### Form 8453-EO

# Exempt Organization Declaration and Signature for Electronic Filing calendar year 2012, or tax year beginning \_\_\_01/01 , 2012, and ending \_\_\_12/31, 20 12

OMB No. 1545-1879

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Department of the Tri Internal Revenue Sen			For	use with Fo	orms	990, 9	90-EZ	, 990-F	PF, 1120	)-POL,	and	8868					<u> </u>
Name of exempt of													E	mploy	er ider	tifica	tion number
WOODS HO	LE OC	CEANO	GRAPHI	C INST	ITU	TION	1						- 1		-210		
				Informatio				s Onl	y)							,00	0
leave line 1b, applicable line	2b, 3b, 4 below. D	1a, 2a, 3a lb, or 5b, Do not co	a, 4a, or 8 whicheven mplete m	ia below an er is applica ore than one	nd the able, l e line	e amoi blank ( in Par	unt on do not t I.	that li t enter	ne of th -0-). If y	e retur ou ent	rn be terec	ing fi I -0- o	led on th	with ie re	this for	orm hen	ne return. If yo was blank, the enter -0- on th
1a Form 990 2a Form 990 3a Form 112 4a Form 990 5a Form 886	-EZ chec 0-POL ch -PF chec	k here I neck here k here I		Total revenu b Total re b Total b Total Tax base Balance do	evenu tal ta d on	ue, if an x (Forn invest	ny (For m 1120 t <b>ment</b>	rm 990 0-POL incom	)-EZ, line , line 22 e (Form	9) ) 990-PF	  F, Pa	  art VI,	ine	  5)	2b _ 3b _ 4b _		5218896.
Part II De	claratio	n of Offic	er														
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Part III Dec	claration	of Elect	ronic Re	turn Origii	nato	r (ERC	D) and	l Paid	Prepai	rer (se	e in	struct	tions	s)			
my knowledge. on the return. information to b IRS e-file Provio organization's re complete. This P	If I am of The organ of filed with the filed with t	nly a collenization of ith the IR Business R accompa	ector, I am ficer will S, and ha eturns. If nying sch	not respons have signed we followed a I am also the edules and s	sible f this all otl ne Pa stater	for revie form be her requid Prep ments,	ewing to before duirement barer, und to ich I har	the retured the submits in the property of the best forces for the second secon	urn and hit the re Pub. 416 benalties best of re knowlede   Check   also p	only deleturn. I 63, Moo of perjmy know ge.	clare will derniz jury I wledo	that give zed e- decla ge and heck if	this the File are t d be	form office (MeF that elief,	accurer a c ) Infor I have they	ately opy mati- exa are t	
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Only Firm	's name (or s if self-emp ess, and ZIP	oloyed),	125 H	GH STREE		JOLLIN	.5 111.				111				13-4	000000	
Under penalties o and belief, they are	f perjury,	I declare t	BOSTON hat I have blete Declara	examined the	abov	ve return	n and a	accompa	anvina sc	hedules	and	stateme	ents	and	e no. 6 to the	17- best	530-5000 of my knowledg
Paid Preparer	Print/Type	e preparer's		mon or prepare		Preparer			winch tile	Date	nds 8	ily Kno		Check	mployed	if i	PTIN
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For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Form 8453-EO (2012)

### Form **990**

Department of the Treasury

Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

**Open to Public** Inspection

A F	or t	he 2012	calendar year, or tax year beginning , 2012, and en		orang roquiromento.	, 20
_		[	Name of organization	-	D Employer identifi	
<b>D</b> 0	heck if a	applicable:	WOODS HOLE OCEANOGRAPHIC INSTITUTION		04-210585	
	Addr		Doing Business As		1 01 210000	Ŭ
		e change	Number and street (or P.O. box if mail is not delivered to street address)  Room/sui	ite	E Telephone numbe	r
	Initia	l return	569 WOODS HOLE ROAD, MS 14		(508) 457-2	
	Term	ninated	City, town or post office, state, and ZIP code		(300) 437 2	.000
X	Ame	nded	WOODS HOLE, MA 02543		G Gross receipts \$	557,473,343.
		ication	F Name and address of principal officer: SUSAN AVERY		H(a) Is this a group retu	
	_ pend	ing	569 WOODS HOLE ROAD, MS 14 WOODS HOLE, MA 02543		affiliates?  H(b) Are all affiliates inc	I TOS IN INC
ī	Tax-ex	cempt statu		527	1 ^ ^	cluded? Yes No
			WW.WHOI.EDU	521		
_				ar of format	H(c) Group exemption nation: 1930 M State	
1	rt I		mary	ai Oi IOITTIAI	tion. 1930 W State	of legal domicile: MA
	1					
		SEE S	describe the organization's mission or most significant activities:			
JCe			SCHEDOLE O			
naı						
Governance	2	Check t	his box  if the organization discontinued its operations or disposed of more			
ŏ	3	Number	of voting members of the governing body (Part VI, line 1a)	tnan 25%	or its net assets.	20
80	4	Number	of voting members of the governing body (Part VI, line 1a)		3	39.
Activities	5	Total pu	of independent voting members of the governing body (Part VI, line 1b)		4	37.
cţì	-	Total nu	umber of individuals employed in calendar year 2012 (Part V, line 2a)		5	1,181.
4	6	Total un	umber of volunteers (estimate if necessary)		6	81.
	/a	Not were	nrelated business revenue from Part VIII, column (C), line 12			231,606.
	b	Net unr	elated business taxable income from Form 990-T, line 34	· · · · ·		174,059.
		O = = t = ! h .	Wann and annut (Data VIII Bar 41)	<u> </u>	Prior Year	Current Year
ne	8	Contribu	utions and grants (Part VIII, line 1h)	• •	204,529,422.	199,587,473.
Revenue	9	Program	n service revenue (Part VIII, line 2g)		11,097,891.	11,192,143.
Re	10	Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d).	• • 🛌	13,687,895.	73,174,754.
	11	Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,702,199.	1,264,526.
_	12		venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		231,017,407.	285,218,896.
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)		9,549,957.	8,829,405.
	14	Benefits	s paid to or for members (Part IX, column (A), line 4)		0	(
es	15	Salaries	s, other compensation, employee benefits (Part IX, column (A), lines 5-10)		82,840,984.	100,330,855.
Expenses	16a	Profess	ional fundraising fees (Part IX, column (A), line 11e)		0	
EX	Transport		ndraising expenses (Part IX, column (D), line 25) 3,247,871	25.75%	tesides, Suyla	talke little webs
	17	Other ex	xpenses (Part IX, column (A), lines 11a-11d, 11f-24e)		134,168,352.	115,037,885.
	18	Total ex	penses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2	226,559,293.	224,198,145.
_ s	19	Revenue	e less expenses. Subtract line 18 from line 12		4,458,114.	61,020,751.
Net Assets or Fund Balances					ning of Current Year	End of Year
sse	20	Total as	sets (Part X, line 16)		197,650,905.	521,961,251.
et A	21	Total lia	bilities (Part X, line 26)		233,521,324.	241,629,676.
			ets or fund balances. Subtract line 21 from line 20	. 2	264,129,581.	280,331,575.
	rt II		nature Block			
true	der pei	nalties of pect, and co	perjury, I declare that I have examined this return, including accompanying schedules and st mplete. Declaration of preparer (other than officer) is based on all information of which prepare	atements, a	and to the best of my l	knowledge and belief, it is
		r .	1 10 1 / 10 0 d. /	i nas any ki	10Wicage.	
Sig	n	- Ci	And the officer		12/17/201	3
Her			gnature of officer		Date	
	•		EFFREY FERNANDEZ CFO/VP FIN	& ADMI	N	
			pe or print name and title			
Paid			pe preparer's signature Date	1.1	Check if F	PTIN
	arer	ERIN	COUTURE UN COOPUL 12	112/1	3 self-employed	P01390592
2000	Only	Firm's na			Firm's EIN ▶ 13-	4008324
			ddress ▶ 125 HIGH STREET BOSTON, MA 02110		Phone no. 617	-530-5000
May	the II	RS discu	ss this return with the preparer shown above? (see instructions)	00 Table 28 - 1920 Table 28 - 28	## ## PAR	X Yes No.

Form 8868 (Re	ev. <b>1-</b> 2013)				
• If you are	e filing for an Additional (Not Automatic) 3-M	onth Exter	raion commists anti- 0		Page 2
Note. Only	complete Part II if you have already been gra	inted an au	tomotic 2 month output	Il and check this box	►\X
• If you are	filing for an Automatic 3-Month Extension,	complete e	nomano 3-monto extensio	n on a previously filed Form 8868	3.
Part II	Additional (Not Automatic) 3-Month E	xtension o	of Time Only file the ori	ginal (na conice manded)	<del></del>
	Name of exempt organization or other filer, see in	structions.		Enter filer's identifying number, see Employer identification number (E	
Type or	THE WOODS HOLE OCEANOGRAPHIC	INSTITU	TTON	Employer recruitment from the (E	114) 01
print	TAX EXEMPT EMPLOYEE WELFARE B	ENEFITS	TRUST	04-3282355	
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instruc	ctions.	Social security number (SSN)	
due date for	569 WOODS HOLE ROAD			(30.0)	
filing your return. See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.		
instructions.	WOODS HOLE, MA 02543				
Enter the Re	eturn code for the return that this application	is for (file a	separate application for e	ach return\	. 011
Application		Return	Application	don totally	Return
is For		Code	is For		Code
Form 990 o	r Form 990-EZ	01			Code
Form 990-B		02	Form 1041-A		00
Form 4720	(individual)	03	Form 4720		08
Form 990-Pi		04	Form 5227		09
~~~	(sec. 401(a) or 408(a) trust)	05	Form 6069		10
	(trust other than above)	06	Form 8870		11
	ot complete Part II if you were not already			voice on a provincely filed For	12
The book	s are in the care of DANA FERNANDEZ	CONTRO	T T PD	istori ori a previously filed Fori	11 0000.
	e No. ► 508 289-3505			****	
	anization does not have an office or place of	l	FAX No. >	Halia ta a s	. 🗀
• If this is for	or a Group Return, enter the organization's for	usiness in	une United States, Check t	INS DOX	▶∟.
for the whole	e group, check this box	ur uigit Gra	up exemption Number (GE	N/A - If th	
list with the	names and EINs of all members the extension	rik is for pa	irt of the group, check this	box▶	ach a
	est an additional 3-month extension of time un		······································	11 /15 00 12	
	lendar year 2012, or other tax year beginni			11/15 , 20 <u>13</u> .	00
6 If the ta	ax year entered in line 5 is for less than 12 m	ily			20
	change in accounting period	ionins, chec	ck reason: Initial re	eturn Final return	
	n detail why you need the extension ADDIT	TOMAT. TO	איר די אודי מחדר דים ד	TITE AND COMPLETE	
AN AC	CURATE RETURN.	TOWARD I.	THE TO WEEDED TO P	THE AND COMPLETE	
		<del> </del>			<del></del>
8a If this	application is for Form 990-BL, 990-PF, 99	O-T 4720	or 6069 enter the ten	tative tay less any	
	undable credits. See instructions.	0 1, 4120	, or occo, enter the ten	8a \$	
	application is for Form 990-PF, 990-T,	4720 or	6069 enter any refur	odable credite and	
estima	ted tax payments made. Include any pri	אר אפפר ת	vernavment allowed as	a credit and any	
amoun	t paid previously with Form 8868.	or year o	verpayment anowed as	8b \$	
	e Due. Subtract line 8b from line 8a. Include	Valir navm	ant with this form if requi		
	onic Federal Tax Payment System). See instru		ent with this torm, if requi	* =	
Licon			A be severeleded for F	8c \$	
	Signature and Verifica		-	-	
it is true correct	of perjury, I declare that I have examined this form, i.,and complete, and that I am authorized to prepare this fo	including acc	ompanying schedules and stater	ments, and to the best of my knowled	ge and belief,
, 0011601	The state of the s	1114.		j	i
Signature >	ML (WALLO		MA OFF.	66 065 Date ► 7/30	18/112
Oignatule -	www.latinus		HITIO DENTINE CALLENGE	Date P / SU	INVIV
				Form*8868	(Kev. 1-2013)

#### Form 8868

(Rev. January 2013)

## Application for Extension of Time To File an Exempt Organization Return

Internal Revenu	e Service	► File a	senarato a	pplication for each return,		1	1545-1709
<ul> <li>If you are</li> </ul>	filing for an	Automatic 3-Month Extension, Additional (Not Automatic) 3-M	oomplete	ppication for each return,	·		
• If you are	filing for an	Additional (Not Automatic) 3-M	complete (	only Part I and check the	nis box		<b>X</b>
		inless you have already been gra					
Electronic fi	ling <i>(e-file</i> ).	You can electronically file Form	8868 if vo	tt nood a 2 manth aut			
		e trans on the electronic ming of the	115 IOHH, VI	sil www.irs.αον/eπie an	d Click on e-tile for Cha	rities & Non	orofits.
Au Au	tomatic 3-	Month Extension of Time. Or	ily submit	original (no copies ne	eeded).		
