



Dear WFB: I have twins and am planning to return to work in the fall. My husband and I have decided we want to have a live-in nanny. We'd like a nanny who has cared for twins before, can drive, is certified in CPR and First Aid, and can help out with housekeeping. Is it too soon to start looking now?



Dear Looking for Nanny: It's a perfect time to start your search, especially because you already know that you have specific requirements for your nanny – someone who is experienced with twins, and who can meet the other criteria you cited.

The "rule of thumb" is that it takes 6-12 weeks for a nanny agency to find a nanny, and when you have very specific needs it can even take a bit longer. And, of course, highly experienced nannies with many qualifications who will be caring for more than one child tend to ask for higher salaries.

Depending upon where you live, there may be many nanny agencies that can help you, or, if you are in a remote area, few or no agencies. In this case, your WFB counselor can help you consider other options.

Having a nanny is a wonderful childcare option that provides real "personalization" of care. You'll have the opportunity to find an experienced childcare professional who can devote total energy to your twins and work comfortably with your family.

WFB will be happy to help you begin your search right now. Call 1-800-328-4071 so a counselor can speak with you to learn more about your needs, and can then find and refer you to nanny agencies in your area. Good luck!