

WHOI Postdoctoral Association

MINUTES OF MEETING NO. 9

Monday, June 12, 2006

Clark 201

Committee members present:

Angela Dickens, Henrieta Dulaiova, Jed Goldstone, Nancy Grumet Prouty, Rowena Lohman, Luc Rainville.

Other representatives present:

Janet Fields (Postdoctoral Coordinator/Academic Programs)

1. Meeting opened by Luc

2. New MC&G Representative

Welcome to Henrieta, who is Nancy's successor.

3. Spring/summer social event: Sushi at Caryn House

We're organizing the next social event for Wednesday, June 21st at 5:30, upstairs in Caryn House. Nancy will look into getting the sushi, and Luc will take care of drinks.

4. Individual development plans (IDP)

The Education Council will be discussing these at their next meeting (which will be focused on postdoc issues) on June 21, so we should discuss how we want these to work and come up with a good plan for Jed to present at the meeting. Jed passed out a rough draft which we will all look at and modify by Thursday. One suggestion was to give postdocs the option of completing a modified version of the self-evaluation process (presented at the National Postdoc Association's 2006 Annual Meeting) as a starting point for their IDP. We all agreed with Luc's idea that postdocs meet with the Department Chair or Education Coordinator to discuss their IDP. We also thought it was very important for postdocs to get feedback about their progress, with the IDP as a benchmark, during the annual review process. Jed will bring all these ideas to the Ed Council meeting. Another topic for the Ed Council meeting is about how exactly internal transitions work (i.e. postdoc to scientist or scholar to investigator). There is some confusion about these transitions that we would like cleared.

5. Taxes

Luc will send an email reminding everyone that estimated taxes are due June 15th.

6. WHOI-PDA email account

Luc will arrange to have this email forwarded to all of us to make sure we see incoming messages.

7. *Next meeting*

We will talk about how to meet with new postdocs and what we want to tell them.

8. *New G&G Representative*

Rowena will be leaving this month and is looking for a replacement.

9. *Meeting closed by Luc*

(Minutes recorded by Angie)