

Human Resources

Benefits

Woods Hole Oceanographic Institution helps provide you with financial security through a comprehensive benefits package, letting you select the plans and coverage that best meet your needs and those of your family, including your spouse, domestic partner and eligible dependents. Your benefits offer protection when you have medical or dental expenses if you're sick or injured and can't work, when you retire or die. All benefits are subject to the terms of the respective plan and legal requirements at the time you qualify for a particular benefit.

For more information, please read about our benefit plans. Unless otherwise noted, these benefits are effective on your date of hire and are subject to change. If you have any questions, please contact your [Benefits Specialist](#).



[Open Enrollment](#)

- » [Forms & Resources](#)
- » [2015 Rates](#)
- » [Health Insurance](#)
- » [Dental Insurance](#)
- » [Family Coverage](#)
- » [Health Care Reform](#)
- » [Flexible Spending Accounts](#)
- » [Benefits You Can Change Anytime](#)
- » [Contact Information](#)



[Health & Wellness](#)

- » [Health Insurance](#)
- » [Dental Insurance](#)
- » [Life Insurance Benefits](#)
- » [Flexible Spending Accounts](#)
- » [Wellness Resources](#)
- » [2015 WHOI Fitness Challenge](#)
- » [Summary Annual Report](#)



[Retirement](#)

- » [Defined Contribution Retirement Plan](#)
- » [Defined Benefit Plan](#)
- » [Current Retiree Benefits](#)
- » [Summary Annual Reports](#)
- » [2015 Open Enrollment for Retirees](#)



[Time Off](#)

- » [Holidays](#)
- » [Vacation](#)
- » [Sick Time](#)
- » [Extended Leave of Absence](#)
- » [Bereavement Leave](#)
- » [Jury Duty](#)
- » [Shore Leave](#)



[Work & Life](#)

- » [Wellness Programs](#)
- » [Life Events](#)
- » [Education](#)
- » [Employee & Student Assistance Program](#)
- » [Dependent Care Reimbursement Programs](#)
- » [Employee Discounts & Loans](#)
- » [Housing](#)



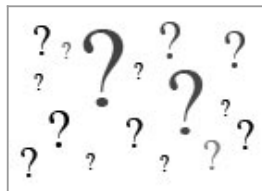
[Benefits Policies](#)

Institution policies that apply to your benefits.



[Changing/Viewing Your Benefits](#)

- » [Employee Online](#)
- » [Benefits You Can Change Anytime](#)
- » [Qualifying Status Events](#)
- » [Personalized Benefit Statement](#)
- » [Forms & Resources](#)



[FAQs](#)

Answers to frequently asked questions.

Last updated: December 23, 2014

Copyright ©2007 Woods Hole Oceanographic Institution, All Rights Reserved.

Mail: Woods Hole Oceanographic Institution, 266 Woods Hole Road, Woods Hole, MA 02543, USA.

E-Contact: info@whoi.edu; press relations: media@whoi.edu, tel. (508) 457-2000

Problems or questions about the site, please contact webdev@whoi.edu