

## Human Resources

### Sick Time

#### [Occasional Illness](#)

If you are out of work occasionally due to an illness or injury, WHOI will continue your salary at 100%.

#### [Family Illness](#)

If you are out of work due to the birth, adoption, or illness/injury of an immediate family member, you are eligible for up to 5 days paid per year.

#### [Short-term Disability](#)

If you are out of work for more than five consecutive work days as a result of an illness or injury and qualify for benefits, short-term disability benefits will begin.

#### [Long-Term Disability](#)

If your disability continues beyond six months and you continue to qualify for benefits, long-term disability benefits will begin.

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