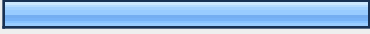


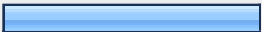
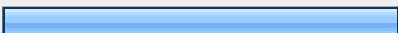
Women's Committee

1. Are you aware of the WHOI Women's Committee?			
		Response Percent	Response Count
Yes		92.1%	117
No		7.9%	10
answered question			127
skipped question			1

2. If yes, how effective do you think the Women's Committee is in advocating for women at WHOI?			
		Response Percent	Response Count
Very Effective		3.4%	4
Somewhat Effective		33.6%	40
Unsure		56.3%	67
Somewhat Uneffective		4.2%	5
Very Uneffective		2.5%	3
answered question			119
skipped question			9

3. Are you aware of examples of the committee's activities making a difference on a particular issue or in a specific situation?			
		Response Percent	Response Count
yes		27.0%	33
no		73.0%	89
Other (please specify)			14
answered question			122
skipped question			6

4. What issues do you think the Women's Committee should address?		
		Response Count
		54
	<i>answered question</i>	54
	<i>skipped question</i>	74

5. Have you attended a Women's Committee event in the last two years?			
		Response Percent	Response Count
yes		39.4%	50
no		60.6%	77
		<i>answered question</i>	127
		<i>skipped question</i>	1

6. If yes, please rate your satisfaction with the Women's Committee events?				
	Below Expectations	Meets Expectations	Exceeds Expectations	Response Count
Women's History Month Panel	5.0% (1)	55.0% (11)	40.0% (8)	20
Webinar on Presentation Skills	16.7% (1)	66.7% (4)	16.7% (1)	6
Committee-sponsored film screening	0.0% (0)	75.0% (6)	25.0% (2)	8
Annual Dinner	0.0% (0)	73.7% (28)	26.3% (10)	38
Coffee Hour	3.2% (1)	71.0% (22)	25.8% (8)	31
<i>answered question</i>				47
<i>skipped question</i>				81

7. What did you like about the events you attended? What did you dislike?		
		Response Count
		34
	<i>answered question</i>	34
	<i>skipped question</i>	94

8. What events/activities would you be likely to attend?						
	Very Likely	Likely	Unsure	Unlikely	Very Unlikely	Response Count
Coffee Hour	16.0% (17)	50.0% (53)	17.9% (19)	9.4% (10)	6.6% (7)	106
Lunchtime Speaker	11.5% (13)	56.6% (64)	23.0% (26)	6.2% (7)	2.7% (3)	113
Networking Social with women from the other organizations in Woods Hole	14.7% (15)	42.2% (43)	31.4% (32)	4.9% (5)	6.9% (7)	102
Dinner Speaker	8.7% (9)	32.7% (34)	32.7% (34)	20.2% (21)	5.8% (6)	104
Movie	2.1% (2)	23.7% (23)	38.1% (37)	15.5% (15)	20.6% (20)	97
Bowling Night	2.1% (2)	21.1% (20)	28.4% (27)	18.9% (18)	29.5% (28)	95
Informational Webinars on various topics	9.6% (10)	33.7% (35)	33.7% (35)	14.4% (15)	8.7% (9)	104
Other (please specify)						9
	<i>answered question</i>					117
	<i>skipped question</i>					11

9. When is the best time to attend an event?			
		Response Percent	Response Count
During work (Coffee Hour)		21.8%	24
Lunch		56.4%	62
Directly after work		21.8%	24
Other (please specify)			15
answered question			110
skipped question			18

10. In the past, the committee has had speakers from WHOI and from outside WHOI at its Annual Dinner. Who would you like to hear speak at the Annual Dinner?			
			Response Count
			31
answered question			31
skipped question			97

11. Have you ever visited the Women's Committee web site? If so, what were you looking for?			
			Response Count
			64
answered question			64
skipped question			64

12. Would you be interested in serving on the committee? If so, please provide contact information.		
		Response Count
		34
	<i>answered question</i>	34
	<i>skipped question</i>	94

