHEDULE D, PART III, LINE 4

IN 2013, WOODS HOLE OCEANOGRAPHIC INSTITUTION (WHOI) ADDED THE DEEPSEA CHALLENGER, A HUMAN OCCUPIED SUBMERSIBLE VEHICLE, TO ITS COLLECTION. WHOI SCIENTISTS AND ENGINEERS COLLABORATED WITH THE DEEPSEA CHALLENGE RENGINEERING TEAM TO CONDUCT A FULL SYSTEM SURVEY, COMPLETELY DISASSEMBLING AND REASSEMBLING THE VEHICLE, AND TO DOCUMENT AND DETAIL THE DESIGN APPROACH TO THE VEHICLE'S SUBSYSTEMS. WHOI ENGINEERS HAVE PRESENTED THEIR FINDINGS TO THE OCEAN ENGINEERING COMMUNITY AND INFORMATION ABOUT THE DEEPSEA CHALLENGER IS INCLUDED ON WHOI'S WEBSITE. THE VEHICLE WAS DAMAGED IN A FIRE, HAD COSMETIC/DISPLAY REPAIRS COMPLETED, AND IS AWAITING A DISPLAY LOCATION AND/OR MUSEUM PARTNER.

Part XIII Supplemental Information (continued)

INTENDED USE OF ENDOWMENT FUND

FORM 990, SCHEDULE D, PART V, LINE 4

- -PROVIDE A STREAM OF INCOME IN SUPPORT OF ANNUAL BUDGETARY NEEDS.
- -PRESERVE AND ENHANCE THE REAL (INFLATION-ADJUSTED) PURCHASING POWER.
- -PROVIDE SUPPORT FOR CAPITAL INVESTMENT NEEDS AS THEY ARISE.

OTHER LIABILITIES

SCHEDULE D, PART X, LINE 2

WOODS HOLE OCEANOGRAPHIC INSTITUTION DOES NOT HAVE A FIN 48 FOOTNOTE IN ITS FINANCIAL STATEMENTS.

REVENUE INCLUDED ON BOOKS BUT NOT ON RETURN

FORM 990, SCHEDULE D, PART XI, LINE 2D

PENSION RELATED CHANGES OTHER THAN COST (5,836,257)

CHANGE IN SPLIT INTEREST AGREEMENTS \$113,418

RETURN ON INVESTMENT FOR RETIREE & ACTIVE MED. \$1,845,820

NET PERIODIC BENEFIT COST (1,287,527)

SWAP INTEREST EXPENSE (1,222,547)

=========

TOTAL (6,387,093)

REVENUE INCLUDED ON RETURN BUT NOT ON BOOKS

FORM 990, SCHEDULE D, PART XI, LINE 4B

RENTAL EXPENSE \$327,552

CHANGE IN NET ASSETS (4,271,836)

========

TOTAL \$ (3,944,284)

Part XIII Supplemental Information (continued)

EXPENSES INCLUDED ON BOOKS BUT NOT ON RETURN

FORM 990, SCHEDULE D, PART XII, LINE 2D

RENTAL EXPENSE \$327,552

EXPENSES INCLUDED ON RETURN BUT NOT ON BOOKS

FORM 990, SCHEDULE D, PART XII, LINE 4B

SWAP INTEREST EXPENSE \$1,222,547

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Name of the organization **Employer identification number** WOODS HOLE OCEANOGRAPHIC INSTITUTION 04-2105850 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (a) Region (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in region (by type) (such as, a program service, expenditures for agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) CENTRAL AMERICA/CARIBBEAN Ω 1. PROGRAM SERVICES SHIP OPERATIONS 67,359. (2) EAST ASIA AND THE PACIFIC 0. 27. PROGRAM SERVICES SCIENTIFIC RESEARCH 66,513. (3) CENTRAL AMERICA/CARIBBEAN 0. 18. PROGRAM SERVICES SCIENTIFIC RESEARCH 47,082. (4) EUROPE Ω PROGRAM SERVICES SCIENTIFIC RESEARCH 108,894. 46 (5) MIDDLE EAST AND NORTH AFRICA Ω 4 PROGRAM SERVICES SCIENTIFIC RESEARCH 17,629. (6) NORTH AMERICA 0. 17 PROGRAM SERVICES SCIENTIFIC RESEARCH 31,992. SOUTH AMERICA 0. 16. PROGRAM SERVICES SCIENTIFIC RESEARCH 32,152. (8) SOUTH ASIA 0. PROGRAM SERVICES SCIENTIFIC RESEARCH 5,389. (9) SUB-SAHARAN AFRICA 0. PROGRAM SERVICES SCIENTIFIC RESEARCH 23,556. INVESTMENTS 4,278,030. (10) CENTRAL AMERICA/CARIBBEAN 0. (11)(12) (13)(14)(15)(16)(17)Subtotal 142. 4,678,596. 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

from continuation

sheets to Part I Totals (add lines 3a and 3b)

JSA.

0E1274 1.000 SI8053 7377

Total

4,678,596.

	LE OCEANOGRAPHIC INSTI	TUTION						04-2	105850
	(Form 990) 2020			1 41 11 24	1011			1 1157 11	Page 2
Part II	Grants and Other Assist							ed "Yes" on	Form 990,
	Part IV, line 15, for any re			1		1		T	
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020
Part IV Foreign Forms

rarı	Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign			
	Corporation (see Instructions for Form 926)	X	Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"			
•	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No

Schedule F (Form 990) 2020 Page **5**

Concadio 1 (1 onii 330) 202

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

DESCRIPTION OF FOREIGN ACTIVITIES

SCHEDULE F, PART I, LINE 3

WOODS HOLE OCEANOGRAPHIC INSTITUTION (WHOI) OPERATES TWO U.S.

