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Human Resources: 2015 Rates

The amounts below are effective December 14, 2014, the first pay-period of 2015, and are based on pay-period contributions.

These amounts are deducted from 24 of the 27 pay periods. For 2015, there will be no medical, dental or voluntary life insurance deductions taken from the paychecks dated January 30th, July 31st, and December 31st.

Medical Insurance

High Deductible with HRA (Blue Care Elect Deductible)	*Total Cost*	*Employee Share*
Individual Coverage	$280.53	$70.13
Employee + Child(ren)	$504.95	$126.24
Employee + Spouse or Domestic Partner	$561.06	$140.27
Employee + Spouse + Child(ren)	$794.73	$198.68
High Deductible with HSA (Blue Care Elect Saver)		
Individual Coverage	$297.72	$74.43
Employee + Child(ren)	$535.90	$133.98
Employee + Spouse or Domestic Partner	$595.44	$148.86
Employee + Spouse + Child(ren)	$843.44	$210.86
Low Deductible (Advantage Blue)		
Individual Coverage	$322.34	$128.93
Employee + Child(ren)	$580.22	$232.09
Employee + Spouse or Domestic Partner	$644.69	$257.88
Employee + Spouse + Child(ren)	$913.20	$365.28

Dental Insurance

Employee	
Total Cost	Employee Share
$19.98	--
Employee plus Family	
Total Cost	Employee Share
$59.56	$39.58

Supplemental Life Insurance

Supplemental Life (Employee & Spouse)			
Age of Employee or Spouse	Employee Share *(Per $1,000)*	Age of Employee or Spouse	Employee Share *(Per $1,000)*
Under 30	$ .040	55 - 59	$ .460
30 - 34	$ .045	60 - 64	$ .525
35 - 39	$ .070	65 - 69	$ .825
40 - 44	$ .110	70 - 74	$1.450
45 - 49	$ .175	75 and over	$2.475
50 - 54	$ .265		

Child Life Insurance	Employee Share
$ 2,000 per family	$ .11
$ 5,000 per family	$ .255

AD&D Insurance

	Employee Share (Per $10,000)
Individual	$ .135
Family	$ .210
For Employees Age 70+	(see policy for add'l age-banded rates)

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