13. Use this space for any additional comments you would like to make about the Women's Committee.		
		Response Count
		18
	<i>answered question</i>	18
	<i>skipped question</i>	110

Other (please specify)		
1	issue of trafficking - presentation very effective	Nov 4, 2009 6:57 PM
2	women's concerns about health care (and maternity leave). I think the major benefit was that someone from the committee got a seat at the table during discussions, not events held by the committee.	Nov 4, 2009 6:59 PM
3	got WHOI to revisit issues related to sick leave and family sick leave	Nov 4, 2009 7:02 PM
4	flexible schedules; preliminary steps towards consideration of a WHOI onsite daycare	Nov 4, 2009 7:14 PM
5	Occasional Absence Policy was suspended after the Womens Comm organized a forum with GMPC to raise questions & gather information with Carolyn Bunker and & HR.	Nov 4, 2009 7:17 PM
6	I have noticed that over time, the women's committee supports health information/benefit information. I like that.	Nov 4, 2009 8:14 PM
7	daycare?	Nov 4, 2009 9:14 PM
8	THE committee had a big impact a couple of years ago when the administration was considering changes to the sick time policy. The committee made the case that women are more often the care-givers in the family and often need to take more sick time at certain stages in their children's lives. The administration listened and reversed directions.	Nov 4, 2009 9:37 PM
9	I know they participate in discussions important to women, i.e. Childcare, etc., but don't have examples in mind of actual impact for specific situation.	Nov 5, 2009 1:42 PM
10	I remember a coffee hour where the issue of human trafficking was discussed. Otherwise, I am not aware of any other issues/situations. I think the committee could publicize more....perhaps in the WHOI headlines?	Nov 5, 2009 3:44 PM
11	i think they brought in sensitivity training workshop which was really helpful.	Nov 5, 2009 4:07 PM
12	Not enough publicity is made known to the women at WHOI about the committee. A website is not always the best means of communication especially if it is the only means.	Nov 16, 2009 4:19 PM

Other (please specify)		
13	I have used the Clark South Lactation room, and am aware that the committee is active in working to ensure such a room exists and is in reasonable working order.	Nov 16, 2009 4:22 PM
14	I am new here.	Nov 17, 2009 2:00 PM

Response Text		
1	Should not focus all attention on science issues involving women.	Nov 4, 2009 6:48 PM
2	I've only been at WHOI for a few weeks, so can't comment on the committee and its activities.	Nov 4, 2009 6:51 PM
3	I do not think it is advisable to have committees for special interest groups. We do not have a Men's Committee therefore this is questionable. Issues of fairness are better dealt with as they appear rather than assumed to require standing committees. It can readily backfire. Special interest meetings and networking are fine to have as private but not as institutionally backed events.	Nov 4, 2009 6:52 PM
4	pandemic readiness (swine flu) bring back flu shots to WHOI (at work) investigate gender equity with respect to salary/pay rates for technical staff (was done for scientific staff but not technical some years ago) address issue of defined contribution investment - how can we become informed on best investment strategy for retirement? (woman speaker?)	Nov 4, 2009 6:56 PM
5	I think the mandate includes issues of concern to everyone at WHOI (not just women) that also are of interest to women. That would include collaborations and communications with other Woods Hole groups (eg, MBL, NOAA, etc), child care, medical leave, women in engineering and science, ways WHOI could help balance family and career (eg, part-time work, maternity leave, family leave, longer tenure track, ...), negotiating and managing skills, etc	Nov 4, 2009 6:59 PM
6	workplace/gender equality issues	Nov 4, 2009 7:01 PM
7	Benefits that impact particularly women in the workplace such as the 5 day limit on time off to care for an ill family member. Mothers in particular run out of hours quickly (with sick kids and doctor's, dentist's appointments) and then have to use vacation time when children are sick at the end of the year.	Nov 4, 2009 7:02 PM
8	Confidence of women in the scientific community Role of the family as a female scientist	Nov 4, 2009 7:04 PM

