Human Resources

Short-term Disability

If you are out of work for more than seven (7) calendar days as a result of an illness or injury and qualify for short-term disability benefits, a percentage of your income will be continued based on an employee's length of service with the Institution, as outlined in the chart below. You may, however, supplement any reduced short-term disability benefits with accrued vacation time.

Years of Service	100% of Pay	60% of Pay
Less than 5	Weeks 2 to 6	Weeks 7 to 26
5 to 10	Weeks 2 to 8	Weeks 9 to 26
10 to 15	Weeks 2 to 13	Weeks 14 to 26
More than 15	Weeks 2 to 26	-----

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