

SUMMARY ANNUAL REPORT

For WOODS HOLE OCEANOGRAPHIC INSTITUTION MEDICAL BENEFIT PLAN

This is a summary of the annual report of the WOODS HOLE OCEANOGRAPHIC INSTITUTION MEDICAL BENEFIT PLAN, EIN 04-2105850, Plan No. 502, for period January 01, 2014 through December 31, 2014. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Blue Cross Blue Shield of Massachusetts, Inc. to pay health and stop loss claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2014 were \$1,314,110.

Because it is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2014, the premiums paid under such "experience-rated" contract were \$654,060 and the total of all benefit claims paid under the contract during the plan year was \$485,190.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$14,015,030 as of December 31, 2014, compared to \$13,765,163 as of January 01, 2014. During the plan year the plan experienced an increase in its net assets of \$249,867. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$8,305,146, including employer contributions of \$3,976,823, employee contributions of \$2,516,669, and other income of \$1,811,654.

Plan expenses were \$8,055,279. These expenses included \$554,663 in administrative expenses, and \$7,500,616 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information;
- information on payments to service providers;
- assets held for investment;
- transactions in excess of 5% of the plan assets;
- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of WOODS HOLE OCEANOGRAPHIC INSTITUTION, who is the plan administrator, at WATER STREET, MS 15, WOODS HOLE, MA 02543, or by telephone at (508) 548-1400. The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (WOODS HOLE OCEANOGRAPHIC INSTITUTION, WATER STREET, MS 15, WOODS HOLE, MA 02543) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.