A corporatio	n required t	o file Form 990-T and requesting	an autom	atic 6-month extension	- check this box and co	mplete	
ratti Only							▶ □
	(,		ips, REMIC	Cs, and trusts must use I	Form 7004 to request a	n extension c	of time
to file incom	e lax reluiris	S			Enter filer's identify		
Type or	ivame or ex	empt organization or other filer, see in	structions.		Employer identification r		
print						, , , , , ,	
File by the		HOLE OCEANOGRAPHIC INS			04-21058	50	
due date for		reet, and room or suite no. If a P.O. bo	x, see instru	ctions.	Social security number (5	SSN)	
filing your	569 WO	ODS HOLE ROAD, MS 14				3011)	
return, See instructions.	City, town of	or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.	L		<del></del>
	WOODS I	HOLE, MA 02543					
Enter the Re	turn code f	or the return that this application	is for (file a	separate application for	or each return)		01
Application	····					• • • • • • •	• ————
Is For			Return	Application			Return
			Code	is For			Code
Form 990 or			01	Form 990-T (corporat	ion)		07
Form 990-BL			02	Form 1041-A			08
Form 990-PF	<del></del>		03	Form 4720			09
		\ 400/ -\ \ .	04	Form 5227			10
Form 990-T	(sec. 401(a	) or 408(a) trust)	05	Form 6069			11
1 0111 990-1	(trust other	trian above)	06	Form 8870		<del></del>	12
• The books	are in the	care of DANA FERNANDEZ	CONTR	מים זו ז			
THE BOOKS	ale in the t	Cale of Dinti I Dittimble	, CONTR	OPPEK			
Telephone	No 🛌 5	508 289-3505		TAV No. 6			
				AX No. ▶			
If this is for	r a Gravia B	es not have an office or place of t	ousiness in	the United States, chec	ok this box		▶
for the whole	a Gloup N	eturn, enter the organization's for	ir algit Gro	up Exemption Number (	GEN)	. If thi	
TOT THE WHOLE	group, one	ON 11113 DOX	it is for pa	int of the group, check t	his box	and atta	ach
1   reques	t on outom	EINs of all members the extensi	on is for.	- 11			·
i i reques	st an autom	atic 3-month (6 months for a cor	ooration re	quired to file Form 990	I-T) extension of time		
for the	araonization	08/15, 20 13, to file the	exempt org	janization return for the	organization named a	bove. The ex	ktension is
		n's return for:					
	caleridar ye	ar 20 <u>12</u> or					
	ax year be	ginning	, 20	, and ending	,	20	
2 If the ta	x year ente	red in line 1 is for less than 12 me	onths, chec	k reason: Initial re	eturn Final retur	'n	
	nange in ac	counting period					
3a If this a	pplication	is for Form 990-BL, 990-PF, 99	0.T 4700	or 6060	tandadi !	1 1	
nonrefu	ndable cred	lits. See instructions.	U-1, 472U,	, or 6069, enter the t	tentative tax, less any		
b If this	application	is for Form 990-PF, 990-T,	4720 00	6060 onton	fundable : "	3a \$	
estimate	ed tax paym	ents made. Include any prior year	TIEU, UI	entallowed as a seed!	iundable credits and	1 3	
c Balance	due. Subtra	act line 3b from line 3a. Include y	Our payin	ant with this form if	using a book to the contract of	3b \$	
(Electroi	iic rederai	rax Payment System). See instruc	tione		_	1 1	
Caution. If you	are going to	make an electronic fund withdrawal	with this Fo	rm 8868, see Form 8453-1	FO and Form 9970 EO 5-	3c \$	
For Privacy Ac	t and Papers	Work Reduction Act Notice see instru	ctione	,	and 1 out 001 9-EO 10	payment ins	tructions.

) (Revenue \$

including grants of \$

**4e Total program service expenses** ► 200,341,220.

(Expenses \$

Par	t IV Checklist of Required Schedules			Page 3
	The state of the dan out of the date of th		- L	T
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	v	
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes."</i>	7	X	
Ü	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a	•		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		45.7	**
	VII, VIII, iX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	X	
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	445		v
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	11f		<u>X</u>
	complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	124		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_ <u>X</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			••
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
.,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u>X</u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
	If "Yes," complete Schedule G, Part III	19	ļ	Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Pari	Checklist of Required Schedules (continued)			Page 4
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		105	NO
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	: 1	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			_
	to defease any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	ter te transfer to the terminal transfer trans	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		l	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		ļ	
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	.		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
0.5.	or IV, and Part V, line 1	34	X	
35 a		35a	X	
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
		35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	.		
.~	related organization? If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
20	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
	Check if Schedule O contains a response to any question in this Part V			
			Yes	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<b>-</b> 300%:	res	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	13		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1377		
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		201	Jay Sv
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 1,181			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	A Late Alberta
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			· 記名 3
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	1 . 12 . 12 . 12 . 13
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	11.75	- 1 <b>f</b>	144
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year		TIL	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	vale occasion	752959900 at 1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		40°	
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		N. W	
_	organization, have excess business holdings at any time during the year?	8	ार्गसङ्ख्याः	The perfect of
9	Sponsoring organizations maintaining donor advised funds.	115-67	SELE	Proved S
	Did the organization make any taxable distributions under section 4966?	9a		ļ
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	25 Me	Section 1
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders	-100	對	
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	zeta (Wellie)	at at et e
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	124	Nati	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	183		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u></u>	
	Note. See the instructions for additional information the organization must report on Schedule O.	3883		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Far	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and	for a	"No
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in Check if Schedule O contains a response to any question in this Part VI	struct	tions.	
Sect	ion A. Governing Body and Management	• • •		Х
	and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			i
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		appear and a control	
b	Enter the number of voting members included in line 1a, above, who are independent 1b 37			ĺ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Χ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L	Х
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	<u>Code</u>		11:
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		ļ
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
d	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		**	
_	rise to conflicts?	12b	Х	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		3.7	
12	describe in Schedule O how this was done	12c	X	
13 14	Did the organization have a written whistleblower policy?	13	X	
15	Did the organization have a written document retention and destruction policy?	14	X	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	150	X	
b	Other officers or key employees of the organization	15a 15b	X	-
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	- 1	_
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	iou	1	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		1	
	organization's exempt status with respect to such arrangements?	16b	,	
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_MA, NY,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5	01(c)(	3)s o	 nlv)
	available for public inspection. Indicate how you made these available. Check all that apply.	71	, •	3,
	X Own website Another's website X Upon request X Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	f inter	est n	olicv.
	and financial statements available to the public during the tax year.			,,
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	e		
JSA	organization: ▶DANA FERNANDEZ, CONTROLLER MS 14, 569 WOODS HOLE RD WOODS HOLE, MA 02543 508-289-3505		000	(2012)
		-nm	29()	いいしつし

	TODAM OF THE THE TOTAL ON	04-2105850	Page
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensation	ensated Employees,	and
	Check if Schedule O contains a response to any question in this Part VII	Г	$\vdash$
Section A	Officers Directors Tweeters Key Frank		<u></u>

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	s pe	ition more rson	than o is both or/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) THOMAS B WHEELER	2.50									
TRUSTEE		X						0	0	(
(2) RODNEY B BERENS	2.50	ļ			i					
TRUSTEE		X						0	0	
(3) MICHELE S FOSTER TRUSTEE	2.50	Х						0	0	
(4) ROBERT A DAY JR TRUSTEE	2.50	Х						0	0	(
(5) ALFRED T DENGLER TRUSTEE	2.50	Х						0		
(6) SARA G DENT	2.50	- 21	_		_				0	
TRUSTEE		Х		İ				0	o	C
(7) ERIC H JOSTROM TRUSTEE	2.50	Х						0	0	
(8) JEFFERSON E. HUGHES, JR TRUSTEE (AS OF 5/24/12)	2.50	Х						0	0	
(9) COLEMAN P BURKE TRUSTEE	2.50	X						0	0	0
(10) NANCY S NEWCOMB TRUSTEE	2.50	X						0		
(11)CARL E PETERSON TRUSTEE	2.50	X								0
(12) HARDWICK SIMMONS	2.50	Λ		$\dashv$				0	0	0
TREASURER (AS OF 5/12)/TRUSTEE		Χ						0	0	0
(13)RICHARD F SYRON TRUSTEE	2.50	Х						0	0	0
(14) STEPHEN E TAYLOR TRUSTEE	2.50	Х						0	0	. 0

Form **990** (2012)

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Part VII Section A. Officers, Directors, Tr (A)		, <u>-</u>	. P.C			unu l	9	1	1	S (CC	mimuea)
Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson	e than o is both or/trust	an	(D)  Reportable compensation from the	(E) Reportable compensation f		Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organization: (W-2/1099-MI		from the organization and related organizations
5) THOMAS J TIERNEY TRUSTEE	2.50	Х						0		0	
6) GEORGETTE C MCCONNELL TRUSTEE	2.50	Х						0		0	
7) GEOFFREY A THOMPSON TRUSTEE	2.50	Х						0		0	
8) PETER A ARON TRUSTEE (UNTIL 5/24/2012)	2.50	Х		-				0		0	
9) ROBERT C DUCOMMUN TRUSTEE	2.50	Х						0		0	
0) JAMES M CLARK JR TRUSTEE	2.50	Х						0		0	
21) SHERRI GOODMAN TRUSTEE	2,50	X						0		0	
2) JOHN F OBRIEN CHAIRMAN OF THE CORPORATION	2.50	Х						0		0	
3) JOSEPH F PATTON JR TRUSTEE	2.50	Х						0		0	
4) NEWTON PS MERRILL CHAIRMAN OF THE BOARD	2.50	Х						0		0	
5) JOYCE K. MOSS TRUSTEE (AS OF 5/24/12)	2.50	Х						0		0	
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	limited to t		 liste			· · · · · · · · · e) who	re	3,390,065. 3,390,065. ceived more than	\$100,000 of	0 0	946,73 946,73
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched	er, directo	r. or	tru	iste	e, l	кеу є 	mp	loyee, or highest	compensate	i	Yes 1
4 For any individual listed on line 1a, is the organization and related organizations grandividual	eater than	\$15 	0,0	00?		"Yes 	," ( • •	complete Schedul	e J for suci	n	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You	accrue coi es," complet	mpen te Sch	satio edu	on f le J	rom for	any such	unr pers	elated organization	on or individua		5
Complete this table for your five highest components of compensation from the organization. Report of year.	pensated in compensation	ndepe on for	nde the	nt o	cont	racto ar ye	rs tl ar e	hat received more nding with or with	than \$100,00 in the organiz	0 of	s tax
(A) Name and business add	lress				-			(B) Description of ser	vices	Cni	(C)
ATTACHMENT 1					-		-	,			porioddoi1
							<del> </del>				

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	oye	es,	and l	Hig	hest Compensat	ed Emplo	yees (d	Pag continued)
(A) Name and title	Average hours per week (list any hours for related organizations below dotted line)	(do i	not c	Pos heck ss pe	C) sition mor erson direct		one an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Report compensat relate organiza (W-2/1099	able ion from ed itions	Estimated amount of other compensation from the organization and related organizations
		ě	stee			nsated					
26) MICHELE G SCAVONGELLI TRUSTEE (UNTIL 1/19/2012)	2.50	Х						0		-	
27) ARTHUR YORKE ALLEN	2.50	Λ.						0		0.	
TRUSTEE	0.50	Х						0		0	
28) JOSEPH D ROXE TREASURER (UNTIL 5/12)/TRUSTEE	2.50	X						0		0	
29) JAMES A AUSTIN JR	2.50										
TRUSTEE	0.50	X						0		0	
0) ROBERT L JAMES TRUSTEE	2.50	Х						0		0	
31) SUSAN K AVERY	40.00				-						
PRESIDENT/DIRECTOR		Х		Х				533,864.		0	107,429
2) JAMES L DUNLAP TRUSTEE	2.50	X					i				
3) STEVEN G HOCH	2.50							0		0	
TRUSTEE		Х						0		0	
4) THOMAS G NEMMERS	40.00	.,,		37				100 405			
EXEC PROJ MGR/CLERK OF CORP	2.50	X		X	_			108,495.		0	42,210
TRUSTEE		Х						0		0	
6) HAMILTON E JAMES	2.50										
TRUSTEE  1b Sub-total		Х		L	L		L	0		0	
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)				 	 		<b>&gt;</b>				
2 Total number of individuals (including but not reportable compensation from the organization	limited to the	hose i 254	iste	d al	bove	e) who	re	ceived more than	\$100,000	of	
											Yes N
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	cer, directo Jule J for suc	r, or ch ind	tru <i>ividu</i>	ıste u <i>al</i>	e, I	key e	mp	loyee, or highest	compens	ated	3 X
4 For any individual listed on line 1a, is the organization and related organizations gr	sum of rep	ortab \$15	le c	om 00?	pen	satior "Yes	n ar	nd other compens	sation from le <i>J for</i>	the such	
individual											4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue coi es," complei	mpen te Sch	satio edu	on 1 ile J	fron <i>for</i>	n any such	un: per	related organizatio son	on or indiv	idual • • •	5 X
Section B. Independent Contractors											
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report of year.</li> </ol>	npensated in compensation	ndepe on for	nde the	ent o	con	tracto dar ye	rs t ar e	hat received more ending with or with	than \$100 nin the orga	0,000 o anizatio	f n's tax
(A) Name and business ad	dress							(B) Description of se	rvices	C	(C) ompensation
							-				
							L				
2 Total number of independent contractors (i more than \$100,000 in compensation from the compensation from	ncluding bu	it not	lim	ited	d to	thos	e li	sted above) who	received		

ì	Dage	. 5

Part VI Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and i	Hig	hest Compensat	ed Employees	s (continued)	)
(A) Name and title	(B) Average hours per week (list any hours for	(do box, office	not ch unles	Pos neck ss pe	C) sition more erson lirect	e than o is both or/trus	one an tee)	(D) Reportable compensation from the	(E) Reportable compensation fr related organizations	Estin om amou oti	F) nated unt of her
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		the ization elated
37) ROBERT M BAYLIS TRUSTEE	2.50	Х						0		0	(
38) JAMES P ROSENFIELD TRUSTEE	2.50	Х					-	0		0	(
39) GARY ROUGHEAD TRUSTEE	2.50	Х		-				0		0	<u>`</u>
40) EDMUND B WOOLLEN TRUSTEE	2.50	X						0		0	
41) DAVID B. SCULLY TRUSTEE (AS OF 5/24/12)	2.50	X						0		0	
42) JEFFREY A. FERNANDEZ  CFO/VP FIN & ADMIN(AS OF 7/12)	40.00	- 21		Х							2 560
43) EMILY H. SCHORER INT CFO (UNTIL 7/12)/CAO	40.00			X				137,434.			2,569
44) DANA FERNANDEZ  INT CFO (UNTIL 7/12)/CONTROLLER	40.00			X				182,652.			0,049.
