**POST-EMPLOYMENT VOLUNTARY**

**VOLUNTARY SELF-IDENTIFICATION FORM**

The Woods Hole Oceanographic Institution (WHOI) is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, WHOI invites employees to voluntarily self-identify their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those which require information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. If you choose to provide us with this information, you may do so at this time or at any time in the future.

Please see the information regarding race/ethnicity classifications or you can contact Human Resources at x2705.

Name: Employee #:

Date of Hire: Gender: Male ­­­­Female

Please specify your **Race/Ethnicity** classification by checking one of the following categories.

Hispanic or Latino

White (not Hispanic or Latino)

Black or African American (not Hispanic or Latino)

Native Hawaiian or Other Pacific Islander (not Hispanic or Latino)

Asian (not Hispanic or Latino)

American Indian or Alaska Native (not Hispanic or Latino)

Two or More Races (not Hispanic or Latino)

**RACE& ETHNIC IDENTIFICATIONS**

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| **Hispanic or Latino** | A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race. |
| **White (not Hispanic or Latino)** | A person having origins in any of the original peoples of Europe, North Africa, or the Middle East. |
| **Black or African American (not Hispanic or Latino** | A person having origins in any of the Black racial groups of Africa. |
| **Native Hawaiian or Other Pacific Islander (not Hispanic or Latino** | A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands. |
| **Asian (not Hispanic or Latino)** | A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, including, for example, Cambodia, China, India, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. |
| **American Indian or Alaska Native (not Hispanic or Latino)** | A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment. |
| **Two or More Races (not Hispanic or Latino)** | All persons who identify with more than one of the above five races. |