March 29, 2011 WHOI Diversity Committee Meeting Minutes 1:30 – 2:30 p.m. – MRF 204

In attendance: Jian Lin (co-chair), Lonny Lippsett (co-chair), Ann Sweck (note taker), Sandipa Singh, Stephanie Murphy, Trish White

Discussion Topics:

- 1. Preparation of the proposed spring Japan Cultural Event
 - a. Potential Date: May 13, 2011 (following Trustee meeting)
 - b. To be presented as a TGIF (hours 4-6pm?)
 - c. Fundraising event for Japan earthquake/tsunami
 - i. Collected money can be donated through Ocean Leadership or other organizations that have been identified.
 - d. Will be a joint venture with International Committee (call for volunteers), Academic Programs Office, and the Directorate
 - i. Volunteers Include:
 - 1. From Diversity Committee: Jian Lin, Lonny Lippsett, Sandipa Singh, Ann Sweck, Stephanie Murphy, Maya Yamato (past member), Trish White
 - 2. International Committee: Andrew Daly, Janet Fields (P. White)
 - 3. Post Docs: Get names of Japanese Post Docs who went to Jim Yoder and requested that WHOI plan a fundraiser event. (P. White)
 - e. What activities should be presented?
 - i. Sushi making (need ~ 5 volunteers for teaching)
 - ii. Origami (need ~ 5 volunteers for teaching)
 - f. Open up to other Institutes (MBL/USGS/WH Research Center, etc.)
 - g. Potential Subcommittee meeting date is April 12, 2011
 - h. Preliminary planning meeting with reps from each of the groups will meet on April 5 (P. White)
- 2. Election of New Members
 - a. Stephanie will inform the committee the results of the online survey of the 2010 WHOI Diversity Committee members, showing which of the outgoing members would like to volunteer for another term.
 - b. Sandipa to post openings on the Diversity website
 - c. Throw out interest to volunteers
 - d. Summarize outside interest to see what potential we have for new members to assess, which old members can rotate off. Some members expressed interest in staying on beyond their 2 year commitment.
- 3. WHOI as #2 Place to work for Postdocs per New Science Magazine

- a. Article is misleading as the link leads readers to the number 1 place to work being part of the International Places to work while WHOI is ranked in the US Places to work.
- 4. Better Communication with other WHOI Committees
 - a. Susan Avery has requested for better communication between committees.
 - b. Diversity Committee has decided to create an annual report summarizing the projects that were inspired and completed for that year.
 - c. Diversity Committee will gather statistics on attendance to events and seminars (if applicable) to report
- 5. Revisiting the Bridge Lecture Series
 - a. Jian will make appt. with J. Yoder to discuss further input from APO
 - b. Diversity Committee needs to move forward on the Bridge Lecture Series initiative
- 6. Next Committee Meeting

Tuesday, April 26, 2011 1:15 – 2:15 p.m. Location – Smith 271