45) LAURENCE MADIN  EXECUTIVE VP/DIRECTOR	40.00			Λ	v			165,410.			7,584.
46) ROBERT MUNIER	40.00				X			287,102.			2,201
VP MAR FAC & OP  47) ROBERT WELLER  SENIOR SCIENTIST	40.00				Х	Х		246,721.			3,739. 6,353.
1b Sub-total  c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	ection A .						<b>▶ ▶</b> • • • • • • • • • • • • • • • • • • •		\$100,000 of		
reportable compensation from the organization  3 Did the organization list any former office employee on line 1a? If "Yes," complete Scheduler.	n ▶ er, directo	254 or, or	tru:	stee	e, l	kev e	emp	loyee, or highest	compensated		es No
4 For any individual listed on line 1a, is the sorganization and related organizations greindividual	eater than	\$15 	50,00	00?	If 	"Yes • • •	s," (	complete Schedul	e J for such	4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co es," comple	mpen te Sch	satio redu	on f <i>le J</i>	ron for	any such	uni per:	related organizationson	on or individual	5	X
Complete this table for your five highest com compensation from the organization. Report c year.	pensated i	ndepe	ende the	nt o	conf	racto lar ye	rs t ar e	hat received more	than \$100,000 in the organiza	of ition's tax	
(A) Name and business add	iress							(B) Description of se	rvices	(C) Compensati	ion
Total number of independent contractors (in more than \$100,000 in compensation from the contractor).	ncluding bu	ut not	t lim	itec	d to	thos	e li	sted above) who	received		

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y ⊏n	ipio	yee	es,	and l	HIG		ed Employee	<b>s</b> (co	ntinued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unles er and	Pos neck s per l a d	more rson irect	e than o is both or/trusi	an ee)	(D) Reportable compensation from the	(E) Reportable compensation for related organizations		(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		from the organization and related organizations
8) JAMES YODER VICE PRESIDENT OF ACADEMICS	40.00					Х		234,086.		0	72 /0
9) PRIYA MCCUE	40.00							234,000.		+	73,49
CHIEF DEVELOPMENT OFFICER	<u> </u>					Х		241,333.		0	56,34
0) JOHN H. TROWBRIDGE SENIOR SCIENTIST	40.00					Х		221,104.		0	60,38
1) WILLIAM JENKINS	40.00										<del></del>
SENIOR SCIENTIST						Х		215,448.		0	65 <b>,</b> 53
2) SUSAN HUMPHRIS SENIOR SCIENTIST	40.00						Х	200,432.		0	64,54
3) DONALD ANDERSON SENIOR SCIENTIST	40.00						Х	194,881.		0	71,46
4) JUDY MCDOWELL DEPT. CHAIR	40.00						Х	184,730.		0	62,82
						-					
						*****					
	<u> </u>										
1b Sub-total  c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A .					 	▶ ▶ re	ceived more than	\$100,000 of		
reportable compensation from the organizatio	<u>n</u> ▶	254									<del></del>
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede	er, directo ule J for suc	r, or ch indi	trus ividu	stee	e, k	key e	mp	loyee, or highest	compensated	I	Yes N
4 For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	0,00	00?	lf	"Yes	," (	complete Schedui	e J for such	,	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue cor es," complet	mpen: te Sch	satio edul	n fi le J	rom for	any such	unr pers	related organizationson	on or individua	l	5
Section B. Independent Contractors											
<ol> <li>Complete this table for your five highest com- compensation from the organization. Report of year.</li> </ol>	pensated in compensation	ndepe on for	ndei the	nt c	cont end	racto ar ye	rs ti ar e	hat received more inding with or with	than \$100,00 in the organiza	0 of ation's	s tax
(A) Name and business add	Iress			•				(B) Description of se	rvices	Cor	(C) mpensation
							-				
							1				

Pa	rt VII					01 21000	70 Fage 2
-		Check if Schedule O contains a resp	onse to any ques	tion in this Part VI	W		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s, Grants Amounts	1a b c	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c					
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations	133,485,103.	The state of			
	g h	and similar amounts not included above . 1f  Noncash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f	66,102,370. 919,884.	199,587,473.			
ce Revenue	2a b	EDUCATION	Business Code 900099	11,192,143.	11,192,143.		
Program Service Revenue	c d e						
- Prog	f g	All other program service revenue Total. Add lines 2a-2f	<u></u>	11,192,143.			
	3 4 5	Investment income (including dividends, into other similar amounts)	proceeds	2,805,300. 0			2,805,300.
	6a b	(i) Real  Gross rents	(ii) Personal	180,696.			1,80,696.
	c d	Rental income or (loss)		242,411.			242,411.
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis	3,060,000.				
	c d	and sales expenses       267,232,006         Gain or (loss)       72,019,454         Net gain or (loss)	1,650,000.	70,369,454.		231,606.	70,137,848.
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	a				
Othe	b c 9a	Net income or (loss) from fundraising events Gross income from gaming activities.		0			
	b c	Net income or (loss) from gaming activities .	b	0			
	10a b		b	104 104 104 104 104 104 104 104 104 104		e de la companya de l	
	14-	Net income or (loss) from sales of inventory.  Miscellaneous Revenue  INFO CENTER INCOME	Business Code	221,050		6.17.467.7.1	
ï	11a b c	OTHER INCOME	541900 900099	221,859. 619,560.	221,859.		619,560.
	d e 12	All other revenue		841,419. 285,218,896.	11.414.002	231 606	73 985 915

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse to any question ir	this Part IX				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	0					
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	8,829,405.	8,829,405.				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0					
4	Benefits paid to or for members	0					
5	Compensation of current officers, directors, trustees, and key employees	1,732,462.	535,108.	1,150,750.	46,604.		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0					
7	Other salaries and wages	64,928,195.	58,849,719.	5,025,684.	1,052,792.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,875,041.	7,137,792.	609,557.	127,692.		
9	Other employee benefits	20,786,710.	15,983,005.	4,071,735.	731,970.		
10	Payroll taxes	5,008,447.	4,539,564.	387,672.	81,211.		
11 a	Fees for services (non-employees):  Management	0					
	Legal	1,607,702.	6,026.	1,601,626.	50.		
С	Accounting	493,940.		493,940.			
	Lobbying	0					
	Professional fundraising services. See Part IV, line 17	0 464 607					
	Investment management fees	2,464,607.		2,464,607.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	5,011,991.	4,759,379.	240 622	11 000		
12	(A) amount, list line 11g expenses on Schedule O.)	339,297.	265,747.	240,632. 33,980.	11,980. 39,570.		
13	Office expenses	18,203,396.	17,998,606.	190,010.	14,780.		
14	Information technology	500,074.	409,363.	87,403.	3,308.		
15	Royalties	0					
16	Occupancy	4,033,976.	1,395,436.	2,450,912.	187,628.		
17	Travel	5,945,809.	5,772,292.	152,715.	20,802.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0					
19	Conferences, conventions, and meetings						
20	Interest	5,150,870.	5,150,870.				
21	Payments to affiliates,	0					
22	Depreciation, depletion, and amortization	8,324,908.	8,011,152.	313,756.			
23	Insurance	2,293,225.	1,889,952.	403,273.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If						
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		***				
_	FOUTDMENT	9,086,200.	0 000 700	07.402	7.007		
-	OUTSIDE_SERVICES	15,095,435.	8,980,780. 14,578,466.	97,483.	7,937.		
	EQUIPMENT RENT & MAINTENANCE	7,671,342.	7,227,226.	344,178. 418,471.	172,791.		
_	SUBCONTRACTS	19,719,731.	19,719,731.	410,4/1.	25,645.		
	All other expenses	9,095,382.	8,301,601.	70,670.	723,111.		
25	Total functional expenses. Add lines 1 through 24e	224,198,145.	200,341,220.	20,609,054.	3,247,871.		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)	0	, :=,==31		<i>-,21,,0,1</i> .		
JSA					Carry 000 (00(0)		

art X				Page 1
	Check if Schedule O contains a response to any question in this Par	X		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	-1,053,636.	1	-52,249
2	Savings and temporary cash investments	14,522,647.	2	15,616,907
3	Pledges and grants receivable, net	4,106,212.	3	1,863,500
4	Accounts receivable, net	27,172,694.	4	25,468,551
5	Loans and other receivables from current and former officers, directors,		7 .	
1	trustees, key employees, and highest compensated employees.			
1	Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section	21,418.	5	15,621
6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0	6	200
7	Notes and loans receivable, net	1,120,089.	1	991,871
7 8	Inventories for sale or use	2,204,477.		
9	Prepaid expenses and deferred charges	8,154,446.		2,194,191 8,027,266
1	Land, buildings, and equipment: cost or	0,134,440.	9	0,021,200
100	other basis. Complete Part VI of Schedule D 198, 359, 976.			
١.	Less: accumulated depreciation	86,387,460.	40-	00 402 045
11		331,731,056.		89,483,945
12	Investments - publicly traded securities			360,777,108
13	Investments - other securities. See Part IV, line 11		12	
	Investments - program-related. See Part IV, line 11	0	13	
14	Intangible assets		14	12 504 546
15	Other assets. See Part IV, line 11	23,284,042.		17,574,540
16	Total assets. Add lines 1 through 15 (must equal line 34)	497,650,905.		521,961,251
17	Accounts payable and accrued expenses	28,446,071.		28,003,078
18	Grants payable		18	
19	Deferred revenue	18,809,354.	19	16,041,353
20	Tax-exempt bond liabilities	60,613,400.	20	59,119,471
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
22	Loans and other payables to current and former officers, directors,			
21	trustees, key employees, highest compensated employees, and			
1	disqualified persons. Complete Part II of Schedule L	0	22	
23	Secured mortgages and notes payable to unrelated third parties	0	23	
24	Unsecured notes and loans payable to unrelated third parties	13,000,000.	24	25,000,000
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	112,652,499.	25	113,465,774
26	Total liabilities. Add lines 17 through 25	233,521,324.	26	241,629,676
	Organizations that follow SFAS 117 (ASC 958), check here   X and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	-20,904,454.	27	-26,168,451
28	Temporarily restricted net assets	202,547,002.	28	224,192,568
29	Permanently restricted net assets	82,487,033.	29	82,307,458
27 28 29	Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.		-	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
30 31 32 33	Retained earnings, endowment, accumulated income, or other funds		32	
	Total net assets or fund balances	264,129,581.	33	280,331,575
34	Total liabilities and net assets/fund balances	497,650,905.	34	521,961,251

Form **990** (2012)

04-2105850 Form 990 (2012) Page **12** Reconciliation of Net Assets Part XI Check if Schedule O contains a response to any question in this Part XI . . . . . . . . Х 285,218,896. 1 2 224,198,145. 2 3 3 61,020,751. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . . 264,129,581. 4 5 -30,623,773. 5 6 6 7 0 7 0 8 8 -14,194,984. 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 280,331,575. Part XII **Financial Statements and Reporting** Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Χ 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Χ 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Χ 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Χ Form 990 (2012)

Χ

3a

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number WOODS HOLE OCEANOGRAPHIC INSTITUTION 04-2105850 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public Х described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi), (Complete Part II.) An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c Type III-Functionally integrated d \_\_\_\_ Type III-Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No. and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the (v) Did you notify (vi) Is the (vii) Amount of monetary organization in col. (i) listed in organization (described on lines 1-9 the organization organization in support above or IRC section in col. (i) of col. (i) organized your governing (see instructions)) your support? in the U.S.? document? Yes No Yes No Yes Nο (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II

Page 2

Pai		ganizations D	escribed in S	ections 170(	b)(1)(A)(iv) a	nd 170(b)(1)(A	4)(vi)
	(Complete only if you chec Part III. If the organization f	ked the box or ails to qualify	n line 5, 7, or 8 under the test	3 of Part I or if s listed below,	the organizat	ion failed to qւ ete Part III.)	alify under
Sec	tion A. Public Support				·		
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	154,056,468.	156,486,206.	182,249,525.	204,529,422.	199,587,473.	<u>8</u> 96,909,094.
