Human Resources

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Staff

This page is a quick reference to who's who in Human Resources as well as the many services we provide.

Administration		
Name	Position	Responsibilities
Kathi Benjamin	Director of Human Resources &EEO Officer	Responsible for the overall leadership and management of the HR organization as well as handles EEO related issues.
Julie Fawkes	Senior Administrative Assistant II	Julie provides administrative support to the Human Resources Office and is responsible for administering the Dependent Care Reimbursement and Child Care Subsidy programs.
Compensation and HR Analytics		
Jodi Nickinello	Assistant Director of Human Resource Operations	Jodi is responsible for the development, management, and administration of the Institution's compensation program to ensure compliance with policy and regulations. She provides analytical expertise to assist with Institution projects associated with staffing, benefits, and HR informaticss.Jodi is also an Alternant Responsible Officer for the Foreign National Exchange Vistior Program.
Susan Darmofalski	Senior HR Partner-HRIS	Susan is responsible for maintaining the integrity of data entered in to the HRIS system. She also provides complex administrative support to HR management and staff.
Taylor Mello	HR Partner-Compensation	Taylor provides compensation, employment, and benefit related services while guiding and assisting with internal policies, practices, and procedures as well as external regulations.
Employment Services		
TBD	HR Partner-Talent	
Shana Thakur	HR Partner-Talent	Shana provides employee related services and knowledge including hiring, posting of positions, assists in employment related issues, and works with departments on their recruitment initiatives. She participates in the interview process and employment screenings, as well as promotions, appointment extensions, and status changes. Shana is also an Alternant Responsible Officer for the Foreign National Exchange Vistior Program.
Beth Andrews	Foreign National Advisor	Beth serves as the Responsible Officer to the Institution's Foreign National Exchange Vistior Program and WHOI departments on matters pertaining to maintaining legal immigration status while at WHOI.

Michael Brennan	Marine Personnel Coordinator	Mike is responsible for all crew staffing for the Institution's research vessels and for enforcing relevant employment and Human Resources policies and procedures effecting marine personnel. He serves as liaison and major point of contact with masters, crew, Payroll and Human Resources. He is responsible for planning and preparing long-range and short-range crew schedules.
Benefits		
Trisha Maloney	Benefits Manager	Trisha is responsible for recommending, developing, and managing benefit programs, policies, and procedures. She is also responsible for administrative oversight of the Institution's Retirement Plan.
Patty Mahoney	HR Partner-Benefits	Patty provides benefits and employment related services by providing guidance and assistance relative to internal policies, practices and procedures as well as external regulations.
Linda Snow	HR Partner-Benefits	Linda provides benefit-related services by providing guidance and assistance relative to internal policies, practices and procedures as well as external regulations.

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Our mission is to explore and understand the ocean and to educate scientists, students, decision-makers, and the public.