Human Resources
A-Z Listing

Alternative Work Arrangements

Alvin Operations Group (ALOPS) and Shipboard Scientific Services Group (SSSG) Policies

Annual Salary Review

Business Travel Accident Insurance

Computer Software Use

Definitions/Types of Employment

Dependent Care Flexible Spending Account

Dependent Care Subsidy Program

Disability Income

Drug Testing

Drug-free Workplace

Employee Education

Employee Morale and Recognition Events

Employee and Student Assistance Program (ESAP)

Employment of Foreign Nationals

Employment of Members in the Same Family or Household

Equal Employment Opportunity/Affirmative Action

Exempt Employee Pay

Extended Leave of Absence

Grievance

Guidelines for Pets in the WHOI Workplace

Harassment (Policy Against)

Health Care

Hiring Process

Inclement Weather

Involuntary Termination

Marine Personnel Practices and Procedures

Non-smoking Policy

Notice Provision Policy

Overtime Pay for Graded Employees Working in Two Different Jobs

Paid Absences

Paid Holidays

Pay Days

Payment for Overtime

Payroll Laws and a Clarification of Hiring Practices

Performance Evaluations

Pre-tax Automatic Payment Plan

Privacy

Progressive Disciplinary Action

Promotions

Re-employment Rules for Employees Who Have Taken a Distribution from the Defined Benefit Retirement Plan

Relocation Assistance Policy

Respectful Workplace and Violence Prevention

Same Sex Spouse and Domestic Partner (Same- or Opposite-Sex) Benefits

Short-Term Disability

Six-Month Provisional Period

Substance Abuse

Survivor Benefits Program

Termination

Transfer Within the Institution

Unemployment Insurance

Worker's Compensation

Working Hours

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