

## Human Resources: J-1 Exchange Visitor Program: Obtaining Permission for Incidental Employment (Occasional Paid Lecturing or Consulting) Outside of WHOI

### Eligibility

J-1 federal regulations for exchange visitors in the Professors, Research Scholar, and Short-Term Scholar categories (as indicated in section 4 on Form DS-2019) allow for participation in occasional lectures and short-term consultations at locations not listed on WHOI's Form DS-2019, if such activities are approved by the program sponsor (WHOI), and if such activities meet the following criteria:

- are directly related to the objectives of your exchange visitor program
- are incidental to your primary program activities; and
- do not delay the completion date of the your exchange visitor program

\* Exchange visitors engaging in such activities must act as independent contractors.

### Procedures

In advance of the date of your engagement:

- Obtain a letter from the offeror which:
  - Requests from WHOI permission to undertake the lecturing or consulting
  - Sets forth the terms and conditions of the offer to lecture or consult, including duration (not to exceed end date of your current DS-2019), number of hours, field or subject, amount of compensation, and description of activity.
- Obtain a letter from your WHOI sponsor recommending such activity explaining how it would enhance your exchange visitor's program.
- Submit both letters with your request for work permission to the Responsible Officer/Foreign National Advisor.
- The Responsible Officer will review the request and if approved issue a letter confirming that the activity meets the requirements.

\*Independent Contractor for the purpose of this procedure and in accordance with 8 C.F.R. S 274a.1 (j) "includes individuals or entities who carry on independent business, contract to do a piece of work according to their own means and methods, and are subject to control only as to results".

*Last updated: July 29, 2014*

Copyright ©2007 Woods Hole Oceanographic Institution, All Rights Reserved.

Mail: Woods Hole Oceanographic Institution, 266 Woods Hole Road, Woods Hole, MA 02543, USA.

E-Contact: [info@whoi.edu](mailto:info@whoi.edu); press relations: [media@whoi.edu](mailto:media@whoi.edu), tel. (508) 457-2000

Problems or questions about the site, please contact [webdev@whoi.edu](mailto:webdev@whoi.edu)