_							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	154,056,468.	156,486,206.	182,249,525.	204,529,422.	199,587,473.	896,909,094.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)					Mark II	0
6	Public support. Subtract line 5 from line 4.	10000000000000000000000000000000000000	100	<b>为17.349.75</b> 等。			896,909,094.
Sec	tion B. Total Support		1				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	154,056,468.	156,486,206.	182,249,525.	204,529,422.	199,587,473.	896,909,094.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,460,464.	4,254,074.	4,380,118.	4,720,711.	3,540,848.	21,356,215.
9	Net income from unrelated business activities, whether or not the business is regularly carried on				341,665.		341,665.
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.) . ATCH. 1	337,128.	595,971.	431,947.	1,325,380.	841,419.	3,531,845.
11	Total support. Add lines 7 through 10	Tarakta 1		The state of the s		286 A. Seratovia 12 May 2. 2861	922,138,819.
12	Gross receipts from related activities, etc. (					12	53,728,272.
13	First five years. If the Form 990 is f	or the organizat	tion's first, secor	nd, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Sec	organization, check this box and stop here tion C. Computation of Public Sup	nort Percenta		· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •		· · · · •
14	Public support percentage for 2012 (li			11 column (f)		44	97.26%
15	Public support percentage from 2011	Schedule A Pa	rt II line 1/1	r r, column (i))		14	97.04%
	331/3% support test - 2012. If the co	raanization did	not check the	hov on line 13	and line 14 is	224/20/ or man	97.04 %
	this box and <b>stop here</b> . The organization	on qualifies as a	not check the nublicly suppo	rted organizatio	anu inte 14 is n	331/3 % OF MOI	e, check X
b	331/3% support test - 2011. If the	on qualifics as a prognization did	not check a h	ov on line 13 o	r 16a and line	15 ic 334/20/	or more
-	check this box and <b>stop here</b> . The org	anization qualifi	es as a nublicly	sunnorted orga	n 10a, and ille nization	10 18 33 1/3 70	or more,
17a	10%-facts-and-circumstances test -	2012. If the ord	anization did n	ot check a boy	on line 13 16	or 16band i	► L
	10% or more, and if the organization	meets the "fa	cts-and-circums	tances" test ch	eck this hav a	a, ∪i i∪D, aliū li nd etop boro ⊑	INC 14 IS
	Part IV how the organization meets t	the "facts-and-c	circumstances" t	est The organi	zation qualifice	se a publicly of	
	organization			oot. The organi	Lution qualifies	as a publicity S	upported
b	10%-facts-and-circumstances test -	2011. If the ord	anization did n	ot check a hox	on line 13 16	a 16h or 17a	and line
	15 is 10% or more, and if the organic						

Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2012

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

O-1-	tion A. Public Support						
Calei	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees				(=/==-	(0) 2012	(1) 10tai
	received. (Do not include any "unusual grants.")				J		
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities				i		
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513	1					
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						·
,							
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3			:			
h	received from disqualified persons  Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			<del></del>			
8	Public support (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
h	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_							
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						,
	loss from the sale of capital assets						
	(Compain in Dont IV)				1		
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	the organization	n's first, second,	third, fourth, or	fifth tax year as	s a section 501(	c)(3)
	Total support. (Add lines 9, 10c, 11,						
13 14 Sect	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	port Percenta					
14	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2012 (line 8	port Percenta , column (f) divide	age ed by line 13, colun	nn (f))			
14 Sect	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2012 (line 8	port Percenta , column (f) divide	age ed by line 13, colun	nn (f))			
14 Sect 15	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup	port Percenta , column (f) divide edule A, Part III, lir	age ed by line 13, colum	nn (f))		15	
14 Sect 15	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage for 2012 (line 8 Public support percentage from 2011 Schettion D. Computation of Investment	port Percenta , column (f) divide dule A, Part III, lir nt Income Per	age ed by line 13, colun e 15	nn (f))		15 16	
14 Sect 15 16 Sect	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage for 2012 (line 8 Public support percentage from 2011 Schettion D. Computation of Investment Investment income percentage for 2012 (lines)	pport Percenta , column (f) divide dule A, Part III, lir nt Income Per ne 10c, column (	age ed by line 13, colum the 15 centage f) divided by line 1	nn (f))		15 16	
14 Sect 15 16 Sect 17	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage for 2012 (line 8 Public support percentage from 2011 Schetton D. Computation of Investment Investment income percentage from 2011 (lines Investment income percentage from 2011)	port Percenta, column (f) divide dule A, Part III, lirnt Income Per ne 10c, column (Schedule A, Part	age ed by line 13, colum the 15 centage f) divided by line 1 III, line 17	nn (f))		15 16 17 18	>
14 Sect 15 16 Sect 17	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Suppublic support percentage for 2012 (line 8 Public support percentage from 2011 Schetton D. Computation of Investment Investment income percentage from 2011 investment income percentage from 2011 331/3% support tests - 2012. If the organization in the support tests - 2012.	port Percenta, column (f) divide dule A, Part III, lire Income Per ne 10c, column (Schedule A, Part ganization did no	age ed by line 13, columne 15 centage f) divided by line 1 III, line 17 ot check the box	nn (f))	line 15 is more	15 16 17 18 e than 331/3%, a	nd line
14 15 16 Sect 17 18 19 a	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2012 (line 8 Public support percentage from 2011 Schetion D. Computation of Investment Investment income percentage from 2011 (linestment income percentage from 2011 331/3% support tests - 2012. If the organization of more than 331/3%, check the	port Percenta, column (f) divide dule A, Part III, lire t Income Per ne 10c, column (Schedule A, Part ganization did no is box and stop	age ed by line 13, columne 15 centage f) divided by line 1 III, line 17 ot check the box o here. The orga	an (f))	line 15 is more as a publicly s	15   16   17   18   e than 331/3 %, assupported organization of the state of the st	nd line
14 Sect 15 16 Sect 17 18 19 a	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2012 (line 8 Public support percentage from 2011 Schetion D. Computation of Investment Investment income percentage from 2011 (lines Investment income percentage from 2011 331/3% support tests - 2012. If the organization of Investment income than 331/3%, check the 331/3% support tests - 2011. If the organization of the support tests - 2011.	port Percenta, column (f) divide dule A, Part III, limit Income Per ne 10c, column (Schedule A, Part ganization did not income story inization did not	age ed by line 13, colunte 15 centage f) divided by line 1 III, line 17 ot check the box othere. The orgaticheck a box on lie	an (f))	line 15 is more as a publicly sa, and line 16 is	15   16   17   18   2 than 331/3 %, a supported organizemore than 331/3	nd line ≥ ation ► [
14 Sect 15 16 Sect 17 18 19 a	Total support. (Add lines 9, 10c, 11, and 12.)  First five years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Sup Public support percentage for 2012 (line 8 Public support percentage from 2011 Schetion D. Computation of Investment Investment income percentage from 2011 (linestment income percentage from 2011 331/3% support tests - 2012. If the organization of more than 331/3%, check the	pport Percenta, column (f) divide adule A, Part III, lint Income Per ne 10c, column (Schedule A, Part ganization did not show and stop inization did not this box and stop inization and	age ed by line 13, columne 15 centage f) divided by line 1 III, line 17 ot check the box or here. The orgatical characteristics of the corporation of the corporation of the corporation of the corporation of the corp	an (f))  3, column (f))  on line 14, and inization qualifies ine 14 or line 19 panization qualifier	line 15 is more as a publicly sa, and line 16 is sas a publicly	15 16 17 18 2 than 331/3 %, a supported organizemore than 331/3 supported	nd line cation ► [ %, and cation ► [

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See Part IV instructions).

SCHEDULE A, PART II -	OTHER INCOME	2			ATTACHMENT 1	
DESCRIPTION	2008	2009	2010	2011	2012	TOTAL
OTHER INCOME	133,309.	365,411.	215,072.	426,176.	619,560.	1,759,528.
INFO CENTER INCOME	203,819.	230,560.	216,875.	179,542.	221,859.	1,052,655.
LITIGATION SETTLEMENT				719,662.		719,662.
TOTALS	337,128	595,971	431,947	1,325,380	841,419	3,531,845

#### SCHEDULE C (Form 990 or 990-EZ)

#### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

2012

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) or	ganizations: Complete Part III.	,	,,	
Nam	ne of organization			Employer identi	fication number
WOO	DDS HOLE OCEANOGRAPH	IC INSTITUTION		04-21	05850
Pa	rt I-A Complete if the c	organization is exempt under	section 501(c) or	is a section 527 orgar	nization.
1	Provide a description of the	organization's direct and indirect p	political campaign a	ctivities in Part IV.	
2					
3	Volunteer hours				
Pai	rt I-B Complete if the o	rganization is exempt under s	ection 501(c)(3).		
1		cise tax incurred by the organizatio			
2	Enter the amount of any ex	cise tax incurred by organization m	anagers under sec	tion 4955 <b>&gt;</b> \$	
3	If the organization incurred	a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a b	Was a correction made? b If "Yes," describe in Part IV.				Yes No
		organization is exempt under	section 501(c), e	xcept section 501(c)(3	\
1	Enter the amount directly e	expended by the filing organization	for section 527 e	exempt function	/ <u>-</u>
2	Enter the amount of the fili	ng organization's funds contributed	I to other organizat	tions for section	
	527 exempt function activit	ies		▶ \$	
3	Total exempt function exp	enditures. Add lines 1 and 2. En	ter here and on F	orm 1120-POL,	
	line 17b			▶ \$	
4	Did the filing organization fil	e Form 1120-POL for this year?			Yes No
5	enter the names, addresses	and employer identification numb	er (EIN) of all secti	on 527 political organiz	ations to which the filing
	the amount of political con	ts. For each organization listed, en tributions received that were prom	ter the amount par	id from the filing organiz	ation's funds. Also ente
	as a separate segregated fu	nd or a political action committee	(PAC). If additional	snace is needed provide	Dillical organization, such
	(a) Name				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization. If
			_		none, enter -0
(1)					
(2)					
(2)	· , <u></u>				
(3)					
(4)					
(5)					
(6)					
				1	

JSA 2E1264 1.000

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schi	edule C (Form 990 or 990-EZ) 2012	OODS HOLE OCI	ZANOCDADUTC T	MORTHURTON		
					04-2 I filed Form 5768 (ele	105850 Page 2 ction under
	Check ▶ if the filing organ name, address, E Check ▶ if the filing organ	liN, expenses, and	d share of excess	lobbvina expen	art IV each affiliated g ditures). ions apply.	roup member's
	Limits ( The term "expenditu")	on Lobbying Exper res" means amou	ditures nts paid or incurre	d.)	(a) Filing organization's totals	(b) Affiliated group totals
1a b c d e f	Total lobbying expenditures to Total lobbying expenditures (ac Other exempt purpose expend	influence a legislated lines 1a and 1b) itures	ive body (direct lob and 1d)	obying)		
	Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500 Over \$1,500,000 but not over \$1,500 Over \$1,500,000 but not over \$17,000 Over \$17,000,000	20% of the 3000 \$100,000 pt 0,000 \$175,000 pt	amount on line 1e. us 15% of the exces us 10% of the exces us 5% of the excess	s over \$500,000. s over \$1,000,000.		
g h i	Subtract line 1g from line 1a. If Subtract line 1f from line 1c. If If there is an amount other the reporting section 4911 tax for	f zero or less, enter zero or less, enter - nan zero on either this year?	-0- 0- line 1h or line 1	i, did the organiz		Yes No
		ins below. See the		ines 2a through 2	ef on page 4.)	
