

## **Human Resources: 2013 Rates**

The amounts below are effective December 16, 2012, the first pay-period of 2013, and are based on pay-period contributions.

Related Files

» 2013 Rate Sheet (printable version)

These amounts are deducted from 24 of the 26 pay periods.

### **Medical Insurance**

HDHP (with HRA)	Total Cost	Employee Share
Individual Coverage	\$249.66	\$62.42
Employee + Child(ren)	\$449.38	\$112.35
Employee + Spouse or Domestic Partner	\$499.31	\$124.83
Employee + Spouse + Child(ren)	\$707.28	\$176.82
HMO New England		
Individual Coverage	\$294.06	\$117.62
Employee + Child(ren)	\$529.30	\$211.72
Employee + Spouse or Domestic Partner	\$588.12	\$235.25
Employee + Spouse + Child(ren)	\$833.07	\$333.23
Access Blue		
Individual Coverage	\$297.03	\$120.60
Employee + Child(ren)	\$534.66	\$217.08
Employee + Spouse or Domestic Partner	\$594.06	\$241.19
Employee + Spouse + Child(ren)	\$841.49	\$341.65
PPO (Out-of-State Only)		
Individual Coverage	\$326.74	\$150.30
Employee + Child(ren)	\$588.12	\$270.54
Employee + Spouse or Domestic Partner	\$653.47	\$300.60
Employee + Spouse + Child(ren)	\$925.63	\$425.79

### **Dental Insurance**

Employee		
Total Cost	Employee Share	
\$19.98		
Employee plus Family		
Total Cost	Employee Share	
\$59.56	\$39.58	

# **Supplemental Life Insurance**

Supplemental Life (Employee & Spouse)				
Age of Employee or Spouse	Employee Share (Per \$1,000)	Age of Employee or Spouse	Employee Share (Per \$1,000)	
Under 30	\$ .040	55 - 59	\$ .460	
30 - 34	\$ .045	60 - 64	\$ .525	
35 - 39	\$ .070	65 - 69	\$ .825	
40 - 44	\$ .110	70 - 74	\$1.450	

45 - 49	\$ .175	75 and over	\$2.475		
50 - 54	\$ .265				
Child Life	Child Life Insurance		Employee Share		
\$ 2,000 per family		\$ .11			
	\$ 5,000 per family				

## **AD&D Insurance**

	Employee Share (Per \$10,000)
Individual	\$ .135
Family	\$ .210
For Employees Age 70+	(see policy for add'l age-banded rates)

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