

Gender Equity Program Advisory Committee: Links

Internal WHOI Links

- [Summary of Equity Climate Assessment Study of 1988 \(pdf\)](#)
- [Report of the Gender Equity Review Committee in 2000 \(pdf\)](#)
- [Director's Response in 2001 \(pdf\)](#)
- 2001 [Scientific Staff Handbook \(pdf\)](#)
- [2002 Retrospective on Progress made since the Equity Climate Study of 1988 \(pdf\)](#)
- [Director's 2002 Update \(pdf\)](#)
- [Director's 2003 Update \(pdf\)](#)
- [2007 Ethnic and Gender Diversity Status Report prepared by WHOI Diversity Committee\(pdf\)](#)

External Links

2013

[NSF report on Women, Minorities, and Persons with Disabilities in Science and Engineering: 2013](#)

Nature special report on the gender gap in science:

<http://www.nature.com/news/specials/women/index.html>

2012

U.S. Study Shows Unconscious Gender Bias in Academic Science

[Link to news item in *Science*](#)

Link to original article by [Moss-Racusin et al. \(2012\) *PNAS*](#)

2011

Does gender bias influence awards given by societies?

[Link to article in *Eos*, *Trans. AGU*, 22 Nov. 2011](#)

[NSF Touts Family-Friendly Policies as Boon to Women](#)

[Link to news item in *Science*](#)

Direct link to PDF: [Report on the Status of Women Faculty in the Schools of Science and Engineering at MIT, 2011](#)

Click on the second video to see Nancy Hopkins's presentation at: <http://mit150.mit.edu/symposia/women-of-MIT>

[MIT's Gender Equity webpage](#)

Direct link to PDF: [Stemming the tide: Why women leave engineering](#), Nadya A. Fouad & Romila Singh, 2011, University of Wisconsin-Milwaukee

Closed ranks in oceanography

LuAnne Thompson, Renellys C. Perez & Amelia E. Shevenell

[Link to article in *Nature Geoscience*](#)

2010

Gender Differences at Critical Transitions in the Careers of Science, Engineering, and Mathematics Faculty

2010 National Academies Press

http://www.nap.edu/catalog.php?record_id=12062

News for NSF-funded study showing that qualities mentioned in recommendation letters for women differ sharply from those for men:

<http://www.rice.edu/nationalmedia/news2010-11-09-letters.shtml>

<http://www.insidehighered.com/news/2010/11/10/letters>

Reducing the Gender Achievement Gap in College Science: A Classroom Study of Values Affirmation

[Miyake et al. \(2010\) *Science*](#)

2009

Staying Competitive: Patching America's Leaky Pipeline in the Sciences

2009 Berkeley Law and Center for American Progress

http://www.americanprogress.org/issues/2009/11/women_and_sciences.html

Here is a direct link to the executive summary:

http://www.americanprogress.org/issues/2009/11/pdf/women_and_sciences_exec_summ.pdf

The Science on Women and Science

2009 American Enterprise Institute Press

<http://www.aei.org/book/100024>

2007

Beyond Bias and Barriers: Fulfilling the Potential of Women in Academic Science and Engineering
2007 National Academies Press

http://www.nap.edu/catalog.php?record_id=11741

2004 Chilly Climate Workshop Documents

- [Seven Selected Strategies to Deal with a Chilly Climate \(pdf\)](#)
- [Eighteen Ways to Warm Up the Chilly Climate \(pdf\)](#)
- [Men and Women at Work \(pdf\)](#)
- [Empowering Yourself as a Committee Member \(pdf\)](#)
- [Intervening When You Observe Sexual Harassment \(pdf\)](#)
- [Warming Up the Chilly Climate II \(pdf\)](#)
- [Ways Men and Women are Treated Differently \(pdf\)](#)

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