GOVERNMENT-OWNED OCEANOGRAPHIC RESEARCH VESSELS UNDER THE

UNIVERSITY-NATIONAL OCEANOGRAPHIC LABORATORY SYSTEM (UNOLS). THE SHIPS

OPERATE BY "LEGS," PERIODS OF TIME AT SEA. EACH LEG ENDS IN A PORT OF

CALL TO DISEMBARK RESEARCHERS, EQUIPMENT AND SOMETIMES MARINE CREW, THEN

LOAD EQUIPMENT, AND BOARD THE NEXT SET OF RESEARCHERS AND SOMETIMES CREW

MEMBERS FOR THE FOLLOWING LEG. SOME PORTS OF CALL ARE IN FOREIGN REGIONS

AS DETERMINED BY GRANTS THAT FUND SHIP OPERATIONS. WHOI DOES NOT CONSIDER

THESE TRANSIENT ACTIVITIES TO CONSTITUTE FOREIGN ACTIVITIES THAT SHOULD

BE REPORTED ON FORM 990, SCHEDULE F. IN ALL OF THESE CASES THE PURPOSE OF

HOWEVER, AGENTS, PRIMARILY SHIP'S AGENTS WHO ARE PAID FOR SERVICES TO FACILITATE THE TURNOVER BETWEEN LEGS AT SEA, ARE REPORTED BY NUMBER AND TOTAL EXPENDITURES (PART I, LINE 3, COLUMNS (C) AND (F)).

JOINING A SHIP IS TO CONDUCT RESEARCH ACTIVITIES OR SHIP OPERATIONS AT

ACTIVITIES PER REGION

PART I, LINE 3, COLUMNS (B) & (F)

SEA, NOT IN THE FOREIGN COUNTRY.

REPORTABLE INFORMATION IS OBTAINED THROUGH WHOI'S FINANCIAL MANAGEMENT SYSTEM. PROVISION OF COLUMN (F) DATA FOR THE INSTITUTION WAS FACILITATED BY A LOCALLY-IMPOSED ACCOUNTING PROCEDURE THAT SEPARATES COSTS INCURRED INSIDE ITS BORDERS FROM THOSE INCURRED OUTSIDE.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

WOODS HOLE OCEANOGRAPHIC INST					04-2105850	
Part I Fundraising Activities. Com				Yes" on Form 99	90, Part IV, line 1	7.
Form 990-EZ filers are not re						
1 Indicate whether the organization ra	ised funds through		_			
a X Mail solicitations	е			non-government g		
b X Internet and email solicitations	f			government grant	S	
c Phone solicitations	g	Spec	cial fundra	ising events		
d X In-person solicitations						
2a Did the organization have a written of					lirectors, trustees, $_{\sqcap}$	
or key employees listed in Form 990						X Yes No
b If "Yes," list the 10 highest paid ind		(fundraise	rs) pursua	nt to agreements	under which the	fundraiser is to be
compensated at least \$5,000 by the	organization.					
					(v) Amount paid to	
(i) Name and address of individual	(ii) Activity		draiser have or control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) Activity		outions?	from activity	fundraiser listed in col. (i)	organization
		Yes	No		55 (1)	
1						
ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
0						
9						
10						
Total			•	81,174.	96,235.	
3 List all states in which the organiza	ation is registered of	or licensed	to solicit			it is exempt from
registration or licensing.						
CT, MA, NY,						

Schedule G (Form 990 or 990-EZ) 2020 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported

		events with gross receipts gre	eater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts				
Seve	'	Gloss receipts				
_	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
		mic 2)				
	4	Cash prizes				
	5	Noncash prizes				
S						
suse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
rect	Q	Entertainment				
莅						
	9	Other direct expenses				
	10	Direct expense summary. Add lin	es 4 through 9 in colu	ımn (d)		
	11	Net income summary. Subtract li	ne 10 from line 3, col	umn (d)		
Pa	rt I	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered " e 6a.	Yes" on Form 990, F	Part IV, line 19, or	reported more than
ne						
e			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reven	1	Gross revenue	(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue	(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		Gross revenue			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
	2				(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2	Cash prizes			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Expenses	3	Cash prizes Noncash prizes Rent/facility costs			(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ot Expenses	3	Cash prizes		bingo/progressive bingo		(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes	bingo/progressive bingo	Yes%	(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes9	bingo/progressive bingo yes% No		(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes9	bingo/progressive bingo yes% No	Yes%	(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2 3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No es 2 through 5 in colu	bingo/progressive bingo Yes% No	Yes% No	(d) Total gaming (add col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin Net gaming income summary. Su	Yes % No es 2 through 5 in colu	bingo/progressive bingo Yes% No Imn (d) 1, column (d)	Yes% No	(d) Total gaming (add col. (a) through col. (c))
ot Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin	Yes	bingo/progressive bingo Yes% No Imn (d) 1, column (d) aming activities:	Yes% No ▶	col. (a) through col. (c))
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin Net gaming income summary. Su Enter the state(s) in which the organization licensed to con	Yes % No es 2 through 5 in columbtract line 7 from line anization conducts gaduct gaming activities	bingo/progressive bingo Yes% No Imn (d) 1, column (d) aming activities:	Yes% No >S?	col. (a) through col. (c))
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin Net gaming income summary. Su Enter the state(s) in which the organization licensed to con	Yes % No es 2 through 5 in columbtract line 7 from line anization conducts gaduct gaming activities	bingo/progressive bingo Yes% No Imn (d) 1, column (d) Iming activities: in each of these state	Yes% No >S?	col. (a) through col. (c))
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin Net gaming income summary. Su Enter the state(s) in which the organization licensed to con	Yes9 No es 2 through 5 in columbtract line 7 from line anization conducts gaduct gaming activities	bingo/progressive bingo Yes% No Imn (d) 1, column (d) Iming activities: in each of these state	Yes% No No >s?	col. (a) through col. (c))
Olirect Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lin Net gaming income summary. Su Enter the state(s) in which the organization licensed to con If "No," explain: Were any of the organization's gaming	Yes	bingo/progressive bingo Yes% No Imn (d) 1, column (d) Iming activities: in each of these state	Yes% No In the tax year?	col. (a) through col. (c))