Response Text		
9	Salary and promotions (and not just for the scientific staff!)	Nov 4, 2009 7:05 PM
10	career development for young women	Nov 4, 2009 7:08 PM
11	Overcoming obstacles women face in the pursuit of careers in science, such as childcare issues, some attitudes toward female scientists, etc.	Nov 4, 2009 7:09 PM
12	Here's one truly woman's issue: I don't think there are ever any tampons or sanitary napkins in the bathroom machines and I wonder why they even have those machines in the bathrooms if they are not going to have them filled.	Nov 4, 2009 7:10 PM
13	Making sure there is equal opportunity for men and women at WHOI. Providing a support community for women. I wonder if it is time to broaden the Women's Committee charge to include diversity in general, not just gender? Perhaps merge with diversity committee?	Nov 4, 2009 7:11 PM
14	Onsite Childcare (I know, it's ongoing)	Nov 4, 2009 7:11 PM
15	advancement & opportunity educational opportunity for specific career	Nov 4, 2009 7:11 PM
16	spousal employment flexible schedules	Nov 4, 2009 7:14 PM
17	on-site day care	Nov 4, 2009 7:17 PM
18	gender equity in pay, promotions, etc.; childcare	Nov 4, 2009 7:21 PM
19	unconscious biases at the workplace roles at home impacting work performance are women more likely to be hired as research assistants than research associates than men?	Nov 4, 2009 7:22 PM
20	-Financial planning -Assistance or information for the recently divorced or widowed -New technologies; could we have someone give a short presentation regarding what iPhones, iPods, Bluetooth, etc can do and how they might help us in science and the administration.	Nov 4, 2009 7:27 PM
21	I don't think there should be a women's committee	Nov 4, 2009 7:31 PM
22	Concerning outreach - encourage young girls to succeed in science. Support Bring your Child to Work Day. Internally, more networking opportunities. Forums for discussions that include not only work but also family issues such as housing and child-rearing.	Nov 4, 2009 7:49 PM
23	Choices vs realities (subtleties in what women face in work place); Pros/Cons of technologies/Social networking sites - gender differences in perceived value?	Nov 4, 2009 7:49 PM
24	Childcare, work&life balance	Nov 4, 2009 7:58 PM
25	Considering many women here feel they cannot take a lunch hour because of their jobs, I think self care issues are a good thing to target for women at WHOI!	Nov 4, 2009 8:14 PM
26	If they haven't already I would like to see issues with juggling family/work, especially for single parents addressed.	Nov 4, 2009 8:15 PM
27	--Issues women face doing field work/at sea --issues faced by having families	Nov 4, 2009 8:23 PM
28	promotion for women within the institution as a whole, not only for scientific staff, though that is important.	Nov 4, 2009 8:43 PM
29	daycare, tenure schedule	Nov 4, 2009 9:14 PM
30	to start with, telling new employees you exist :)	Nov 4, 2009 9:29 PM
31	Is there a glass ceiling at WHOI? (Because we have a woman director doesn't mean we don't...) Is data available to answer that question?	Nov 4, 2009 9:37 PM
32	work/life balance	Nov 5, 2009 1:11 AM
33	Childcare	Nov 5, 2009 1:36 AM
34	On campus childcare, improved nursing room for Clark South	Nov 5, 2009 2:17 AM

