

Human Resources: Dependent Life Insurance

You may purchase Voluntary Life Insurance coverage for your spouse (or domestic partner -- affidavit required) and unmarried dependent children. Spousal insurance is available in increments of \$5,000, up to a maximum of \$100,000. If electing spousal life insurance for the first time during your 'initial eligibility' and the amount exceeds \$30,000, you must provide proof of good health by completing the medical "Evidence of Insurability Form." In addition, if you elect coverage or increase coverage outside your initial eligibility period, you must then complete "Evidence of Insurability" regardless of the amount of coverage. Spousal insurance may be covered up to age 70.

NOTE: Your initial eligibility is defined as your official employment date into a regular benefited position.

If your child(ren) is at least 14 days of age but younger than 19 years of age; or 19 or more years old but less than age 25 and a full-time student and primarily supported by the employee, you may cover each child for \$2,000 or \$5,000.

See separate [2013 Rate Sheet](#) for the cost for this insurance.

Last updated: October 3, 2014

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