

2019 Monthly Benefit Rates

The monthly employee contributions effective January 1, 2019 are noted below.

2019 MONTHLY MEDICAL RATES

Enrollment Tier	Blue Care Elect Saver w/ HSA	Blue Care Elect Deductible w/ HRA	Advantage Blue
Employee Only	\$175.72	\$165.57	\$304.40
Employee + Spouse	\$383.07	\$360.94	\$663.58
Employee + Child(ren)	\$333.87	\$314.58	\$578.36
Family	\$544.72	\$513.26	\$943.63

2019 MONTHLY DENTAL RATES

Enrollment Tier	Delta Dental
Employee Only	\$11.77
Employee + Spouse	\$25.66
Employee + Child(ren)	\$22.36
Family	\$36.49

2019 MONTHLY EYEMED VISION RATES

Enrollment Tier	EyeMed
Employee Only	\$6.39
Employee + Spouse	\$12.13
Employee + Child(ren)	\$12.77
Family	\$18.77

2019 Per Pay Period Benefit Rates

The bi-weekly per pay period employee contributions effective January 1, 2019 are noted below.

This is calculated based on 26 pay periods

2019 PER PAY PERIOD MEDICAL RATES

Enrollment Tier	Blue Care Elect Saver w/ HSA	Blue Care Elect Deductible w/ HRA	Advantage Blue
Employee Only	\$81.10	\$76.42	\$140.49
Employee + Spouse	\$176.80	\$166.59	\$306.27
Employee + Child(ren)	\$154.09	\$145.19	\$266.93
Family	\$251.41	\$236.89	\$435.52

2019 PER PAY PERIOD DENTAL RATES

Enrollment Tier	Delta Dental
Employee Only	\$5.43
Employee + Spouse	\$11.84
Employee + Child(ren)	\$10.32
Family	\$16.84

2019 PER PAY PERIOD VISION RATES

Enrollment Tier	EyeMed
Employee Only	\$2.95
Employee + Spouse	\$5.60
Employee + Child(ren)	\$5.89
Family	\$8.66

2019 LIFE INSURANCE RATES

Basic Life & AD&D

Age Bracket	Bi-weekly Life/AD&D Rate per \$1,000
Rate per \$1,000	\$0.048

Supplemental Life - Employee & Spouse

Age Bracket	Monthly Life/AD&D Rate per \$1,000	Biweekly Life/AD&D Rate per \$1,000
< 25	\$0.107	\$0.049
25-29	\$0.107	\$0.049
30-34	\$0.117	\$0.054
35-39	\$0.167	\$0.077
40-44	\$0.247	\$0.114
45-49	\$0.377	\$0.174
50-54	\$0.557	\$0.257
55-59	\$0.947	\$0.437
60-64	\$1.077	\$0.497
65-69	\$1.677	\$0.774
70-74	\$2.927	\$1.351
75-79	\$4.977	\$2.297
80-84	\$4.977	\$2.297
85-89	\$4.977	\$2.297
90+	\$4.977	\$2.297

Voluntary Life - Child

Option	Monthly Rate	Biweekly Rate
Option 1: \$5,000	\$1.220	\$0.563
Option 2: \$10,000	\$2.510	\$1.158