Part II

Sched	ule G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
-	
a	The organization's facility
b	,
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ►
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
b	amount of gaming revenue retained by the third party > \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Name ▶
	Address ►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
	birector/officer Employee independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
_	retain the state gaming license?
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Par	
ıaı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
SCI	EDULE G, PART I, LINE 2B
SCI.	EDOLE G, PARI I, LINE 25
דאד זים	DRAISING CONSULTANT EDWARD FONES WAS ASSOCIATED WITH THE SAME
F UIN.	DRAISING CONSULTANT EDWARD FONES WAS ASSOCIATED WITH THE SAME
FIIN	DRAISING ACTIVITIES AS BALLANTINE CORPORATION. GROSS RECEIPTS FROM
I OIN.	DIGITATION TO TAILED AD DADDAMITME CONTONATION. GROUD RECEIFID PROPE
тит	S JOINT EFFORT ARE INCLUDED ON LINE 1, COLUMN IV.
TUT	O OCINI EFFORT AND INCHODED ON LINE I, COLORIN IV.

Schedule G (Form 990 or 990-EZ) 2020

PA 18051-1905

ATTACHMENT 1

$\alpha \alpha \cap$	SCHEDULE	\mathcal{C}	חת עת	т _	итсипст	DXTD	FUNDRAISER
990.	ついせいいいてい	(7.	PARI		ロエロロロシエ	PAID	LUNDKATOEK

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
BALLANTINE CORPORATION	MAILING	X	81,174.	41,133.	
1 HIGH STREET COURT, SUITE 6 MORRISTOWN NJ 07960	1112110		01/1/1.	11/155.	
EDWARD FONES	SEE PART IV	X		55,102.	
2206 APPLE ROAD FOGELSVILLE					

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

► Attach to Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification	on number					
WOODS HOLE OCEANOGRAPHIC INSTITUTI	04-210585	0					
Part I General Information on Grants and	l Assistanc	е				1	
 Does the organization maintain records to sure the selection criteria used to award the grant Describe in Part IV the organization's proced Part II Grants and Other Assistance to D 	s or assistand lures for mo	ce? nitoring the use	of grant funds in th	e United States.		[X Yes No
Part IV, line 21, for any recipient the		_					, ,
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
_(1)	_						
(2)							
(3)	_						
(4)	_						
(5)							
(6)							
(7)							
(8)							
(9)							
(10)	_						
(11)	_						
(12)	_						
2 Enter total number of section 501(c)(3) and g 3 Enter total number of other organizations list	_	-					

0E1288 1.000

Schedule I (Form 990) (2020)

Page **2**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 TUITION/FELLOWSHIPS & SCHOLARSHIPS	93.		7,634,685.	BOOK	TUITION
2 STIPENDS	125.	3,241,255.			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

MAINTAINING RECORDS

FORM 990, SCHEDULE I, PART I, LINE 1

APPLICATIONS FOR ADMISSIONS ARE REVIEWED BY FACULTY. STUDENTS ARE

ADMITTED BASED UPON THEIR ACADEMIC RECORD, AND ALL ARE GIVEN SUPPORT

THROUGH EITHER WHOI OR MIT. WRITTEN RECORDS OF ALL DECISIONS ARE

RETAINED.

MONITORING USE OF GRANT FUNDS

FORM 990, SCHEDULE I, PART I, LINE 2

EACH STUDENT'S ACADEMIC PROGRESS IS EVALUATED YEARLY TO ENSURE

Schedule I (Form 990) (2020)

Schedule I (Form 990) (2020)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
3					
1					
j					
3					
,					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SATISFACTORY ACADEMIC PROGRESS.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