Response Text		
35	the challenges many APs face at WHOI	Nov 5, 2009 12:26 PM
36	Total benefits and compensation equity esp. with regards to changes in the retirement plan.	Nov 5, 2009 1:51 PM
37	Unfortunately I haven't been keeping up with the Committee and am really not aware of what the Women's Committee is doing.	Nov 5, 2009 3:15 PM
38	Flexibility in working hours for child care.	Nov 5, 2009 3:24 PM
39	I think they could be a place where female employees and students could go to have their stories (of gender issues on campus and at sea) heard with some degree of anonymity assured.	Nov 5, 2009 4:07 PM
40	career advancement opportunities, equal pay scales based on performance, awareness of careers that offer higher pay opportunities.	Nov 5, 2009 5:34 PM
41	pay equity work/family issues (although more frequently a shared burden, still rests mainly on women's shoulders) increase awareness of subtle discrimination/bias	Nov 5, 2009 6:29 PM
42	higher education is a concern that the committee currently address' well with there annual scholarship and I believe that should keep addressing this issue if possible.	Nov 6, 2009 2:02 PM
43	as has been done over past decade or so, address issues affecting employees that relate more to the whole human. also, perhaps a forum focused on women's strengths in the workplace and what we all have to learn from those strengths.	Nov 6, 2009 2:09 PM
44	issues that relate to fostering open communication and ensuring that women are not marginalized in the WHOI and Woods Hole scientific community	Nov 6, 2009 2:27 PM
45	Balancing the desire for family with an academic career. Although I have to say I might or might not make time for an event like that.	Nov 16, 2009 4:01 PM
46	Maternity and Paternity leave	Nov 16, 2009 4:03 PM
47	Unequal promotion rates, unequal pay for women. Are women's contributions undervalued systematically - (data management vs instrument prep, e.g.)? Chilly climate does not apply only to scientific staff!	Nov 16, 2009 4:12 PM
48	- I think the committee should continue to work to provide suitable lactation rooms at WHOI. - The committee could serve as a place women could go to discuss gender-related problems they face (such as harassment). That is, the committee could somehow offer 1 on 1 anonymous discussion of such issues.	Nov 16, 2009 4:22 PM
49	I think they should deal more with career and family life issues/balance directed towards younger women at the institution	Nov 16, 2009 4:59 PM
50	1. managing pregnancy particularly related to work fromhome issues 2. two-body problem 3. Tenure clock extension regarding pregnancy and childbirth. I know there is soem of that already, but I believe it requires the woman to be pregnant after the job starts, when it is practically the same scenario if the woman is pregnant before the job starts and gives birth during the job. 4. Education and awareness of what options WHOI already gives woman employees regarding work from home flexibility, maternity leave, etc etc. I only know from hearsay, no idea where to go lookup what options we already have. 5. Better advertizing of womens committe emails, I dont think ever got any emails about women's committe events, would have certainly participated.	Nov 16, 2009 7:04 PM
51	networking and bringing in more technical women from outside. hosting a job fair or getting HR to do more advertising in society for women engineers, universities, etc.	Nov 16, 2009 9:27 PM
52	Helping young women stay in science and succeed while raising a family.	Nov 17, 2009 1:21 AM
53	flu shot clinics	Nov 17, 2009 2:00 PM

Response Text		
54	Safety walking from buildings to cars at the end of the work day, especially in the winter months since it gets dark so early. Also, advocating for longer and paid maternity leave for all employees (some post-doc positions do not pay for maternity leave).	Nov 17, 2009 5:14 PM

Response Text		
1	a lot of times your focus is on women in science; there are a lot of women who are professionals working in administrative areas who also face challenges	Nov 4, 2009 6:48 PM
2	The fact that women gather at these events that wouldn't ordinarily meet is a great thing.	Nov 4, 2009 6:48 PM
3	Getting together with WHOI women from a wide spectrum of departments, positions, etc.	Nov 4, 2009 6:50 PM
4	N/A	Nov 4, 2009 6:57 PM
5	Networking, communicating, and meeting other men and women from Woods Hole has been the primary benefit for me. Thus, for me, good events had high attendance and participation.	Nov 4, 2009 6:59 PM
6	interacting with other women at WHOI and hearing about what they do. Workshop on being organized was helpful.	Nov 4, 2009 6:59 PM
7	All events are carefully planned and I have a positive view about them. I do not attend most due to lack of free time at work or after work, but I encourage people to attend and thank the committee for their hard work.	Nov 4, 2009 7:02 PM
8	liked the networking and fellowship	Nov 4, 2009 7:02 PM
9	Fairly good attendance and talks.	Nov 4, 2009 7:05 PM
10	The opportunity to network in an informal atmosphere.	Nov 4, 2009 7:05 PM
11	Usually the events are more interesting than most others at WHOI.	Nov 4, 2009 7:10 PM
12	Liked: Information presented; networking both professionally and socially. No dislikes. I've not been disappointed. Oh, I'd like more events, but I know the limitations. \$\$\$ + time	Nov 4, 2009 7:11 PM
13	fellowship, inspiration	Nov 4, 2009 7:14 PM
14	seeing people from other depts.	Nov 4, 2009 7:17 PM
15	Interesting speakers, collegiality of women	Nov 4, 2009 7:21 PM