	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2 a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))	-	2.5			
c	Total lobbying expenditures					

d Grassroots nontaxable amount

Grassroots ceiling amount
 (150% of line 2d, column (e))

f Grassroots lobbying expenditures

	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(	a)		(1	)	
des	cription of the lobbying activity.	Yes	No		Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:						
а	Volunteers?	L	X				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X				ŀ	
ď	Media advertisements?	L	X				
d e	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?	X					26
f	Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?	X	Х				<b>,</b> 892
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X				24	, 69°
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	-				, 97!
i	Other activities?		Х				, , , ,
j	Total. Add lines 1c through 1i	7				30	,831
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	partire of			<u> </u>
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(C)(5)	, or s	ectio	n		
	W					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	<del>                                     </del>	ļ
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?				2		<u> </u>
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."					3, is	
1	Dues, assessments and similar amounts from members						
2	political expenses for which the section 527(f) tax was paid).			1		-	
2 a	political expenses for which the section 527(f) tax was paid).	unts	of	1 2a			
	political expenses for which the section 527(f) tax was paid).  Current year	unts	of				
а	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	unts	of 	2a			
a b	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du	unts	of	2a 2b			
a b c	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	unts	of   ne	2a 2b 2c			
a b c	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I	unts es n of the	of   ne	2a 2b 2c			
a b c	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I	unts es n of the	of   ne	2a 2b 2c 3			
a b c 3 4	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I	unts es n of the	of   ne	2a 2b 2c 3			
a b c 3 4	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	es obbyii	of	2a 2b 2c 3 4 5	ted gro	oup	
a b c 3 4 5 Par Com list);	political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Tet IV Supplemental Information  splete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line	es obbyii	of	2a 2b 2c 3 4 5	ted gro	oup	
a b c 3 4 5 Par Com list);	Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  Tet IV Supplemental Information  Plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	es obbyii	of	2a 2b 2c 3 4 5	ted gro	pup	
a b c 3 4 5 Par Com list);	Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  Tet IV Supplemental Information  Plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	es obbyii	of	2a 2b 2c 3 4 5	ted gro	oup	
a b c 3 4 5 Par Com list);	Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  Tet IV Supplemental Information  Plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	es obbyii	of	2a 2b 2c 3 4 5	ted gro	oup	
a b c 3 4 5 Par Com list);	Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible I and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)  Tet IV Supplemental Information  Plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.	es obbyii	of	2a 2b 2c 3	ted gro	oup	

#### Part IV Supplemental Information (continued)

LOBBYING ACTIVITY EXPLANATION

SCHEDULE C

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION DID NOT PARTICIPATE OR INTERVENE IN ANY POLITICAL CAMPAIGNS. THE WOODS HOLE OCEANOGRAPHIC INSTITUTION

EMPLOYS A DIRECTOR OF GOVERNMENT RELATIONS WHO IS REGISTERED AS A

LOBBYIST WITH THE U.S. SENATE AND THE U.S. HOUSE OF REPRESENTATIVES TO

LOBBY ON A BROAD RANGE OF POLICY AND SPENDING LEGISLATION RELATING TO

OCEAN SCIENCE. SPECIFICALLY, WHOI LOBBIES FOR INCREASED FUNDING FOR

COMPETITIVE OCEAN SCIENCE GRANT PROGRAMS IN THE US NAVY, THE NATIONAL

SCIENCE FOUNDATION, AND THE NATIONAL OCEANIC AND ATMOSPHERIC

ADMINISTRATION. IN ADDITION, THE INDIVIDUAL REPORTS TO WOODS HOLE

OCEANOGRAPHIC INSTITUTION ON DEVELOPMENTS AND ISSUES OF INTEREST TO

AND/OR FACING THE INSTITUTION. FOR THE YEAR ENDED DECEMBER 31, 2012, WHOI

PAID \$8,115 IN COMPENSATION TO THIS INDIVIDUAL FOR LOBBYING ACTIVITIES.

DIRECT CONTACT WITH LEGISLATORS, THEIR STAFFS, GOVERNMENT OFFICIALS, OR A

LEGISLATIVE BODY PRODUCED COSTS OF \$16,582 FOR DOMESTIC TRAVEL, MEALS,

AND OFFICE RENT.

THE ORGANIZATION PAID MEMBERSHIP DUES OF \$1,080 TO MEMBER ORGANIZATIONS WHICH MAY ENGAGE IN LOBBYING ACTIVITIES. THEREFORE, A PORTION OF THE DUES MAY BE ATTRIBUTABLE TO LOBBYING ACTIVITIES. ADDITIONAL COSTS WERE INCURRED FOR MAILINGS (\$267), PUBLICATIONS (\$1,892), AND SEMINARS (\$2,895).

WHOI ALSO PROVIDES EXPERT ADVICE TO CONGRESS ON OCEAN MATTERS INCLUDING ENVIRONMENTAL QUALITY, CLIMATE CHANGE AND MARINE RESOURCES.

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOO	DDS HOLE OCEANOGRAPHIC INSTITUTION	04-2105850
Pai		unds or Accounts Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	unds of Accounts. Complete if the
-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(c) that are also accounts
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets	hald in dance advised
J		
6	funds are the organization's property, subject to the organization's exclusive legal cor	
O	Did the organization inform all grantees, donors, and donor advisors in writing that g	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or	
Do	conferring impermissible private benefit?	
1	rt II Conservation Easements. Complete if the organization answered "Ye Purpose(s) of conservation easements held by the organization (check all that apply).	es to Form 990, Part IV, line 7.
•		
		rvation of an historically important land area
		rvation of a certified historic structure
_		
2	Complete lines 2a through 2d if the organization held a qualified conservation contri easement on the last day of the tax year.	bution in the form of a conservation
	easement on the last day of the tax year.	Held at the End of the Tax Year
_	Tabel number of companyation accounts	88 COV 19
a	Total number of conservation easements	
b	Total acreage restricted by conservation easements	• • • • • • • • • • • • • • • • • • • •
c d	Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not of	
u	historic structure listed in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or	
	tax year •	terminated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	1.
5	Does the organization have a written policy regarding the periodic monitoring, inspe	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conserva-	
	▶ <u>12.</u>	and your
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation	easements during the year
	►\$ <u>1,211.</u>	,
8	Does each conservation easement reported on line 2(d) above satisfy the requirement	ents of section 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its rev	
	balance sheet, and include, if applicable, the text of the footnote to the organization	's financial statements that describes the
	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, Complete if the organization answered "Yes" to Form 990, Part IV, line	or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to repoworks of art, historical treasures, or other similar assets held for public exhibiting	rt in its revenue statement and balance sheet
	public service, provide, in Part XIII, the text of the footnote to its financial statements	that describes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report	in its revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibiti	on, education, or research in furtherance of
	public service, provide the following amounts relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other	
2	following amounts required to be reported under SFAS 116 (ASC 958) relating to the	ese items:
a b	Revenues included in Form 990, Part VIII, line 1	• • • • • • • • • • • • • • • • • • •
		φ

Page 2
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Pai	d	ng Coll	ections o	f Art, His	storical	<u>Treasu</u>	ıres,	or O	ther Sim	ilar Ass	ets (cor	ntinued)
3	Using the organization's acquisitio collection items (check all that apply	n, acces y):	sion, and	other reco	rds, chec	k any d	of the	e follov	ving that	are a sig	nificant u	ise of its
а	Public exhibition			d 🗌	Loan	or exch	ange	progra	ms			
b	b Scholarly research e Other											
С	c Preservation for future generations											
4	The distribution of the distribution and special flow and property and organization's exempt purpose in Fait											
	XIII.											
5	During the year, did the organizatio											
	assets to be sold to raise funds rath										Yes	No
Par	t IV Escrow and Custodial A line 9, or reported an amount	rrangei ount on	ments. C Form 990	omplete i ), Part X, l	f the oro	ganizat	tion	answe	red "Yes	" to Forr	n 990, I	Part IV,
	Is the organization an agent, trusted included on Form 990, Part X?  If "Yes," explain the arrangement in										Yes	☐ No
D	ir res, explain the arrangement in	raitAiii	and compi	ete the for	ownig tar	JIE.		Г		Amount		
_	Beginning balance						4.			Amount	<del></del>	
	Additions during the year											
e	Distributions during the year											
f	Ending balance											
2a							13	L			Yes	N-
	If "Yes," explain the arrangement in					has he	en n	rovided	in Part XII	L		No No
Par		nlete if	the organ	ization ar	rewered	"Ves" t	o Fo	rm 99	Dart IV	/ line 10		
ı aı	Endownient Funds. Com		rrent year	(b) Pric				rs back		years back		years back
1a	Beginning of year balance		99,724.							0,552.		39,989.
b	Contributions		07,590.		3,109.					88,623.		38,049.
С	Net investment earnings, gains,	-, -	.,,.,.	-, 15	0,103.	· /		, 505.	1	00,023.	1,0	30,049.
_	and losses	40.3	48,644.	-7.07	4,013.	38	354	,918.	69 27	6,908.	_101	788792.
d	Grants or scholarships		,	.,,	-, 010.	007		, , , , .	03,2	0,300.		82,238
	Other expenditures for facilities									<del></del>	- 0,0	02,230.
	and programs	4.4	50,512.	13,61	7,931.	16.	297	,557.	15.34	18,010.	60	92,993.
f	Administrative expenses				.,			, 00 / 1		2,258.		73,463.
		370.3	05,446.	329.69	9.724	347.	898	559	317 84	5 815		40,552.
2	Provide the estimated percentage of	of the cur	rent vear e	nd halance	line 1a	column	) (a))	held as	017709	3,013.	204,3	40,332.
а	Board designated or quasi-endowm	ent 🕨	24 4800	) %	o (iii.c ig,	COIGITI	ι (α,,	neid as	٠.			
b	Permanent endowment ► 19.6											
С	Temporarily restricted endowment		8400 %									
	The percentages in lines 2a, 2b, and			00%								
3a	Are there endowment funds not in t				ation that	are hel	d an	d admir	nistered fo	r tha		
	organization by:			io organiza	20011 0100	u. o	u u	a aannii	ilotorou io	ruic	ſ,	es No
	(i) unrelated organizations										3a(i)	X
	(ii) related organizations										3a(ii)	<del></del>
b	If "Yes" to 3a(ii), are the related organization										3b	X X
4	Describe in Part XIII the intended us										00	
	t VI Land, Buildings, and Equ											
	Description of property		(a) Cost or	other basis tment)	(b) Cost of		asis		cumulated eciation	(6	d) Book valu	ie
1a	Land		2	03,724.	1,3	361,86	68.			<del> </del>	1.56	5,592.
b	Buildings			74,217.		549,05		21.2	48,194.		<del></del>	5,077.
С	Leasehold improvements			<u></u>		•			-,			-, -, -, -
d	Equipment				32,0	33,76	53.	25.0	11,520.		7.02	2,243.
е	Other		1,0	69,184.		268,16			16,317.			1,033.
Tota	I. Add lines 1a through 1e. (Column							(c).).	<b>•</b>	<u> </u>		3,945.
		-				1, ///						n 990) 2012

_	
₽age	•

Part VII	Investments - Other Securities. See F	orm 990, Part X, line	e 12.	1 age 0
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1) Financi	al derivatives			
(2) Closely	r-held equity interests			
<u>(A)</u>				
(B)				
<u>(C)</u>				
<u>(D)</u>				
(E)				
(C)				
(H)				
(I)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related. See F	orm 990, Part X, lin	e 13.	
-	(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X, li	ne 15.		
	(a)	Description		(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, col. (B) li		<u> </u>	
Part X	Other Liabilities. See Form 990, Part X		Policinal Control British Control on The Secret Control on the Control of the Con	and the second s
1. (1) Fodo	(a) Description of liability ral income taxes	(b) Book value	<u>∃</u>	
	LEMENT RETIREMENT RESERVE	7,822,5	552	
	UED PENSION LIABILITY	105,643,2		
(4)		100/013/2		
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	on (h) must a such Farm 000 F 112 1 (D)	110 105 =		
i otal. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>▶</b> 113,465,7	74. 医充油 超高等等等	###PECO 5   15   12

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2012

#### CONSERVATION EASEMENTS

FORM 990, SCHEDULE D, PART II, LINE 5

FACILITIES OFFICE PERSONNEL WALK THE CONSERVATION EASEMENT AREAS TWICE A
YEAR TO ENSURE THAT THERE ARE NO ENCROACHMENTS ON THE 15.45 ACRES AND
THAT THERE ARE NO PROHIBITED USES AS DEFINED IN THE TERMS OF THE
CONSERVATION RESTRICTIONS.

FORM 990, SCHEDULE D, PART II, LINE 9

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION'S CONSERVATION EASEMENTS ARE NOT ACCOUNTED FOR SEPARATELY, BUT ARE INCLUDED AS PART OF LAND ON THE BALANCE SHEET.

INTENDED USE OF ENDOWMENT FUND

FORM 990, SCHEDULE D, PART V, LINE 4

- -PROVIDE A STREAM OF INCOME IN SUPPORT OF ANNUAL BUDGETARY NEEDS.
- -PRESERVE AND ENHANCE THE REAL (INFLATION-ADJUSTED) PURCHASING POWER.
- -PROVIDE SUPPORT FOR CAPITAL INVESTMENT NEEDS AS THEY ARISE.

OTHER LIABILITIES

SCHEDULE D, PART X, LINE 2

WOODS HOLE OCEANOGRAPHIC INSTITUTION DOES NOT HAVE A FIN 48 FOOTNOTE IN ITS FINANCIAL STATEMENTS.