Employer identification number 04-2105850

Part	rt Questions Regarding Compensation	·			
		_		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant informa				
	First-class or charter travel X Housing allowance or I	residence for personal use			
	Travel for companions Payments for business	s use of personal residence			
	Tax indemnification and gross-up payments Health or social club d	ues or initiation fees			
	Discretionary spending account Personal services (suc	ch as maid, chauffeur, chef)			
b		tten policy regarding payment			
	or reimbursement or provision of all of the expenses described above? explain		1b		Х
2	Did the organization require substantiation prior to reimbursing or allowi				
_	directors, trustees, and officers, including the CEO/Executive Director, regarding				
	1a?	mig the Reme sheeked on mie	2	Х	
3	Indicate which, if any, of the following the organization used to establish the com	popagion of the	_		
3	organization's CEO/Executive Director. Check all that apply. Do not check any borelated organization to establish compensation of the CEO/Executive Director, b	exes for methods used by a			
	X Compensation committee Written employment committee	ontract			
	X Independent compensation consultant X Compensation survey	or study			
	X Form 990 of other organizations X Approval by the board	or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, organization or a related organization:	with respect to the filing			
а	Receive a severance payment or change-of-control payment?		4a		X
b			4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement	nt?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amoun	its for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete	lines 5-9			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the org				
3	compensation contingent on the revenues of:	junization pay or acorde any			
а			5a		Х
b			5b		X
	If "Yes" on line 5a or 5b, describe in Part III.		35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the org	ranization hav or accrue any			
·	compensation contingent on the net earnings of:	junization pay or acorde any			
а	The organization?		6a		Х
b b	Any related organization?		6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the orga	nization provide any nonfixed			
=	payments not described on lines 5 and 6? If "Yes," describe in Part III.		7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to				
	to the initial contract exception described in Regulations section 53.495	- 1			
	in Part III		8	Х	
9	If "Yes" on line 8, did the organization also follow the rebuttable presum				
	Regulations section 53.4958-6(c)?		9	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	f W-2 and/or 1099-MIS	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
PETER DE MENOCAL	(i)	122,850.	0.	4,556.	18,859.	14,725.	160,990.	0.
1 PRESIDENT/DIR. (AS OF 10/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
CHRISTOPHER LAND	(i)	340,533.	25,000.	4,727.	22,800.	15,664.	408,724.	0.
2 ^{VP} LEGAL AFFAIRS/GEN. COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY A. FERNANDEZ	(i)	361,223.	0.	11,012.	109,200.	45,829.	527,264.	0.
3 ^{VP} OPS & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT MUNIER	(i)	314,733.	20,000.	8,125.	34,200.	30,139.	407,197.	0.
4 VP MARINE FACILITIES & OPS	(ii)	0.	0.	0.	0.	0.	0.	0.
SAMUEL HARP	(i)	300,738.	20,000.	2,855.	22,800.	33,758.	380,151.	0.
5 ^{VP} FOR ADVANCEMENT & CMO	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD MURRAY	(i)	287,500.	15,000.	2,025.	22,800.	3,000.	330,325.	0.
6DD & VP FOR RESEARCH ADM	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE CLAYTON	(i)	272,395.	2,500.	8,902.	22,605.	35,064.	341,466.	0.
7 ^{CHIEF} DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT WELLER	(i)	271,865.	0.	3,223.	33,101.	13,154.	321,343.	0.
8 ^{SENIOR SCIENTIST}	(ii)	0.	0.	0.	0.	0.	0.	0.
MARGERET TIVEY	(i)	252,345.	20,000.	2,677.	37,500.	15,540.	328,062.	0.
9 OF ACADEMIC AFFAIRS & DEAN	(ii)	0.	0.	0.	0.	0.	0.	0.
KEITH GLAVIN	(i)	260,128.	0.	1,810.	27,120.	27,502.	316,560.	0.
10 SR. DIR. INFORMATION SYSTEMS	(ii)	0.	0.	0.	0.	0.	0.	0.
MARK ABBOTT	(i)	466,186.	0.	26,334.	234,200.	40,944.	767,664.	0.
11 PRES/DIRECTOR (UNTIL 10/20)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE

FORM 990, SCHEDULE J, LINE 1A

DR. MARK R. ABBOTT RECEIVED HOUSING AS A CONDITION OF EMPLOYMENT FOR THE CONVENIENCE OF THE EMPLOYER. SUCH AMOUNTS ARE NOT CONSIDERED TAXABLE COMPENSATION. THE VALUE OF THE HOUSING IS INCLUDED IN SCHEDULE J, PART II, COLUMN (D).

UPON ASSUMING THE ROLE OF PRESIDENT IN 10/2020, PETER DE MENOCAL RECEIVED HOUSING AS A CONDITION OF EMPLOYMENT FOR THE CONVENIENCE OF THE EMPLOYER. SUCH AMOUNTS ARE NOT CONSIDERED TAXABLE COMPENSATION. THE VALUE OF THE HOUSING IS INCLUDED IN SCHEDULE J, PART II, COLUMN (D).

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

FORM 990, SCHEDULE J, LINE 4B

PURSUANT TO HIS EMPLOYMENT AGREEMENT, DR. MARK R. ABBOTT WAS ENTITLED TO A DISCRETIONARY BONUS OF UP TO \$200,000 FOR 2020, WHICH IS TO BE PAID BY THE INSTITUTION IN 2021. THE AWARD OF \$200,000 ACCRUED IN 2020 IS INCLUDED IN SCHEDULE J, PART II, COLUMN (C).

Schedule J (Form 990) 2020

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PURSUANT TO HIS EMPLOYMENT AGREEMENT, PETER DE MENOCAL IS ENTITLED TO A \$200,000 SIGNING BONUS, WHICH IS CREDITED TO HIS DEFERRED COMPENSATION ACCOUNT PURSUANT TO SECTION 457(F). THE VESTED AMOUNT FOR 2020 IS \$16,667, WHICH IS INCLUDED IN SCHEDULE J, PART II, COLUMN (C).

IN ADDITION, JEFFREY FERNANDEZ IS ENTITLED TO A RETENTION PAYMENT OF \$75,000 IF HE REMAINED EMPLOYED BY THE INSTITUTION PAST HIS EXPECTED DATE OF RETIREMENT. AMOUNTS ACCRUED OF \$75,000 IN CONNECTION WITH THIS ARRANGEMENT ARE INCLUDED IN SCHEDULE J, PART II, COLUMN (C).

TERMS AND CONDITIONS OF DISCRETIONARY BONUS

FORM 990, SCHEDULE J, LINE 7

WHOI PROVIDES DR. MARK R. ABBOTT WITH A DISCRETIONARY BONUS OF \$200,000 FOR 2020 TO BE PAID OUT IN 2021. THE BONUS IS AT THE DISCRETION OF THE BOARD OR THE COMPENSATION COMMITTEE. PLEASE SEE DISCLOSURE FOR DR. ABBOTT IN CONNECTION WITH SCHEDULE J, PART I, LINE 4B.