Response Text		
19	female business leaders	Nov 5, 2009 5:34 PM
20	Professionals in Gender Equity field	Nov 5, 2009 6:29 PM
21	Susan Avery	Nov 5, 2009 9:21 PM
22	Carolyn Bunker, Linda Greenlaw, Rosemary Mahoney, women Alvin pilots, Cathy Norton, Nan Galbraith (how life at sea has changed), etc. etc.	Nov 6, 2009 2:09 PM
23	the best speaker! their place of origin is not a factor	Nov 6, 2009 2:27 PM
24	Don't know	Nov 16, 2009 4:01 PM
25	Not sure	Nov 16, 2009 4:06 PM
26	women scientists from WH institutions	Nov 16, 2009 4:13 PM
27	I probably would not attend Annual Dinner.	Nov 16, 2009 4:18 PM
28	A recently tenured woman scientist speaking on challenges and advantages of being at WHOI	Nov 16, 2009 7:04 PM
29	I think recruiting star power is a good draw. whoi speakers can give talks anytime.	Nov 16, 2009 9:27 PM
30	Susan Humphries	Nov 17, 2009 2:57 AM
31	Maya Angelou, poet, Judith Singer, Senior Vice Provost for Faculty Development and Diversity, Harvard U.	Nov 17, 2009 2:00 PM

Response Text		
1	Yes, just seeing what might interest me.	Nov 4, 2009 6:47 PM
2	Yes. Members and minutes.	Nov 4, 2009 6:50 PM
3	no	Nov 4, 2009 6:50 PM
4	not yet	Nov 4, 2009 6:51 PM
5	yes, just to see what is going on, and who is on the committee.	Nov 4, 2009 6:53 PM
6	No	Nov 4, 2009 6:57 PM
7	Rarely	Nov 4, 2009 6:59 PM
8	no	Nov 4, 2009 6:59 PM
9	meeting minutes	Nov 4, 2009 7:01 PM
10	yes	Nov 4, 2009 7:02 PM
11	Yes. I needed information on a scholarship.	Nov 4, 2009 7:03 PM
12	No.	Nov 4, 2009 7:05 PM
13	yes - minutes that might be related to a staff committee issue.	Nov 4, 2009 7:05 PM
14	No.	Nov 4, 2009 7:09 PM
15	Minutes	Nov 4, 2009 7:10 PM
16	Yes	Nov 4, 2009 7:11 PM
17	Events	Nov 4, 2009 7:11 PM
18	yes; looking for event information	Nov 4, 2009 7:14 PM
19	no	Nov 4, 2009 7:14 PM
20	who is current member minutes archives	Nov 4, 2009 7:17 PM
21	yes, went to see what it did	Nov 4, 2009 7:22 PM

