

Gender Equity Program Advisory Committee: Gender Equity in the Workplace

Is everyone's responsibility in the office, in the lab and at sea



What does Gender Equity mean for WHOI?

The Woods Hole Oceanographic Institution is committed to a workplace that is free from bias or differential treatment on the basis of gender, as well as other factors including race, ethnicity, and sexual orientation.

Respectful, tolerant, and equitable treatment makes WHOI a more productive and satisfying workplace for everyone.

WHOI has policies and procedures to identify and eliminate gender disparities in tangible factors such as salary, promotion, and access to resources. WHOI strives to eliminate any behaviors that can have a cumulative negative effect on any group, including women, in the workplace.

What does this mean for me as a WHOI Employee/Postdoc/Student?

You have a right and a responsibility to insist upon a workplace that is free from differential treatment of men and women, based solely on gender.

You are expected to help eliminate differential treatment on the basis of gender.

Related File

[» Downloadable GEPAC Brochure \(pdf\)](#)

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