## APPENDIX 4
### TEMPORARY APPOINTMENTS

<table>
<thead>
<tr>
<th>Adjunct Scientist &amp; Oceanographer</th>
<th>Guest Investigator and Institution Visiting Scholar</th>
<th>MIT/WHOI Joint Program Guest</th>
<th>Visiting Investigator</th>
<th>Volunteer</th>
<th>Emeritus Research Scholar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receive Salary</td>
<td>NO, except under specified circumstances</td>
<td>NO</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Eligible for Benefits</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>Eligible for Reimbursement of Travel</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Eligible for Reimbursement of Living Expenses</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Outside Affiliation Required</td>
<td>YES</td>
<td>YES</td>
<td>YES</td>
<td>NO</td>
<td>NO</td>
</tr>
<tr>
<td>Length of Appointment</td>
<td>4 years—is renewable</td>
<td>Must specify Short or Long Term</td>
<td>3 years—is renewable</td>
<td>Up to 1 year. Renewable for 1 year only</td>
<td>Unspecified</td>
</tr>
<tr>
<td>Authorized to Submit Proposals*</td>
<td>YES</td>
<td>Only as Co-PI with WHOI PI</td>
<td>Only as Co-PI with WHOI PI</td>
<td>Only with Dept. Chair Permission</td>
<td>NO</td>
</tr>
</tbody>
</table>

*Please see [DoR Policies & Procedures](#)