Human Resources

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Retirement

The retirement plan for employees of the Institution is designed to provide eligible plan members and their beneficiaries with a valuable source of retirement income and certain other benefits. Together with Social Security, 403(b) savings, and a member's personal savings, the retirement plan will help a member to build a financially secure future.

Defined Contribution Retirement Plan

As of January 1, 2011, WHOI's Retirement Plan will be delivered through a tax-deferred defined contribution retirement savings plan. The Defined Contribution Retirement Plan is a 403(b) plan which allows for employees to contribute a portion of their earnings each pay period on a pre-tax basis into the investment fund(s) of their choice.

Defined Benefit Plan

As of January 1, 2010, the Defined Benefit Plan is closed to new participants. As of January 1, 2011, the Defined Benefit Plan will be placed under a soft-freeze for current participants, with all retirement benefits being earned under the new Defined Contribution Retirement Plan.

Current Retiree Benefits

A description of benefits and resources for WHOI Retirees.

Summary Annual Reports

2015 Open Enrollment for Retirees

Request a Social Security Statement

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Our mission is to explore and understand the ocean and to educate scientists, students, decision-makers, and the public.