Response Text		
22	NO	Nov 4, 2009 7:22 PM
23	No	Nov 4, 2009 7:27 PM
24	no	Nov 4, 2009 7:31 PM
25	Yes. I was looking for an overview of the mission, upcoming events and members.	Nov 4, 2009 7:49 PM
26	Yes. Information about meetings	Nov 4, 2009 8:06 PM
27	no	Nov 4, 2009 8:14 PM
28	no	Nov 4, 2009 8:17 PM
29	No	Nov 4, 2009 9:09 PM
30	No	Nov 4, 2009 9:14 PM
31	Minutes from meetings. List of members.	Nov 4, 2009 9:37 PM
32	yes, just looking at the events and occasionally the minutes	Nov 4, 2009 9:55 PM
33	Yes, usually looking for event postings or something to do with the Linda Morse Porteus award. Also looking for minutes which most of the time, when I was looking on a regular basis, was usually months behind or nonexistent. I finally gave up, perhaps I should look again.	Nov 4, 2009 11:59 PM
34	No	Nov 5, 2009 1:11 AM
35	A few times	Nov 5, 2009 1:36 AM
36	No	Nov 5, 2009 2:17 AM
37	Minutes	Nov 5, 2009 1:42 PM
38	No	Nov 5, 2009 1:44 PM
39	information regarding harassment of women BY women. Some Ph.D women who had a tough time coming up through the all-male ranks tend to treat other junior women (or advisees) the same way they were treated. Was looking for links on how to possibly address this issue.	Nov 5, 2009 2:32 PM
40	Just browsing.	Nov 5, 2009 3:15 PM
41	Minutes of the meeting.	Nov 5, 2009 3:24 PM
42	only occasionally for upcoming events and committee members	Nov 5, 2009 3:44 PM
43	yes, event times/locations	Nov 5, 2009 3:49 PM
44	no	Nov 5, 2009 4:36 PM
45	I didn't know there was one but now I will.	Nov 5, 2009 5:34 PM
46	No	Nov 5, 2009 6:29 PM
47	minutes; members;	Nov 5, 2009 9:21 PM
48	no	Nov 6, 2009 2:02 PM
49	Yes. Members.	Nov 6, 2009 2:09 PM
50	membership, event information (current and past)	Nov 6, 2009 2:27 PM
51	Yes to see if they had information from past meetings.	Nov 10, 2009 9:04 PM
52	Yes. Information on upcoming events.	Nov 13, 2009 2:26 PM
53	No	Nov 16, 2009 4:01 PM
54	No	Nov 16, 2009 4:02 PM
55	No	Nov 16, 2009 4:06 PM
56	No	Nov 16, 2009 4:09 PM
57	Minutes of meetings, list of current members.	Nov 16, 2009 4:12 PM
58	Yes	Nov 16, 2009 4:18 PM
59	Never visited	Nov 16, 2009 4:22 PM
60	Had no idea there was a website. Can the link please be more advertised?	Nov 16, 2009 7:04 PM
61	Yes, but I found it was not updated.	Nov 17, 2009 1:21 AM

Response Text		
62	no	Nov 17, 2009 2:00 PM
63	Yes, I was looking for information on the Women's Committee Educational Scholarship.	Nov 17, 2009 5:14 PM
64	I need to attend a meeting :)	Nov 20, 2009 3:29 PM

Response Text		
1	I already have.	Nov 4, 2009 6:50 PM
2	no, not at this time	Nov 4, 2009 6:51 PM
3	No	Nov 4, 2009 6:57 PM
4	already have served	Nov 4, 2009 7:01 PM
5	have served in the past; would be willing to serve again	Nov 4, 2009 7:02 PM
6	Not at this time.	Nov 4, 2009 7:03 PM
7	No.	Nov 4, 2009 7:05 PM
8	I have already been on the committee.	Nov 4, 2009 7:05 PM
9	No.	Nov 4, 2009 7:09 PM
10	Not at this point (I have served in the past)	Nov 4, 2009 7:11 PM
11	Have, I'm a few years out and would wait a couple more years.	Nov 4, 2009 7:11 PM
12	no	Nov 4, 2009 7:14 PM
13	NO	Nov 4, 2009 7:22 PM
14	No	Nov 4, 2009 7:27 PM
15	no	Nov 4, 2009 7:31 PM
16	No time	Nov 4, 2009 9:09 PM
17	No	Nov 4, 2009 9:14 PM
18	No, I did my stint on the committee years ago. We spent more time on planning the Womens Dinner than on anything else.	Nov 4, 2009 11:59 PM
19	No	Nov 5, 2009 2:17 AM
20	Since I have not been active in what the committee is doing I can't really answer the question.	Nov 5, 2009 3:15 PM
21	No.	Nov 5, 2009 3:24 PM

