Print

Gender Equity Program Advisory Committee: Links

Internal WHOI Links

- Summary of Equity Climate Assessment Study of 1988 (pdf)
- Report of the Gender Equity Review Committee in 2000 (pdf)
- Director's Response in 2001 (pdf)
- 2001 Scientific Staff Handbook (pdf)
- 2002 Retrospective on Progress made since the Equity Climate Study of 1988 (pdf)
- Director's 2002 Update (pdf)
- Director's 2003 Update (pdf)
- 2007 Ethnic and Gender Diversity Status Report prepared by WHOI Diversity Committee(pdf)

External Links

2013
NSF report on Women, Minorities, and Persons with Disabilities in Science and Engineering: 2013

Nature special report on the gender gap in science:
http://www.nature.com/news/specials/women/index.html

2012
U.S. Study Shows Unconscious Gender Bias in Academic Science
Link to news item in *Science*
Link to original article by Moss-Racusin et al. (2012) *PNAS*

2011
Does gender bias influence awards given by societies?
Link to article in Eos, Trans. AGU, 22 Nov. 2011

NSF Touts Family-Friendly Policies as Boon to Women
Link to news item in *Science*

Direct link to PDF: Report on the Status of Women Faculty in the Schools of Science and Engineering at MIT, 2011
Click on the second video to see Nancy Hopkins's presentation at: http://mit150.mit.edu/symposia/women-of-MIT

MIT's Gender Equity webpage

Direct link to PDF: Stemming the tide: Why women leave engineering, Nadya A. Fouad & Romila Singh, 2011, University of Wisconsin-Milwaukee

Closed ranks in oceanography
LuAnne Thompson, Renellys C. Perez & Amelia E. Shevenell
Link to article in Nature Geoscience

2010
Gender Differences at Critical Transitions in the Careers of Science, Engineering, and Mathematics Faculty
2010 National Academies Press
http://www.nap.edu/catalog.php?record_id=12062

News for NSF-funded study showing that qualities mentioned in recommendation letters for women differ sharply from those for men:
http://www.rice.edu/nationalmedia/news2010-11-09-letters.shtml
http://www.insidehighered.com/news/2010/11/10/letters

Reducing the Gender Achievement Gap in College Science: A Classroom Study of Values Affirmation
Miyake et al. (2010) Science

2009
Staying Competitive: Patching America's Leaky Pipeline in the Sciences
2009 Berkeley Law and Center for American Progress
http://www.americanprogress.org/issues/2009/11/women_and_sciences.html
Here is a direct link to the executive summary:
http://www.americanprogress.org/issues/2009/11/pdf/women_and_sciences_exec_summ.pdf

The Science on Women and Science
2009 American Enterprise Institute Press
http://www.aei.org/book/100024

2007

Beyond Bias and Barriers: Fulfilling the Potential of Women in Academic Science and Engineering
2007 National Academies Press
http://www.nap.edu/catalog.php?record_id=11741

2004 Chilly Climate Workshop Documents

- Seven Selected Strategies to Deal with a Chilly Climate (pdf)
- Eighteen Ways to Warm Up the Chilly Climate (pdf)
- Men and Women at Work (pdf)
- Empowering Yourself as a Committee Member (pdf)
- Intervening When You Observe Sexual Harassment (pdf)
- Warming Up the Chilly Climate II (pdf)
- Ways Men and Women are Treated Differently (pdf)

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Mail: Woods Hole Oceanographic Institution, 266 Woods Hole Road, Woods Hole, MA 02543, USA.
E-Contact: info@whoi.edu; press relations: media@whoi.edu, tel. (508) 457-2000
Problems or questions about the site, please contact webdev@whoi.edu