Part XIII Supplemental Information (continued)

REVENUE INCLUDED ON BOOKS BUT NOT ON RETURN

FORM 990, SCHEDULE D, PART XI, LINE 2D

INVESTMENT MANAGEMENT FEES

(2,464,607)

REVENUE INCLUDED ON RETURN BUT NOT ON BOOKS

FORM 990, SCHEDULE D, PART XI, LINE 4B

RENTAL EXPENSE

(312,441)

EXPENSES INCLUDED ON BOOKS BUT NOT ON RETURN

FORM 990, SCHEDULE D, PART XII, LINE 2D

RENTAL EXPENSE

312,441

EXPENSES INCLUDED ON RETURN BUT NOT ON BOOKS

FORM 990, SCHEDULE D, PART XII, LINE 4B

INVESTMENT MANAGEMENT FEES

2,464,607

## SCHEDULE F (Form 990)

## **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

Employer identification number

04-2105850

Par	General Information of Form 990, Part IV, line 14	on Activities (	Outside the U	Jnited States. Complete	if the organization answ	ered "Yes" to
1	For grantmakers. Does the orga assistance, the grantees' eligibili grants or assistance?	ty for the grant	s or assistance	ubstantiate the amount o	f its grants and other ia used to award the	Yes No
2	For grantmakers. Describe in assistance outside the United Sta		ganization's pr	ocedures for monitoring	the use of its grants	and other
3	Activities per Region. (The follow	ving Part I, line	3 table can be	duplicated if additional sp	pace is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	CENTRAL AMERICA/CARIBBEAN		1.	PROGRAM SERVICES	SHIP OPERATIONS	3,317.
(2)	EUROPE		3.	PROGRAM SERVICES	SHIP OPERATIONS	5,551.
(3)	NORTH AMERICA		1.	PROGRAM SERVICES	SHIP OPERATIONS	2,700.
(4)	EAST ASIA AND THE PACIFIC		8.	PROGRAM SERVICES	SCIENTIFIC RESEARCH	60,960.
(5)	EUROPE	1,	9.	PROGRAM SERVICES	SCIENTIFIC RESEARCH	105,008.
(6)	MIDDLE EAST AND NORTH AFRICA	1.	6.	PROGRAM SERVICES	SCIENTIFIC RESEARCH	18,238.
(7)	NORTH AMERICA	1.	6.	PROGRAM SERVICES	SCIENTIFIC RESEARCH	5,073.
(8)	SUB-SAHARAN AFRICA		8.	PROGRAM SERVICES	SCIENTIFIC RESEARCH	103,843.
(9)	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		14,257,463.
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17) 3a	Sub-total	3.	40			
b	Total from continuation sheets to Part I	3.	42.		<u> </u>	14,562,153.
С		2	42			

chedule F (	Page 4
Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(1)	(2)	(3)	(4)	(5)	(6)**	(7)	(8)	(9)	は () かんかん () かんかん () かんかん () かんがく () ないしょう しゅうしゅん しゅうしゅん しゅうしゅん	(10)	(10)	(10) (11)	(10) (11) (12)	(10) (11) (12) (13)	(10) (11) (12) (13) (14)
(b) IRS code section and EIN (if applicable)											46			から 本意識にいるからいと あいる		
(c) Region																
(d) Purpose of grant																
(e) Amount of cash grant																
(f) Manner of cash disbursement																
(g) Amount of non-cash assistance																
(h) Description of non-cash assistance																
(i) Method of valuation (book, FMV, appraisal, other)						-										-

ယ		1
3 Enter total number of other organizations or entities	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	<ul> <li>Enter total humber of leopheric organizations listed above that are recognized as chaintes by the foreign country, recognized as tax-exempt</li> </ul>
	1 1 1 1 1 1 1	

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(f) Amount of (g) Description (h) Method of

	(18)	(17)	(16)	(15)	(14)	(13)	(12)	(11)	(10)	(9)	(8)	(7)	(6)	(5)	(4)	(3)	(2)	(1)	
																			(a) Type of grant or assistance
																			(b) Region
						:													(c) Number of recipients
																			(d) Amount of cash grant
																			(e) Manner of cash disbursement
																			(f) Amount of non-cash assistance
3																			(g) Description of non-cash assistance
Sobodulo E (Form Opp) pada																			(h) Method of valuation (book, FMV, appraisal, other)

Part	IV Foreign Forms	Page 4
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	,
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471).	ı
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	,
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	ı
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	,

Schedule F (Form 990) 2012

### Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

DESCRIPTION OF FOREIGN ACTIVITIES

SCHEDULE F, PART I, LINE 3

WOODS HOLE OCEANOGRAPHIC INSTITUTION (WHOI) OPERATES TWO U.S.

GOVERNMENT-OWNED OCEANOGRAPHIC RESEARCH VESSELS UNDER THE

UNIVERSITY-NATIONAL OCEANOGRAPHIC LABORATORY SYSTEM (UNOLS). THE SHIPS OPERATE BY "LEGS," PERIODS OF TIME AT SEA. EACH LEG ENDS IN A PORT OF CALL TO DISEMBARK RESEARCHERS, EQUIPMENT AND SOMETIMES MARINE CREW, THEN LOAD EQUIPMENT, AND BOARD THE NEXT SET OF RESEARCHERS AND SOMETIMES CREW MEMBERS FOR THE FOLLOWING LEG. SOME PORTS OF CALL ARE IN FOREIGN REGIONS AS DETERMINED BY GRANTS THAT FUND SHIP OPERATIONS. WHOI DOES NOT CONSIDER THESE TRANSIENT ACTIVITIES TO CONSTITUTE FOREIGN ACTIVITIES THAT SHOULD BE REPORTED ON FORM 990, SCHEDULE F. IN ALL OF THESE CASES THE PURPOSE OF JOINING A SHIP IS TO CONDUCT RESEARCH ACTIVITIES OR SHIP OPERATIONS AT SEA, NOT IN THE FOREIGN COUNTRY.

HOWEVER, AGENTS, PRIMARILY SHIP'S AGENTS WHO ARE PAID FOR SERVICES TO FACILITATE THE TURNOVER BETWEEN LEGS AT SEA, ARE REPORTED BY NUMBER AND TOTAL EXPENDITURES (PART I, LINE 3, COLUMN (C) AND (F)).

ACTIVITIES PER REGION

PART I, LINE 3, COLUMNS (B) & (F)

REPORTABLE INFORMATION IS OBTAINED THROUGH WHOI'S FINANCIAL MANAGEMENT SYSTEM. PROVISION OF COLUMN (F) DATA FOR THE UNIVERSITY WAS FACILITATED BY A LOCALLY-IMPOSED ACCOUNTING PROCEDURE THAT SEPARATES COSTS INCURRED INSIDE ITS BORDERS FROM THOSE INCURRED OUTSIDE.

### (Form-990) **SCHEDULE I**

### Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Open to Public 2012

(12)(10) (11)\_(7)\_ \_(6)  $_{-}(4)_{-}$ \_(3)\_\_ \_(1)\_\_ <u>(6</u> (5) \_(2)\_\_ 8 WOODS HOLE OCEANOGRAPHIC INSTITUTION Name of the organization Department of the Treasury PartIII Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Internal Revenue Service Part I General Information on Grants and Assistance Enter total number of other organizations listed in the line 1 table . . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (a) Name and address of organization or government Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22 (b) EIN (c) IRC section if applicable ► Attach to Form 990. (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance Employer identification number 04-2105850 × Yes (h) Purpose of grant or assistance

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

Page 2

	Part III	
Part III can be duplicated if additional space is needed.	Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	

Part IV	7	တ	C)	4	ယ	2 STIPENDS	1 TUITIO	
Supplemental Info information.						NDS	1 TUITION/FELLOWSHIPS & SCHOLARSHIPS	(a) Type of grant or assistance
rmation. Complete th							ARSHIPS	assistance
is part to prov						68.	74.	(b) Number of recipients
ide the informat						2,070,230.		(c) Amount of cash grant
ion required in							6,759,175. BOOK	(d) Amount of non-cash assistance
Part I, line 2, Part III,							BOOK	(e) Method of valuation (book, FMV, appraisal, other)
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							NOLLINI	(f) Description of non-cash assistance

MAINTAINING RECORDS

FORM 990, SCHEDULE I, PART I, LINE 1

APPLICATIONS FOR ADMISSIONS ARE REVIEWED BY FACULTY. STUDENTS ARE

ADMITTED BASED UPON THEIR ACADEMIC RECORD, AND ALL ARE GIVEN SUPPORT

THROUGH EITHER WHOI OR MIT. WRITTEN RECORDS OF ALL DECISIONS ARE

RETAINED.

MONITORING USE OF GRANT FUNDS

FORM 990, SCHEDULE I, PART I, LINE 2

EACH STUDENT'S ACADEMIC PROGRESS IS EVALUATED YEARLY.

### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

**Questions Regarding Compensation** 

Employer identification number 04-2105850

				Г
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		- 1	
	First-class or charter travel  X Housing allowance or residence for personal use		1	
	Travel for companions Payments for business use of personal residence		1	
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		1	
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	Proportionary operating about it		-	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			3.7
2	explain	1b		X
2			37	
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
,	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
			1.	
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		1	
	X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study			
	outperiodiction of the manual of the man		-	
	X Form 990 of other organizations X Approval by the board or compensation committee		and the same	
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing		į.	
	organization or a related organization:		1	İ
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Χ
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
		1		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:		1	
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		1	
	compensation contingent on the net earnings of:			
а	The organization?	6a		Χ
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe		l	
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	}	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

Schedule J (Form 990) 2012

Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	-	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(II) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
SUSAN K AVERY (1)	=	381,870.			87,745.	19,684.	641,293.	0
1 PRESIDENT/DIRECTOR (ii)	=	0	0	0	C	0		0
LAURENCE MADIN	i)	262,670.	,	24,432	69,648	12,553.	369,303.	0
	7 -	010 /55		22 018		1 / 527	7	
3 SENIOR SCIENTIST (ii)		0		0	7,7,50		0	0
		137,43			13,327.	39,242.	190,003.	0
4 CFO/VP FIN & ADMIN(AS OF 7/12) (ii)								0
RIS		176,696.		23,736.	48,705.	15,843.	264,980.	
5 SENIOR SCIENTIST (ii)	i)	C	Q	C	Q	0		0
	((	222,042.	·Q	12,044.	57,049.	16,443.	307,578.	0
6 VICE PRESIDENT OF ACADEMICS (ii)	=	O	C	0	Q	0	a	
THOMAS G NEMMERS	: J	101,227		7,268.	26,926.	15,284.	150,705	
T HAND THOSE MAIN CHERK OF CORF							(	0
	1	170,978.	:  -  -	23,903.	48,537.	22,928.	266,346.	0
8 SENIOR SCIENTIST (II)	=	C	Q	0	C	0	Q	
PRIYA MCCUE (0)		224,098.		17,235.	38,283.	18,060.	297,676.	0
9 CHIEF DEVELOPMENT OFFICER (ii)	=	C	0					0
MUNIER		223,173.	0	23,548.	43,645.	20,094.	310,460.	0
10 VP MAR FAC & OP (ii)	=	۵	Q	0	a		Q	0
Y MCDOWELL		162,425.		22,305.	47,925.	14,903.	247,558.	0
11 DEPT. CHAIR (ii)	=	0.	0	Q.	C	0	C	0
H. SCHORER	_	165,490.	9	17,162.	28,897.	11,152.	222,701.	0
12 INT CFO (UNTIL 7/12)/CAO (ii)	=	c	9	0	q	0	C	0
	<u> </u>	165,226.		184.	26,797.	10,787.	202,994.	0
13 INT CFO(UNTIL 7/12)/CONTROLLER (ii)		O.	0	0		0		0
JOHN H. TROWBRIDGE (i)		197,714.		23,390.	48,166.	12,221.	281,491.	0
14 SENIOR SCIENTIST (ii)	=	q	q	Q	C	0	Q	0
KINS		192,021.	0	23,427.	50,093.	15,443.	280,984.	0
15 SENIOR SCIENTIST (ii)		c	0	O				
0	$\overline{}$		 	1	 	! ! ! ! ! !	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
16 (ii)	F							

Schedule J (Form 990) 2012

Page 3

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, Also complete this part for any additional information. ģ ြွယ 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.

HOUSING ALLOWANCE DESCRIPTION

FORM 990, SCHEDULE J, LINE 1B

AN ON-SITE RESIDENCE IS MADE AVAILABLE TO THE PRESIDENT/DIRECTOR AS AN

ELEMENT OF HER EMPLOYMENT CONTRACT. IMPUTED INCOME IS CALCULATED FOR THIS

HOUSING PROVISION.

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

FORM 990, SCHEDULE J, LINE 4B

THE ORGANIZATION MAINTAINS A RETIREMENT BENEFIT RESTORATION PLAN "PLAN"

FOR CERTAIN EMPLOYEES. UNDER THE PLAN, PARTICIPANTS ARE ENTITLED TO

CERTAIN RESTORATION BENEFIT PAYMENTS UPON OBTAINMENT OF TARGET RETIREMENT

AGE, DEATH, DISABILITY, OR INVOLUNTARY TERMINATION. FOR 2012, SUSAN AVERY

RECEIVED \$102,770. ACCRUALS FOR PLAN PARTICIPANTS ARE REFLECTED IN

SCHEDULE J, PART II, COLUMN C.