CHRISTOPHER LAND, ROBERT MUNIER, SAMUEL HARP, RICHARD MURRAY, AND GEORGE CLAYTON RECEIVED PERFORMANCE BONUSES IN 2020 OF \$25,000, \$20,000,

Schedule J (Form 990) 2020 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

\$20,000, \$15,000 AND \$2,500, RESPECTIVELY. THE AMOUNTS ARE INCLUDED IN SCHEDULE J, PART II, COLUMN B(II). THE BONUSES WERE APPROVED BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES.

FORM 990, SCHEDULE J, LINE 8

WHOI ENTERED INTO AN EMPLOYMENT CONTRACT WITH DR. MARK ABBOTT IN JUNE 2015. THE TERMS OF THIS CONTRACT INCLUDE A BASE SALARY, INCENTIVE PROGRAM, CONFIDENTIALITY, AND SEVERANCE PROVISION.

WHOI ENTERED INTO AN EMPLOYMENT CONTRACT WITH PETER DE MENOCAL IN OCTOBER 2020. THE TERMS OF THIS CONTRACT INCLUDE A BASE SALARY, INCENTIVE PROGRAM, CONFIDENTIALITY, AND SEVERANCE PROVISION.

SCHEDULE K (Form 990)

Department of the Treasury

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

 OMB No. 1545-0047

2020

Open to Public

Inspection

Employer identification number 04-2105850

WOOI	DS HOLE OCEANOGRAPHIC INSTITUTION								04 - 2	21058	350		
Part	Bond Issues							•					
	(a) Issuer name (b) Issuer EIN (c) CUSIP #	(d) Date issued	(e) lss	sue price	(f) [escription of p	urpose	(g) De	feased	(h) beha issu	alf of	(i) Po	oled cing
								Yes	No	Yes	No	Yes	No
A MH	EFA 04-2456011 57584YGR4	05/09/2018	86	,306,214.	REFINANCED	BOND ISSUE	OF 12/4/2008		х		Х		Х
В													
С													
D													
Part	Proceeds			_									
				Α		В	С				D		
	Amount of bonds retired												
2	Amount of bonds legally defeased		0.5.4										
3	Total proceeds of issue		86,4	68,681	•								
4	Gross proceeds in reserve funds												
_ 5	Capitalized interest from proceeds		1,7	65,746	•								
6	Proceeds in refunding escrows												
7	Issuance costs from proceeds		6	45,990									
8	Credit enhancement from proceeds												
9	Working capital expenditures from proceeds												
10	Capital expenditures from proceeds		19,2	21,082									
11	Other spent proceeds		50,6	60,224									
12	Other unspent proceeds		14,1	75,639									
13	Year of substantial completion		201	9									
	·		Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part of a refunding issue of tax-exempt bo	onds (or,											
	if issued prior to 2018, a current refunding issue)?		X										
15	Were the bonds issued as part of a refunding issue of taxable bond												
	issued prior to 2018, an advance refunding issue)?	•		X									
16	Has the final allocation of proceeds been made?			Х							\top		
17	Does the organization maintain adequate books and records to sup										\top		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Par	t III Private Business Use	MHEFA										
			Α	I	В	(С	Г)			
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No			
	which owned property financed by tax-exempt bonds?		X									
2	Are there any lease arrangements that may result in private business use of											
	bond-financed property?		X									
3a	Are there any management or service contracts that may result in private											
	business use of bond-financed property?		X									
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside											
	counsel to review any management or service contracts relating to the financed property?											
С	Are there any research agreements that may result in private business use of											
	bond-financed property?											
d	If "Yes" to line $3c$, does the organization routinely engage bond counsel or other											
	outside counsel to review any research agreements relating to the financed property?	X										
4	Enter the percentage of financed property used in a private business use by entities											
	other than a section 501(c)(3) organization or a state or local government ▶		3.4100 %		%		%		<u>%</u>			
5	Enter the percentage of financed property used in a private business use as a											
	result of unrelated trade or business activity carried on by your organization,											
	another section 501(c)(3) organization, or a state or local government ▶		%		%		%		<u>%</u>			
	Total of lines 4 and 5		3.4100 %		%		%		<u> </u>			
7	Does the bond issue meet the private security or payment test?		X									
8a	Has there been a sale or disposition of any of the bond-financed property to a		37									
	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?	?	X									
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or				٥,				0.4			
	disposed of		%		%		%		<u>%</u>			
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations											
	sections 1.141-12 and 1.145-2?											
9	Has the organization established written procedures to ensure that all											
	nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	x										
Do	•	Λ.										
Par	t IV Arbitrage	1	Α		В		С		<u> </u>			
	Hee the income filed Form 2020 T. Arbitrage Debate Wield Deduction and	Vaa					1	_	1			
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No X	Yes	No	Yes	No	Yes	No			
	If "No" to line 1, did the following apply?		Λ									
		Х										
	Rebate not due yet?		X									
	Exception to rebate?		Λ									
	No rebate due?	71	1									
	performed											
3	Is the bond issue a variable rate issue?		Х									

Schedule K (Form 990) 2020 Page 3

Part IV Arbitrage (continued)									
				3	(2	I)	
4a Has the organization or the governmental issuer entered into a qualified	Yes		Yes	No	Yes	No	Yes	No	
hedge with respect to the bond issue?		X							
b Name of provider									
c Term of hedge									
d Was the hedge superintegrated?									
e Was the hedge terminated?									
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х							
b Name of provider									
c Term of GIC									
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6 Were any gross proceeds invested beyond an available temporary period?		Х							
7 Has the organization established written procedures to monitor the									
requirements of section 148?	X								
Part V Procedures To Undertake Corrective Action									
	1	A B				3	D		
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
of federal tax requirements are timely identified and corrected through the									
voluntary closing agreement program if self-remediation isn't available under									
applicable regulations?	X								
Part VI Supplemental Information. Provide additional information for responses to	o question	is on Sche	edule K. Se	ee instruct	ions.				