Response Text		
22	yes, I would be interested. Shirley Cabral McDonald, x2399	Nov 5, 2009 3:44 PM
23	no	Nov 5, 2009 4:36 PM
24	I have in the past.	Nov 5, 2009 6:29 PM
25	already served 1995-97	Nov 5, 2009 9:21 PM
26	no thank you	Nov 6, 2009 2:02 PM
27	Not at this time.	Nov 10, 2009 9:04 PM
28	I have served recently.	Nov 13, 2009 2:26 PM
29	No	Nov 16, 2009 4:01 PM
30	No	Nov 16, 2009 4:02 PM
31	No	Nov 16, 2009 4:06 PM
32	No	Nov 16, 2009 4:09 PM
33	I already have.	Nov 16, 2009 4:18 PM
34	yes.I must attend some meetings first.	Nov 20, 2009 3:29 PM

Response Text		
1	I would recommend the committee host women specific events including activities like self defense classes. women's health topics, work life balance talks.	Nov 4, 2009 6:59 PM
2	I think interesting programs should be open to all the WHOI community, not always just women.	Nov 4, 2009 7:01 PM
3	I would like the committee to continue its great work w/events and social networking and to also be proactive as a liasion or sounding board for Institution policies that affect working women (childcare, benefits, etc.)	Nov 4, 2009 7:02 PM
4	Keep up the good work. Thanks for doing the survey.	Nov 4, 2009 7:11 PM
5	The annual dinner is too expensive for me to attend.	Nov 4, 2009 7:22 PM
6	I have a deep-seated resistance to single-sex groups. Since there is a Women's Committee, why isn't there a men's committee? Then we get into all the "men have all the power" discussions, which sound like so much whining. It bothers me that this committee exists (not the very nice people!, just the committee). In doing so, it seems to say that women are weaker and "need help". Heck, WHOI now has a female Pres/Director. I feel that if a woman is having trouble in her job because of a guy, there are plenty of avenues to address it. In my opinion, having a "Women's Committee" just makes women sound weak.	Nov 4, 2009 7:27 PM
7	Honestly, the only things I hear about the Women's Committee are the ballots for annual elections and the annual dinner.	Nov 4, 2009 7:31 PM
8	I just started at WHOI (JP student), so this is the first time I've heard of the Women's Committee.	Nov 4, 2009 8:13 PM
9	I would like to see the committee continue but it has not been heard of in present years except for the Womens Dinner. They need to be more vocal, include the entire range of interests present at the Institution, not just science and not just the AP's but technical folks as well. We are a small part granted but that doesn't mean you can overlook us.	Nov 4, 2009 11:59 PM
10	I was aware the committee existed but have never visited website or looked into what the charge is. I have not attended any sponsored events.	Nov 5, 2009 1:44 PM

Response Text		
11	More communication. I just found out (after 5 years) by reading the July 2009 minutes that there is a women's lounge in Clark. Where?	Nov 5, 2009 3:44 PM
12	The Committee goes through "troughs" with some decades seeing more need for committee involvement. Have all the needs of women at the institution been met? No, but there has been much progress	Nov 5, 2009 9:21 PM
13	WHOI has been able to retain the WC for many years and it has served us all in important ways.. Mary Sears award, micro-inequities issues and trainings, Women at Sea forum, spawning of the Gender Equity comm. Keep it going.	Nov 6, 2009 2:09 PM
14	the Women's Committee is still doing very important work at WHOI. Just because discrimination may not be as overt as it once was, it may be even more of a threat now that those behaviors are less obvious.	Nov 6, 2009 2:27 PM
15	Thanks for keeping this committee going - it's not very powerful, but it's something - and I appreciate the fact that people give of their time to serve.	Nov 16, 2009 4:12 PM
16	I am a past member and chair of the Women's committee during the year of its 25th anniversary. We had many programs that year, which I felt kept the committee in "view" and folks knew the committee existed. More like that needs to be done to generate interest and support.	Nov 16, 2009 4:19 PM
17	Thanks for your work to improve conditions at WHOI.	Nov 16, 2009 4:22 PM
18	rock on!	Nov 16, 2009 9:27 PM