CERTAIN INDIVIDUALS LISTED ON SCHEDULE J, PART II ARE ELIGIBLE TO

PARTICIPATE IN A SUPPLEMENTAL RETIREMENT PLAN. UNDER THE PLAN,

PARTICIPANTS ARE ENTITLED TO CERTAIN BENEFITS UPON RETIREMENT.

CONTRIBUTIONS UNDER THE PLAN ARE INCLUDED IN SCHEDULE J, PART II, COLUMN

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

о •

### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No. 1545-0041
2012
Open to Public

Employer identification number Inspection

Part III Private Business Use 16 6 3 2 Part Proceeds 2 Are there any lease arrangements that may result in private business use of bond-financed property? ဖ ဂ A MHEFA WOODS HOLE OCEANOGRAPHIC INSTITUTION œ Was the organization a partner in a partnership, or a member of an LLC Has the final allocation of proceeds been made? . Does the organization maintain adequate books and records to support the final allocation of proceeds? Bond Issues (a) Issuer name 04-2456011 (b) Issuer EIN 57586ECE9 (c) CUSIP# (d) Date issued 12/04/2008 Yes Yes × × 53,700,000. 10,190,681. 64,482,881. 2011 5,363,410. (e) Issue price 64,403,887. REFINANCED BOND ISSUE OF 6/29/2004 592,200. No × × × No Yes Yes (f) Description of purpose W σ S O No Yes Yes റ റ (g) Defeased Yes N 0 N O 04-2105850 8 (h) On behalf of Yes Yes Yes 공 o (I) Pooled financing Yes | No 8 <u>ح</u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2012

m 990) 2012	Schedule K (Form 990) 2012	Sch						
								e Was the hedge terminated?
								d Was the hedge superintegrated?
								c Term of hedge
								b Name of provider
						×		respect to the bond issue?
								ا ھ
						×		3 Is the bond issue a variable rate issue?
						-	×	
							×	b Exception to rebate?
						×		a Rebate not due yet?
								2 If "No" to line 1, did the following apply?
No	Yes	No	res	No	Tes	×	e d	1 Has the issuer filed Form 8038-T?
			ζ.		ξ α		ζ} •	
								Para V Arbitrage
						2.5		J. A.L.
						×		bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?
								a Has the proprietion of the light of the proprietion of the tall proprietion
								c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-29
%		%		%		%		b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of
						×		8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?
						×		7 Does the bond issue meet the private security or payment test?
%		%		%		2755 %	1.	6 Total of lines 4 and 5
%		%		%		%		5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶
%		%		%		.2755 %	1.	4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶
						×		d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?
							×	c Are there any research agreements that may result in private business use of bond-financed property?
								b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
						×		use of bond-financed property?
No	Yes	No	Yes	No	Yes	No	Yes	3a Are there any management or service contracts that may result in private business
	0	C		₩.		Þ	,	
							MHEFA	lusiness Use (Continued)
Page 2				•	1 1	4		Schedule K (Form 990) 2012

													Part VI Supplemental Information. Complete this part to provide additional information for responses to	1 5	tax requirements are timely identified and corrected through the voluntary closing	Has the organization established written procedures to ensure that violations of federal Yes		Part V Procedures To Undertake Corrective Action	uirements of section 148?	Has the organization established written procedures to monitor the	Were any gross proceeds invested beyond an available temporary period?	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?		b Name of provider	Were gross proceeds invested in a guaranteed investment contract (GIC)?	Yes	
													or respons	×	· · · · · ·	No	Α		×		×		i		×		>
																Yes										Yes	<del></del>
									:				questions on Schedule K (see instructions).		•	No	8					·				No	8
													nedule K (s			Yes	C									Yes	c
													ee instruc			No										No	_
													ctions).			Yes										Yes	
																No	0								i	No	0

04-2105850

# Page 4 Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions) (Continued)

TOTAL PROCEEDS OF ISSUE

SCHEDULE K, PART II; LINE 3

THE AMOUNT REPORTED INCLUDES TOTAL PROCEEDS OF ISSUE AND INTEREST EARNED

OF \$78,994.

SCHEDULE K, PART IV, LINE 2C

THE REBATE COMPUTATION WAS PERFORMED ON 12/31/2012.

POLICIES

SCHEDULE K, PART III, LINE 9 & PART IV, LINE 7

THE ORGANIZATION IS IN THE PROCESS OF ESTABLISHING WRITTEN PROCEDURES TO

ENSURE THAT ALL NONQUALIFIED BONDS OF THE ISSUE ARE REMEDIATED IN

ACCORDANCE WITH THE FEDERAL REQUIREMENTS AND TO MONITOR COMPLIANCE WITH

ARBITRAGE, YIELD RESTRICTION, AND REBATE REQUIREMENTS. THESE WRITTEN

PROCEDURES ARE EXPECTED TO BE ADOPTED IN 2013.

SCHEDULE K, PART V

WOODS HOLE OCEANOGRAPHIC INSTITUTION IS IN THE PROCESS OF IMPLEMENTING

WRITTEN PROCEDURES TO ENSURE THAT VIOLATIONS OF FEDERAL TAX REQUIREMENTS

ARE TIMELY IDENTIFIED AND CORRECTED THROUGH THE VOLUNTARY CLOSING

AGREEMENT PROGRAM IF SELF-REMEDIATION IS NOT AVAILABLE UNDER APPLICABLE

Schedule K (Form 990) 2012

Page 4

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K (see instructions) (Continued)

REGULATIONS.

JSA 2E1511 1.000 5831GE 7377

### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Employer identification number

WOODS HOLE OCEANOGR								04	-210	5850	)		
Part I Excess Benefit Complete if the o	Transaction rganization a	<b>ns</b> (section 5 nswered "Ye	01(c) s" on	(3) and Form	d section 50 990, Part I\	1(c)(4) /, line 2	organizations only 5a or 25b, or Form	<u>/\</u>				b.	- 1
1 (a) Name of disqualified	d noroon	(b) Relation	nship	betwee	en disqualified	person	/ 15					(d	) Corrected
(a) Name of disqualified	person				nization		(c) Desc	ription	of tran	saction	n	,	es No
(1)												- 1	-
(2)													+
(3)												_	+-
(4)													+
(5)						•							+
(6)												_	
<ul><li>2 Enter the amount of to under section 4958.</li><li>3 Enter the amount of to</li></ul>										\$_		I	
Part II Loans to and/o	or From Inte	rested Pers	sons es" or	n Form	n 990-EZ, Pa	art V, lir	ne 38a or Form 99					ne	
(a) Name of interested person ATTACHMENT 1	(b) Relationship with organization	(c) Purpose of Ioan	(d) Lo	an to or n the ization?	(e) Origii principal ar	nal	(f) Balance due	(g) In	default?	by bo	proved pard or nittee?		/ritten ment?
1111110111111111 1			То	From				Yes	No	Vaa	N.	V	L
(1)			10	1 10111				Tes	NO	Yes	No	Yes	No
(2)				<del> </del>				+		<u> </u>			├
(3)				<del> </del>				+		-			<del> </del>
(4)			<b>-</b>								<del> </del>	<u> </u>	-
(5)								-	<del>                                     </del>	-	<del> </del>		
(6)			<b>—</b>						-				-
(7)								-					
(8)								<del> </del>			<del> </del>		<del></del>
(9)							<del></del>	+					
(10)							· · · · · · · · · · · · · · · · · · ·	T	<del>                                     </del>				_
Total						. ▶\$	15,621	•			<u> </u>		
Part III Grants or Assi Complete if the c	istance Ben	efiting Inter	este	d Pers	sons.		7.	- <b>!</b>	<u> </u>	<u> </u>			
(a) Name of interested person	(b) Relationshi person and	p between intere the organization		) Amou	nt of assistance	(d	) Type of assistance		(e) F	urpos	e of as	sistan	се
(1)					22,496.	STIPEN	D/FELLOW	E	DUCAT	ION			
(2)					37,630.	EDUC.	ASSIST	E	EDUCAT	ION			
(3)													
(4)													
(5)													
(6)													
(7)													
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(9)													
	1		- 1					- 1					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2012

Page 2

Schedule L (Form 990 or 990-EZ) 2012

Part IV	Business 7	<b>Fransactions</b>	Involving	Interested	Persons
				, mitorostoa	i Gigulia.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
				Yes	No
(1)					
(2)				T	$\vdash$
(2)				1 -	<u> </u>
(4)					
(4) (5)				_	<del> </del>
(6)					
(7)					<del> </del>
(8)				_	<del> </del>
(9)				-	<u> </u>
(10)		T		<del> </del>	<del>                                     </del>

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

Schedule L (Form 990 or 990-EZ) 2012 Page 2 Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (b) Relationship between interested person and the organization (a) Name of interested person (c) Amount of (d) Description of transaction (e) Sharing of transaction organization's revenues? Yes No (1) (2) (3) (4) (5) (6)(7) (8) (9) (10)Part V **Supplemental Information** Complete this part to provide additional information for responses to questions on Schedule L (see instructions). ATTACHMENT 1 SCHEDULE L, PART II NAME PURPOSE TO FROM ORIGINAL RELATIONSHIP BALANCE DUE Y N Y N Y N X 25,000. 15,000. DONALD ANDERSON FORMER KEY EMPLOYEE EDUCATION Χ Χ Χ

Χ

675.

621.

X X

Χ

THOMAS NEMMERS

OFFICER

COMPUTER

### SCHEDULE M (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ►Attach to Form 990.

OMB No. 1545-0047

**Open To Public** 

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

Part 1 Types of Property

Employer identification number

04-2105850

Fal	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash conti			
1	Art - Works of art					-		
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		21.	509,884.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation					-		
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential	Х	1.	410,000.	FMV			
16	Real estate - Commercial							
17	Real estate - Other						**	
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens						•	
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received	by the orga	nization during the tax ye	ar for contributions for				
	which the organization completed F				29			
	·	·					Yes	No
30 a	During the year, did the organizat	tion receive	by contribution any prope	rty reported in Part I, line	es 1-28 that 🛭		1	
	it must hold for at least three yea							
	used for exempt purposes for the e	ntire holding	period?			30a		Х
b	If "Yes," describe the arrangement i	in Part II.					- 4	
31	Does the organization have a	gift accept	tance policy that require	s the review of any r	non-standard		į	l
	contributions?					31	Х	l
32 a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or s	sell noncash			
	contributions?					32a	Х	
b	If "Yes," describe in Part II.						į.	
33	If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	perty for which column (a)	) is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

CONTRIBUTION METHOD

FORM 990, SCHEDULE M, PART I, COLUMN (B)

WOODS HOLE OCEANOGRAPHIC INSTITUTION HAS REPORTED THE NUMBER OF

CONTRIBUTIONS ON THIS SCHEDULE.

FORM 990, SCHEDULE M, PART I, LINE 32B

THE ORGANIZATION USED A THIRD PARTY TO PROCESS NONCASH CONTRIBUTIONS.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WOODS HOLE OCEANOGRAPHIC INSTITUTION

Employer identification number 04-2105850

WOODS HOLE OCEANOGRAPHIC INSTITUTION IS AMENDING ITS FORM 990 TO REFLECT UPDATED INFORMATION IN PART VII AND SCHEDULE J.

MISSION STATEMENT

FORM 990, PART I, LINE 1 AND PART III, LINE 1

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION IS DEDICATED TO RESEARCH AND EDUCATION TO ADVANCE UNDERSTANDING OF THE OCEAN AND ITS INTERACTION WITH THE EARTH SYSTEM, AND TO COMMUNICATE THIS UNDERSTANDING FOR THE BENEFIT OF SOCIETY.

DELEGATION OF BOARD AUTHORITY

FORM 990, PART VI, LINE 1A

THE BOARD OF TRUSTEES DELEGATES BROAD AUTHORITY TO ACT IN ITS STEAD TO AN EXECUTIVE COMMITTEE. PER BYLAWS, THE COMPOSITION AND SCOPE OF AUTHORITY OF THE EXECUTIVE COMMITTEE ARE AS FOLLOWS:

THE EXECUTIVE COMMITTEE SHALL BE COMPOSED OF THE CHAIRMAN OF THE BOARD OF TRUSTEES; CHAIRMAN OF THE CORPORATION; THE PRESIDENT AND DIRECTOR; THE TREASURER; THE CHAIRS OF THE BUSINESS DEVELOPMENT AND TECHNOLOGY TRANSFER COMMITTEE, COMPENSATION COMMITTEE, COMMITTEE ON THE BOARD, DEVELOPMENT COMMITTEE, INVESTMENT COMMITTEE, RESEARCH AND EDUCATION COMMITTEE; AND OTHER TRUSTEES AND LIFE TRUSTEES, FOR A TOTAL COMMITTEE MEMBERSHIP OF NOT MORE THAN FIFTEEN. THE CHAIRMAN OF THE BOARD OF TRUSTEES SHALL SERVE AS THE CHAIR OF THE EXECUTIVE COMMITTEE.

THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY EXERCISE, SO FAR AS MAY BE PERMITTED BY LAW, ALL OF THE POWERS OF THE BOARD DURING THE INTERVALS BETWEEN MEETINGS OF THE BOARD OF TRUSTEES EXCEPT SUCH POWERS OR DUTIES AS MAY HAVE BEEN SPECIFICALLY DELEGATED BY THE BOARD TO OTHER COMMITTEES OR OFFICERS, AND SHALL HAVE POWER TO AUTHORIZE THE SEAL OF THE CORPORATION TO BE AFFIXED TO ALL PAPERS WHICH MAY REQUIRE IT, AND SUCH OTHER POWERS AS THE BOARD MAY DELEGATE TO IT. THE EXECUTIVE COMMITTEE MAY HOLD MEETINGS AND MAKE RULES FOR THE CONDUCT OF ITS BUSINESS AS IT SHALL FROM TIME TO TIME DEEM NECESSARY OR ADVISABLE. THE PRESENCE OF AT LEAST FIVE MEMBERS OF THE EXECUTIVE COMMITTEE WHO ARE TRUSTEES SHALL CONSTITUTE A QUORUM AND MAY TAKE ACTION BY MAJORITY VOTE OF SUCH QUORUM. ALL ACTIONS OF THE EXECUTIVE COMMITTEE SHALL BE REPORTED TO THE BOARD IN WRITING OR AT THE NEXT MEETING OF THE BOARD.

CONSISTENT WITH THE PROVISIONS OF THE MASSACHUSETTS GENERAL LAWS, THE EXECUTIVE COMMITTEE SHALL NOT HAVE THE AUTHORITY TO: (I) CHANGE THE PRINCIPAL OFFICE OF THE CORPORATION; (II) AMEND THE BYLAWS; (III) ELECT THE STATUTORY OFFICERS OF THE CORPORATION INCLUDING THE PRESIDENT AND DIRECTOR, TREASURER, AND CLERK, OR FILL VACANCIES IN SUCH OFFICES; (IV) SET COMPENSATION FOR MEMBERS OF THE DIRECTORATE OF THE INSTITUTION WITHOUT A VOTE BY THE FULL BOARD; (V) CHANGE THE NUMBER OF THE BOARD OF TRUSTEES OR FILL VACANCIES IN THE BOARD OF TRUSTEES; OR (VI) REMOVE OFFICERS OR TRUSTEES FROM OFFICE.

Employer identification number 04-2105850

990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

WOODS HOLE OCEANOGRAPHIC INSTITUTION'S (WHOI) FORM 990 IS PREPARED WITH
THE ASSISTANCE OF ITS OUTSIDE TAX ACCOUNTANTS. FOLLOWING WHOI'S INTERNAL
MANAGEMENT'S REVIEW, A DRAFT VERSION OF THE RETURN IS DISTRIBUTED TO THE
AUDIT COMMITTEE FOR REVIEW AND COMMENTS. ONCE THE RETURN HAS BEEN UPDATED
WITH INTERNAL MANAGEMENT AND AUDIT COMMITTEE'S COMMENTS, EACH VOTING
MEMBER OF THE GOVERNING BODY, THE PRESIDENT & DIRECTOR AND CHIEF
FINANCIAL OFFICER, WILL RECEIVE COPIES OF FORM 990 FOR REVIEW. THE
AUDITORS/TAX CONSULTANTS WILL THEN FINALIZE THE FORM 990.

COPIES OF COMPLETED FORM 990 WILL BE DISTRIBUTED IN ELECTRONIC OR PAPER FORM TO MEMBERS OF THE GOVERNING BODY PRIOR TO FILING WITH THE IRS. A DESIGNEE OF THE CHIEF FINANCIAL OFFICER WILL BE RESPONSIBLE FOR MAINTAINING A CURRENT DISTRIBUTION LIST AND DISTRIBUTING THE COPIES.

CONFLICT OF INTEREST COMPLIANCE

FORM 990, PART VI, LINE 12C

EACH TRUSTEE, OFFICER, AND KEY EMPLOYEE OF WOODS HOLE OCEANOGRAPHIC INSTITUTION ("WHOI") IS REQUIRED TO DISCLOSE ON AN ONGOING BASIS, IN WRITING, ON WHOI'S DISCLOSURE STATEMENT, (A) ANY FINANCIAL OR BUSINESS RELATIONSHIPS THAT HE OR SHE, OR ANY FAMILY MEMBER, HAS WITH WHOI OR ANY AFFILIATED ORGANIZATION OR WITH ORGANIZATIONS THAT DO BUSINESS WITH WHOI OR ANY AFFILIATED ORGANIZATION, (B) ANY ELECTED OR APPOINTIVE OFFICE OR POSITION THAT HE OR SHE, OR ANY FAMILY MEMBER, HOLDS IN A BRANCH OF GOVERNMENT OR IN A REGULATORY AGENCY HAVING AUTHORITY OR JURISDICTION

OVER WHOI, OR (C) OTHER PERSONAL, FAMILIAL, FINANCIAL, OR BUSINESS
RELATIONSHIPS THAT OTHERWISE COULD BE CONSTRUED TO AFFECT THE
INDEPENDENT, UNBIASED JUDGMENT OF SUCH TRUSTEE OR OFFICER IN LIGHT OF HIS
OR HER DECISION-MAKING AUTHORITY OR RESPONSIBILITIES FOR WHOI.

THE DISCLOSURE STATEMENTS ARE FILED WITH WHOI'S CLERK AND THE CLERK WILL PREPARE A REPORT ANNUALLY OR MORE FREQUENTLY AS NECESSARY FOR THE TRUSTEES AND OFFICERS SUMMARIZING ANY CONFLICT ISSUES. THE AUDIT COMMITTEE REVIEWS THE DISCLOSURE REPORTS AND ANY CONFLICTS OR POTENTIAL CONFLICTS ARE BROUGHT TO THE EXECUTIVE COMMITTEE'S ATTENTION. THE EXECUTIVE COMMITTEE WILL DETERMINE WHETHER A CONFLICT EXISTS BASED ON WHOI'S CONFLICT OF INTEREST POLICY. IF A CONFLICT OF INTEREST IS DETERMINED, THE EXECUTIVE COMMITEE WILL EXERCISE THEIR JUDGMENT ON THE BEST COURSE TO FOLLOW.

### COMPENSATION APPROVAL

FORM 990, PART VI, LINE 15

THE ANNUAL COMPENSATION PROCESS CONSISTS OF COMPARABLE, RELEVANT MARKET
DATA FOR THE INSTITUTION'S POSITIONS OBTAINED FROM PUBLISHED SURVEYS, AND
OTHER AVAILABLE SOURCES SUCH AS PEER ORGANIZATIONS' 990 FORMS. OTHER
SURVEYS OF SPECIALIZED SKILL SETS OR EMPLOYEE ATTRIBUTES CRITICAL TO THE
SUCCESS OF THE INSTITUTION WILL ALSO BE INCORPORATED AS NEEDED.
MOREOVER, THE COMMITTEE MAY RELY ON MEMBERS OF WHOI MANAGEMENT AND
OUTSIDE ADVISORS, CONSULTANTS, AND COUNSEL TO PROVIDE MARKET DATA
REPORTS, ANALYSIS, AND OPINIONS WITH RESPECT TO COMPENSATION-RELATED
MATTERS. ALL COMPENSATION DECISIONS MADE ARE DOCUMENTED IN THE MINUTES.

Employer identification number 04-2105850

PUBLIC DISCLOSURE OF DOCUMENTS

FORM 990, PART VI, LINE 18

THE FORM 990 IS MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE, UPON REQUEST, AND ON GUIDESTAR.ORG.

FORM 990, PART VI, LINE 19

THE WOODS HOLE OCEANOGRAPHIC INSTITUTION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE.

### RECONCILIATION OF NET ASSETS

FORM 9	90.	PART	XI.	LINE	9
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PENSION RELATED CHANGES OTHER THAN COST	(11,209,011)
RECLASSIFICATION OF ASSETS	(100,000)
CHANGE IN SPLIT INTEREST AGREEMENTS	526,807
DISTRIBUTION IN EXCESS OF INCOME EARNED	(14,538,452)
CHANGE IN PREPAID PENSION COST	1,064,289
REPORTING CHANGE DUE TO PENSION PLAN AMENDMENT	10,061,383
	=======================================
TOTAL	(14,194,984)

Name of the organization WOODS HOLE OCEANOGRAPHIC INSTITUTION

Employer identification number 04-2105850

### ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST	PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
COLUMBIA CONSTRUCTION P.O. BOX 220 NORTH READING, MA 01864	CONSTRUCTION SERVICE	7,593,810.
RAYTHEON COMPANY 870 WINTER STREET WALTHAM, MA 02451-1449	TECHNOLOGY SERVICES	3,110,495.
SOUTHWEST RESEARCH INSTITUTE 6220 CULEBRA ROAD SAN ANTONIO, TX 78228-0510	RESEARCH/DEV SERVICE	2,981,658.
SCRIPPS INSTITUTION OF OCEANOGRAPHY 8622 KENNEL WAY LA JOLLA, CA 92037	RESEARCH/DEV SERVICE	2,704,066.
TELEDYNE WEBB RESEARCH 82 TECHNOLOGY PARK DRIVE	ENGINEER/WASTE SVC	1,997,765.

EAST FALMOUTH, MA 02536

### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047 2012

Open to Public

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.
 ▶ See separate instructions.

Employer identification number

,							
Schedule R (Form 990) 2012	R (Form	Schedule					For Paperwork Reduction Act Notice, see the Instructions for Form 990.
							_(7)
							_(6)
							_(5)
							_(4)
							_(3)
<del></del>							_(2)
	×	WOODS HOLE	N/A	501(C)(9)	MA	BEN. TRUST	(1) WHOI TAX EXEMPT EMP. WELFARE BEN. TRUST 04-3282355
No	Yes						
(g) Section 512(b)(13) controlled entity?	Section	(f) Direct controlling entity	(e) Public charity status (if section 501(c)(3))	(d) Exempt Code section	(c) Legal domicile (state or foreign country)	(b) Primary activity	(a)  Name, address, and EIN of related organization
	it had	line 34 because	"Yes" to Form 990, Part IV, line 34 because it had	! -	if the organization answered	(Complete if the or	Part II Identification of Related Tax-Exempt Organizations (Complete one or more related tax-exempt organizations during the tax year.)
							_(6)
							(5)
							_(4)
							(3)
							_(2)
WOODS HOLE	WOODS	495,412.	907,501.	MA	MOORING	80-0436296 559 BLD	(1) EOM OFFSHORE, LLC 80- 20 JONATHON BOURNE DR. POCASSET, MA 02559
(f) Direct controlling entity	Direct o	(e) End-of-year assets	(d) Total income	(c) Legal domicile (state or foreign country)	(b) Primary activity L		(a)  Name, address, and EIN (if applicable) of disregarded entity
			/, line 33.)	orm 990, Part IV, line 33.)	wered "Yes" to F	(Complete if the organization answered "Yes" to Form	Part I Identification of Disregarded Entities (Complete if the
on number	dentification 5850	Employer identification number 04-2105850					Name of the organization WOODS HOLE OCEANOGRAPHIC INSTITUTION

# Part V\_\_\_Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Schedule R (Form 990) 2012	S		SA SA	JSA
			6)	(6)
			5)	(5)
			4)	(4)
			3)	(3)
CASH	5,986,859.	Ø	2) WHOI TAX EXEMPT EMP. WELFARE BEN. TRUST	(2)
CASH	10,540,002.	R	1) RETIREMENT TRUST FOR EMPLOYEES OF WHOI	(1)
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of other organization	
and transaction thresholds.	including covered relationships and transac		If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	2
×			\sigma -	·   s -
1q X			q Reimbursement paid by related organization(s) for expenses	0 ~
A DOMESTIC OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE PARTY OF THE				3
			o Sharing of paid employees with related organization(s)	0
				<b>-</b> -
* × ×			<ul> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>	<u> </u>
: : : : : : :				
			J	
: :		:	i Exchange of assets with related organization(s)	
				_
1g X			g Sale of assets to related organization(s)	<i>(</i> -
272741.6388			f Dividends from related organization(s)	_
1e			e Loans or loan guarantees by related organization(s)	_
				_
			Gift, grant, or capital contribution from related organization	_
1b ×			b Gift, grant, or capital contribution to related organization(s)	_
1a X			a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	•
Yes No	organizations listed in Parts II-IV?	elated organizations lis	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related	
				ı

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(16)	(15)	(14)	(13)	(12)	(11)	(10)	(9)	(8)	_(7)	_(6)	(5)	(4)	_(3)	_(2)	(1)	
																(a) Name, address, and EIN of entity
	,															(b) Primary activity
																(c) Legal domicile (state or foreign country)
		:														(d) Predominant income (related, unrelated, excluded from tax under section 512-514)
																(e) Are all partners section 501(c)(3) organizations?  Yes No
		-														
																(f) Share of total income
																(g) Share of end-of-year assets
																(h) Disproportionate allocations? Yes No
																(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)
		•														General or managing partner?
																(k) Percentage ownership

Schedule R (Form 990) 2012

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### Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see instructions).