Schedule K (Form 990) 2020

Page 4

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) (Continued)

TOTAL PROCEEDS OF ISSUE

SCHEDULE K, PART I, LINE A, COLUMN (F) REFINANCED BOND ISSUE OF

12/04/2008 AND CONSTRUCTION.

SCHEDULE K, PART II, LINE 3

THE AMOUNT REPORTED INCLUDES TOTAL PROCEEDS OF PRINCIPAL TOTALING

\$75,510,000 AND PREMIUM OF \$10,958,681.

SCHEDULE K, PART III, LINE 9; PART IV, LINE 7; PART V

THE ORGANIZATION HAS A CHECKLIST IN PLACE TO ENSURE COMPLIANCE WITH

FEDERAL TAX REQUIREMENTS.

SCHEDULE K, PART IV, LINE 2C

THE REBATE COMPUTATION WAS PERFORMED ON 06/06/2018.

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

WOODS HOLE OCEANOGRAPHIC INSTITUTION 04-2105850 **Types of Property** Part I (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household 6 Cars and other vehicles Boats and planes 7 8 Intellectual property 670,718. Χ 26. FMV Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts Scientific specimens 23 Archeological artifacts 24 2 1,132. FMV Other ▶(EVENTS 25 Х 1. 676. FMV Other ▶(EQUIPMENT 26 Х 55,000. FMV Other \blacktriangleright (FILM 27 Other ▶(28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part V, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required X 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Χ 32a contributions? b If "Yes," describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) (2020) Page 2

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

CONTRIBUTION METHOD

FORM 990, SCHEDULE M, PART I, COLUMN (B)

WOODS HOLE OCEANOGRAPHIC INSTITUTION HAS REPORTED THE NUMBER OF

CONTRIBUTIONS ON THIS SCHEDULE.

Schedule M (Form 990) (2020)

JSA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Omage

Om

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

WOODS HOLE OCEANOGRAPHIC INSTITUTION

04-2105850

MISSION STATEMENT

FORM 990, PART I, LINE 1 AND PART III, LINE 1

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION IS DEDICATED TO ADVANCING

KNOWLEDGE OF THE OCEAN AND ITS CONNECTION WITH THE EARTH SYSTEM THROUGH A

SUSTAINED COMMITMENT TO EXCELLENCE IN SCIENCE, ENGINEERING, AND

EDUCATION, AND TO THE APPLICATION OF THIS KNOWLEDGE TO PROBLEMS FACING

SOCIETY.

DELEGATION OF BOARD AUTHORITY

FORM 990, PART VI, LINE 1A

THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF THE CHAIRMAN OF THE BOARD OF TRUSTEES (EX OFFICIO); VICE CHAIRMAN OF THE BOARD OF TRUSTEES(EX OFFICIO); CHAIRMAN OF THE CORPORATION (EX OFFICIO); THE CHAIRS OF THE ADVANCEMENT COMMITTEE, AUDIT AND RISK COMMITTEE, COMMITTEE ON THE BOARD, FACILITIES COMMITTEE, FINANCE AND INVESTMENTS SUBCOMMITTEE, AND UP TO FOUR DESIGNEES APPOINTED BY THE BOARD, FROM TRUSTEES SUGGESTED BY THE CHAIRMAN OF THE BOARD. THE CHAIRMAN OF TRUSTEES SHALL SERVE AS THE CHAIR OF THE EXECUTIVE COMMITTEE.

THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE, SO FAR AS MAY BE

PERMITTED BY LAW, ALL OF THE POWERS OF THE BOARD DURING THE INTERVALS

BETWEEN MEETINGS OF THE BOARD OF TRUSTEES EXCEPT SUCH POWERS OR DUTIES AS

MAY HAVE BEEN SPECIFICALLY DELEGATED BY THE BOARD TO OTHER COMMITTEES OR

OFFICERS, AND SHALL HAVE POWER TO AUTHORIZE THE SEAL OF THE CORPORATION

TO BE AFFIXED TO ALL PAPERS WHICH MAY REQUIRE IT, AND SUCH OTHER POWERS AS THE BOARD MAY DELEGATE TO IT. THE EXECUTIVE COMMITTEE MAY HOLD MEETINGS AND MAKE RULES FOR THE CONDUCT OF ITS BUSINESS AS IT SHALL FROM TIME TO TIME DEEM NECESSARY OR ADVISABLE. THE PRESENCE OF AT LEAST FIVE MEMBERS OF THE EXECUTIVE COMMITTEE WHO ARE TRUSTEES SHALL CONSTITUTE A QUORUM AND MAY TAKE ACTION BY MAJORITY VOTE OF SUCH QUORUM. ALL ACTIONS OF THE EXECUTIVE COMMITTEE SHALL BE REPORTED TO THE BOARD IN WRITING OR AT THE NEXT MEETING OF THE BOARD.

