

## Human Resources: 2014 Rates

The amounts below are effective with the first pay-period of 2014, and are based on pay-period contributions.

These amounts are deducted from 24 of 26 pay periods.

### Supplemental Life Insurance

| Supplemental Life (Employee & Spouse) |                                 |                                |                                 |
|---------------------------------------|---------------------------------|--------------------------------|---------------------------------|
| Age of Employee or Spouse             | Employee Share<br>(Per \$1,000) | Age of Employee or Spouse      | Employee Share<br>(Per \$1,000) |
| Under 30                              | \$ .040                         | 55 - 59                        | \$ .46                          |
| 30 - 34                               | \$ .045                         | 60 - 64                        | \$ .53                          |
| 35 - 39                               | \$ .070                         | 65 - 69                        | \$ .83                          |
| 40 - 44                               | \$ .110                         | 70 - 74 (employee only)        | \$1.45                          |
| 45 - 49                               | \$ .175                         | 75 and over<br>(employee only) | \$2.48                          |
| 50 - 54                               | \$ .265                         |                                |                                 |

  

| Child Life Insurance         | Employee Share (per pay period) |
|------------------------------|---------------------------------|
| \$ 2,000 (per family member) | \$ .11                          |
| \$ 5,000 (per family member) | \$ .255                         |

### AD&D Insurance

|            | Employee Share (Per \$10,000) |
|------------|-------------------------------|
| Individual | \$ .135                       |
| Family     | \$ .210                       |

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