

**NOTICE REGARDING THE RETIREMENT PLAN FOR EMPLOYEES OF
WOODS HOLE OCEANOGRAPHIC INSTITUTION**

Funding Relief Notice to Participants

The Woods Hole Oceanographic Institution has made elections permitted under Federal law to delay funding for the plan. The elections apply to the plan year beginning on 1/1/2010 and ending on 12/31/2010, and to the plan year beginning on 1/1/2011 and ending on 12/31/2011.

Without the elections, Federal law generally requires that any increase in the amount by which the plan is underfunded for a plan year be paid off over a period of 7 years. However, the election allows the increase in the amount by which the plan is underfunded for each of these plan years to be paid off in smaller annual payments over 15 years.

If you have any questions, contact the office of Woods Hole Oceanographic Institution, 266 Woods Hole Road, MS #15, Woods Hole, MA 02543 (508-548-1400).