CONSISTENT WITH THE PROVISIONS OF THE MASSACHUSETTS GENERAL LAWS, THE

EXECUTIVE COMMITTEE SHALL NOT HAVE THE AUTHORITY TO: (I) CHANGE THE

PRINCIPAL OFFICE OF THE CORPORATION; (II) AMEND THE BYLAWS; (III) ELECT

THE STATUTORY OFFICERS OF THE CORPORATION INCLUDING THE PRESIDENT AND

DIRECTOR, TREASURER, AND SECRETARY, OR FILL VACANCIES IN SUCH OFFICES;

(IV) CHANGE THE NUMBER OF THE BOARD OF TRUSTEES OR FILL VACANCIES IN THE

BOARD OF TRUSTEES; OR (V) REMOVE OFFICERS OR TRUSTEES FROM OFFICE.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

WOODS HOLE OCEANOGRAPHIC INSTITUTION'S (WHOI) FORM 990 IS PREPARED WITH THE ASSISTANCE OF ITS OUTSIDE TAX ACCOUNTANTS. FOLLOWING WHOI'S INTERNAL MANAGEMENT'S REVIEW, A DRAFT VERSION OF THE RETURN IS DISTRIBUTED TO THE AUDIT AND RISK COMMITTEE FOR REVIEW AND COMMENTS. ONCE THE RETURN HAS BEEN UPDATED WITH INTERNAL MANAGEMENT AND THE AUDIT AND RISK COMMITTEE'S COMMENTS, EACH VOTING MEMBER OF THE GOVERNING BODY, THE PRESIDENT & DIRECTOR AND VP FOR OPERATIONS AND CHIEF FINANCIAL OFFICER, WILL RECEIVE

COPIES OF FORM 990 FOR REVIEW. THE AUDITORS/TAX CONSULTANTS WILL THEN FINALIZE THE FORM 990. COPIES OF COMPLETED FORM 990 WILL BE DISTRIBUTED IN ELECTRONIC OR PAPER FORM TO MEMBERS OF THE GOVERNING BODY PRIOR TO FILING WITH THE IRS. A DESIGNEE OF THE CHIEF FINANCIAL OFFICER WILL BE RESPONSIBLE FOR MAINTAINING A CURRENT DISTRIBUTION LIST AND DISTRIBUTING THE COPIES.

CONFLICT OF INTEREST COMPLIANCE

FORM 990, PART VI, LINE 12C

EACH TRUSTEE, OFFICER, AND KEY EMPLOYEE OF WOODS HOLE OCEANOGRAPHIC
INSTITUTION ("WHOI") IS REQUIRED TO DISCLOSE ON AN ONGOING BASIS, IN
WRITING, ON WHOI'S DISCLOSURE STATEMENT, (A) ANY FINANCIAL OR BUSINESS
RELATIONSHIPS THAT HE OR SHE, OR ANY FAMILY MEMBER, HAS WITH WHOI OR ANY
AFFILIATED ORGANIZATION OR WITH ORGANIZATIONS THAT DO BUSINESS WITH WHOI
OR ANY AFFILIATED ORGANIZATION, (B) ANY ELECTED OR APPOINTED OFFICE OR
POSITION THAT HE OR SHE, OR ANY FAMILY MEMBER, HOLDS IN A BRANCH OF
GOVERNMENT OR IN A REGULATORY AGENCY HAVING AUTHORITY OR JURISDICTION
OVER WHOI, OR (C) OTHER PERSONAL, FAMILIAL, FINANCIAL, OR BUSINESS
RELATIONSHIPS THAT OTHERWISE COULD BE CONSTRUED TO AFFECT THE
INDEPENDENT, UNBIASED JUDGMENT OF SUCH TRUSTEE OR OFFICER IN LIGHT OF HIS
OR HER DECISION-MAKING AUTHORITY OR RESPONSIBILITIES FOR WHOI.

THE DISCLOSURE STATEMENTS ARE FILED WITH WHOI'S SECRETARY AND THE

SECRETARY WILL PREPARE A REPORT ANNUALLY OR MORE FREQUENTLY AS NECESSARY

FOR THE TRUSTEES AND OFFICERS SUMMARIZING ANY CONFLICT ISSUES. THE AUDIT

COMMITTEE REVIEWS THE DISCLOSURE REPORTS AND ANY CONFLICTS OR POTENTIAL

CONFLICTS ARE BROUGHT TO THE EXECUTIVE COMMITTEE'S ATTENTION. THE

EXECUTIVE COMMITTEE WILL DETERMINE WHETHER A CONFLICT EXISTS BASED ON

WHOI'S CONFLICT OF INTEREST POLICY. IF A CONFLICT OF INTEREST IS

DETERMINED, THE EXECUTIVE COMMITEE WILL EXERCISE ITS JUDGMENT ON THE BEST

COURSE TO FOLLOW.

COMPENSATION APPROVAL

FORM 990, PART VI, LINE 15

THE ANNUAL COMPENSATION APPROVAL PROCESS CONSISTS OF A REVIEW BY THE ORGANIZATION'S INDEPENDENT COMPENSATION COMMITTEE, USING COMPARABLE, RELEVANT MARKET DATA FOR THE INSTITUTION'S POSITIONS OBTAINED FROM PUBLISHED SURVEYS, AND OTHER AVAILABLE SOURCES SUCH AS PEER ORGANIZATIONS' 990 FORMS. OTHER SURVEYS OF SPECIALIZED SKILL SETS OR EMPLOYEE ATTRIBUTES CRITICAL TO THE SUCCESS OF THE INSTITUTION WILL ALSO BE INCORPORATED AS NEEDED. MOREOVER, THE COMMITTEE MAY RELY ON MEMBERS OF WHOI MANAGEMENT AND OUTSIDE ADVISORS, CONSULTANTS, AND COUNSEL TO PROVIDE MARKET DATA REPORTS, ANALYSIS, AND OPINIONS WITH RESPECT TO COMPENSATION-RELATED MATTERS. ALL COMPENSATION DECISIONS MADE ARE DOCUMENTED IN THE MINUTES.

