



### Who is on the team?

The science Department Chairs, Administrative Managers, the Vice Presidents, the Academic Programs Office, and the Director of Research, in addition to our neighboring and discipline specific contacts, together with the two of you. This team approach ensures that a diverse population is aware of the need.

### What kind of professions are available?

The Institution may have opportunities available within our science mission that may suit your needs, including research, technical, or an Academic Appointment. Opportunities may also exist within our Administration Departments. Our team network may also uncover other options for those whose profession is not directly linked to the Institution.



## HUMAN RESOURCES

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While the Institution can not guarantee securing employment, our goal is to provide assistance and additional tools and resources to help aid in the process. The sooner we are aware of your needs, the sooner we can be working on addressing those needs.

Dual Career Services continue for your significant other for up to one year after your hire or until your significant other secures employment whichever comes first.

*The Woods Hole Oceanographic Institution will abide by all applicable regulations by not illegally discriminating against any applicant, employee or student on the basis of race, religion, color, creed, sex, age, national origin, citizenship status, marital status, sexual orientation, disability, or veteran status.*

## DUAL CAREER SERVICES



Woods Hole Oceanographic Institution



We are committed to providing assistance to dual career professionals and have been for over 20 years. We recognize the importance of balancing work and life challenges, including making a positive career decision for you and your significant other. Working with you to fully understand yours and your significant other's needs, the Institution will make every effort to make this a positive move for both of you.

## RECOGNIZING A NEED

The Institution sees the benefits of internally hiring or finding local employment for your significant other as not only securing one quality hire, but possibly two. It also helps support the Institution employee's balance of work and life.

We understand that as a candidate you may be hesitant to divulge your marital status. The Institution makes each hiring decision based on the experience of the candidate and the potential for success being part of our community. We do not weigh hiring decisions on the possibilities of a dual career need. However, as a candidate we recognize that your decision to accept our position will likely involve your significant other's employment situation.

Please know that the earlier in the process the Institution is aware of the need, we can work to address it.

## SERVICES AVAILABLE

- Consultations services to your significant other
- Job search assistance
- Contact information of network partners and networking assistance
- Resume/CV and cover letter critique
- Information about local employment demographics

## COMMUTING INFORMATION

Sometimes the ideal position isn't located "on Cape." Massachusetts is rich with commuting options. Below you will find some information that will be beneficial when the need to commute arises.

### **MassRides Statewide Commuter Information**

[www.massrides.com](http://www.massrides.com)

### **Plymouth & Brockton Bus**

[www.p-b.com](http://www.p-b.com)

### **Massachusetts Bay Transportation Authority (MBTA)**

[www.mbta.com](http://www.mbta.com)

### **SmarTraveler Traffic Reports and Bridge Cameras**

[www.smartraveler.com](http://www.smartraveler.com)

### **Steamship Authority**

[www.steamshipauthority.com](http://www.steamshipauthority.com)

## EMPLOYMENT SOURCES

### **Our Woods Hole Neighbors**

#### **Marine Biological Laboratory**

[www.mbl.edu](http://www.mbl.edu)

#### **Sea Education Association**

[www.sea.edu](http://www.sea.edu)

#### **National Marine Fisheries Service**

[www.nefsc.noaa.gov](http://www.nefsc.noaa.gov)

#### **United States Geological Survey**

[www.woodshole.er.usgs.gov](http://www.woodshole.er.usgs.gov)

#### **Woods Hole Research Center**

[www.whrc.org](http://www.whrc.org)

### **Additional Sources**

#### **New England Higher Education Recruitment Consortium**

[www.neherc.org](http://www.neherc.org)

#### **Cape Cod Chamber of Commerce**

[www.capecodchamber.org](http://www.capecodchamber.org)

#### **Cape Cod/Falmouth Hospital**

[www.capecodhealthcare.org](http://www.capecodhealthcare.org)

#### **Massachusetts Job Quest**

[www.detma.org/jobquest](http://www.detma.org/jobquest)

#### **Higher Education Dual Career Network**

<http://sites.google.com/site/dualcareer/index>