

Human Resources: Staff

This page is a quick reference to who's who in Human Resources as well as the many services we provide.

Administration

Name	Position	Responsibilities
Tina Betti	Director of Human Resources	Tina is responsible for the overall leadership and management of the HR organization as well as handles EEO related issues.
Julie Fawkes	Senior Administrative Assistant II	Julie provides administrative support to the Human Resources Office and is responsible for administering the Dependent Care Reimbursement and Child Care Subsidy programs.

Compensation and HR Analytics

Jodi Nickinello	Compensation & HR Analytics Manager	Jodi is responsible for the development, management, and administration of the Institution's compensation program to ensure compliance with policy and regulations. She provides analytical expertise to assist with Institution projects associated with staffing, benefits, and HR informatics.
Susan Darmofalski	Human Resource Analyst	Susan is responsible for maintaining the integrity of data entered in to the HRIS system. She also provides complex administrative support to HR management and staff.
Taylor Mello	HR Generalist	Taylor provides compensation, employment, and benefit related services while guiding and assisting with internal policies, practices, and procedures as well as external regulations.

Employment Services

Ann Sweck	Employment Services Specialist	Ann provides employee related services and knowledge including hiring strategies, performance management and development. She facilitates WHOI's recruitment initiatives, working with departments to assess needs for identifying the best candidates. She participates in the interview process and initiatives to attract a diverse workforce. Ann also works with departments on their employee status changes and appointment extensions. Ann also serves as the Responsible Officer to the Institution's Foreign National Exchange Visitor Program and WHOI departments on matters pertaining to maintaining legal immigration status while at WHOI.
Michael Brennan	Marine Personnel Coordinator	Mike is responsible for all crew staffing for the Institution's research vessels and for enforcing relevant employment and Human Resources policies and procedures affecting marine personnel. He serves as liaison and major point of contact with masters, crew, Payroll and Human Resources. He is responsible for planning and preparing long-range and short-range crew schedules.

Benefits

Trisha Maloney	Benefits Manager	Trisha is responsible for recommending, developing, and managing benefit programs, policies, and procedures. She is also responsible for administrative oversight of the Institution's Retirement Plan.
Patty Mahoney	HR Generalist	Patty provides benefits and employment related services by providing guidance and assistance relative to internal policies, practices and procedures as well as external regulations.
Linda Snow	Benefits Specialist	Linda provides benefit-related services by providing guidance and assistance relative to internal policies, practices and procedures as well as external regulations.

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