PUBLIC DISCLOSURE OF DOCUMENTS

FORM 990, PART VI, LINE 18

THE FORM 990 IS MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE, UPON REQUEST, AND ON GUIDESTAR.ORG.

FORM 990, PART VI, LINE 19

Name of the organization	Employer identification number
WOODS HOLE OCEANOGRAPHIC INSTITUTION	04-2105850

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION MAKES ITS GOVERNING DOCUMENTS,

CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE

PUBLIC THROUGH ITS WEBSITE.

RECONCILIATION OF NET ASSETS

FORM 990, PART XI, LINE 9

VEBA RELATED EXPENSES	\$974,003
RETURN ON INVESTMENT FOR RETIREE & ACTIVE MED.	1,845,820
NET PERIODIC BENEFIT COST	(1,287,527)
CHANGE IN SPLIT INTEREST AGREEMENTS	113,418
CHANGE IN NET ASSETS	(4,271,836)
PENSION RELATED CHANGES OTHER THAN COST	5,836,257
GAIN ON SALE OF INVESTMENT (EOM)	(219,749)

TOTAL 2,990,386

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION	OF SERVICES	COMPENSATION
DAKOTA CREEK INDUSTRIES INC 820 4TH ST ANACORTES, WA 98221	SCIENTIFIC	RESEARCH	9,957,569.
CONSIGLI CONSTRUCTION CO INC CONSIGLI BUILDING, 197 MAIN ST. MILFORD, MA 01757	SCIENTIFIC	RESEARCH	5,190,120.
SIEMENS GOVERNMENT TECHNOLOGIES 2231 CRYSTAL DRIVE SUITE #700 ARLINGTON, VA 22202	SCIENTIFIC	RESEARCH	3,166,526.
MRV SYSTEMS LLC 6370 LUSK BLVD F100/F101 SAN DIEGO, CA 92121	SCIENTIFIC	RESEARCH	1,917,379.
PETERSON POWER SYSTEMS INC	SCIENTIFIC	RESEARCH	1,508,500.

Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

Benployer identification number

04-2105850

ATTACHMENT 1 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

2828 TEAGARDEN ST. SAN LEANDRO, CA 94578

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

04-2105850

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
		Primary activity Legal domicile (state	Primary activity Legal domicile (state Total income	Primary activity Legal domicile (state Total income End-of-year assets

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled iity?
						Yes	No
(1) WHOI TAX EXEMPT EMP. WELFARE BEN. TRUST 04-3282355							
569 WOODS HOLE ROAD WOODS HOLE, MA 02543	BEN. TRUST	MA	501(C)(9)	N/A	WOODS HOLE	X	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	year assets		h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	(j) eral or aging tner?	(k) Percentage ownership
		,,		,			Yes	No		Yes	No	
(1) WHOI INVESTMENTS HOLDINGS, LP												
569 WOODS HOLE RD WOODS HOLE,	INVESTING	DE	WOODS HOLE	EXCLUDED	12,666,117.	422,234,336.		Х	2,009,658.		Х	100.0000
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
40								Yes No
(1) QUISSETT DEVELOPMENT CORP. REALTY TRUST 26-6212595								
569 WOODS HOLE ROAD WOODS HOLE, MA 02543	LICENSING	MA	WOODS HOLE	TRUST			100.0000	Х
(2) CHARITABLE REMAINDER TRUST (1)								
	SUPPORT	MA	WOODS HOLE	TRUST				х
(3) CHARITABLE REMAINDER TRUST (2)								
	SUPPORT	NY	WOODS HOLE	TRUST				х
(4) CHARITABLE REMAINDER TRUST (3)								
	SUPPORT	FL	WOODS HOLE	TRUST				х
(5)								
(6)								
(7)								
• •	1							

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Schedule R (F	Form 990) 2020	Page .
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.											
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	sted in Parts II-IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Х	X				
b	Gift, grant, or capital contribution to related organization(s)										
	Gift, grant, or capital contribution from related organization(s)										
d	Loans or loan guarantees to or for related organization(s)										
е	e Loans or loan guarantees by related organization(s)										
f	Dividends from related organization(s)				1f		X				
g	g Sale of assets to related organization(s)										
h	h Purchase of assets from related organization(s)										
i	i Exchange of assets with related organization(s)										
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
							X				
k Lease of facilities, equipment, or other assets from related organization(s)											
I Performance of services or membership or fundraising solicitations for related organization(s)											
m Performance of services or membership or fundraising solicitations by related organization(s).											
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)										
o Sharing of paid employees with related organization(s)											
							Х				
p Reimbursement paid to related organization(s) for expenses											
q Reimbursement paid by related organization(s) for expenses											
						Х					
r Other transfer of cash or property to related organization(s)											
s Other transfer of cash or property from related organization(s).											
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete		ered relationships and transa	action thre	shold	s.					
	(a) Name of related organization	(b) Transaction	(c) Amount involved	Method	(d)	rminir	na				
	rano di folatoa diganizacion	type (a-s)	, timedite involved	Method of determining amount involved							
			000 407								
(1)	WHOI TAX EXEMPT EMP. WELFARE BEN. TRUST	Q	983,495.	CASH							
(0)											
(2)											

(3) (4)

(5)

(6)

JSA

Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, a	(a) Name, address, and EIN of entity		(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512 - 514)	Yes	No			Yes	No	(F01111 1005)	Yes	No	1
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Schedule R (Form 990) 2020 Page 5

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.