

Human Resources: Exempt Employee Pay

In accordance with the Fair Labor Standards Act regulations, exempt employees who are required to be paid on a salary basis may not have their pay reduced for variations in the quantity or quality of work performed. The Woods Hole Oceanographic Institution prohibits all managers and supervisors from making improper deductions from the salaries of exempt employees. Employees who feel their pay has been improperly reduced should report this immediately following the procedures specified within this document.

[» View Exempt Employee Pay Policy](#)

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